

BOARD MINUTES
BOARD MEETING
ADMINISTRATION BUILDING
November 14, 2022
7:00 P.M.

Call to Order: Phil Foster, Brian Gott, Greg Hole, Dennis Reagan, Adam Shepherd, Melissa Smith and Shane Steimel.
Pledge of Allegiance
Prayer

- **MINUTES**

- The Chair entertained a motion to approve the minutes of the October 10, 2022, School Board Meeting.

Motion: Brian Gott, Second: Adam Shepherd, (Discussion), Vote: 7-0

- **REPORT**

- Superintendent Rob Ramey provided an update on the Thorntown Elementary School Building Project.

- **TEACHER CONTRACT – Public Hearing**

- The board president entertained a motion to open the Teacher Contract Hearing

Motion: Dennis Reagan, Second: Brian Gott, (Discussion), Vote: 7-0

- The board president entertained comments regarding the Teacher Contract

No public comment was provided.

- The board president entertained a motion to close the Teacher Contract Hearing

Motion: Dennis Reagan, Second: Melissa Smith, (Discussion), Vote: 7-0

- **SUPERINTENDENT CONTRACT – Public Hearing**

- The board president entertained a motion to open the Superintendent Contract Hearing

Motion: Dennis Reagan, Second: Melissa Smith, (Discussion), Vote: 7-0

- The board president entertained comments regarding the Superintendent Contract

No public comment was provided.

- The board president entertained a motion to close the Superintendent Contract Hearing

Motion: Dennis Reagan, Second: Melissa Smith, (Discussion), Vote: 7-0

ACTION ITEMS

By individual motions, the Board approved/adopted the following items or action.

- **PERSONNEL** All employment recommendations are pending completed satisfactory criminal background history report.
- **Granville Wells**
 - Cassie Anderson – Employment – Special Education Instructional Assistant effective October 31, 2022

ECA

Eric Lloyd – Resignation – 5th Grade Boys and Girls Basketball Coach

Wes Nicley – 5th Grade Girls Basketball Coach

Corinna Wagner – 5th Grade Boys Basketball Coach

Adam Wagner – 5th Grade Boys Basketball Coach

• **Thorntown**

- Hannah Nicley – Resignation – Kindergarten effective October 25, 2022
- Courtney Redman – Change in Position – Long-Term Substitute to Certified Teacher effective October 26, 2022
- Courtney Redman – Employment – Kindergarten effective October 26, 2022
- Chelsi Thompson – Resignation – Special Education Instructional Assistant effective November 4, 2022
- Stephenie Reagan – FMLA – Instructional Assistant effective November 21, 2022, to December 9, 2022

• **Western Boone**

- Bobby Campbell – Change in Position – Elementary Substitute Custodian to Short-Term Custodian effective October 31, 2022

• **Western Boone Administration**

- Dennis McKinney – Employment – Maintenance Director effective November 28, 2022

• **Western Boone Transportation**

- Stephanie Shuptrine – Change in Position – Substitute Bus Driver to Route Bus Driver effective October 10, 2022
- Aaron Melvin – Change in Position – SP non CDL Bus Monitor to Substitute Bus Driver effective October 24, 2022
- John Hume – Resignation – Bus Driver effective October 28, 2022
- John Hume – Employment – Substitute Bus Driver effective October 31, 2022
- Dawn Bruner – Termination – Bus Driver effective November 30, 2022

Motion: Greg Hole, Second: Adam Shepherd, (Discussion), Vote: 7-0

• **BUSINESS**

• **2022-2023 Teacher Contract**

- Superintendent Ramey recommended the Board approve the 2022-2023 Teacher master contract.

Motion: Dennis Reagan, Second: Phil Foster, (Discussion), Vote: 7-0

• **Administration Contracts**

- Superintendent Ramey recommended the Board approve the Administrative 2022-2024 extended contracts.

Motion: Adam Shepherd, Second: Melissa Smith, (Discussion), Vote: 7-0

• **ECA – Non-Bargaining Unit**

- Superintendent Ramey recommended the Board approve a 3.0% increase for Varsity Girls Basketball coach, Varsity Boys Basketball coach and Varsity Football coach.

Motion: Dennis Reagan, Second: Adam Shepherd, (Discussion), Vote: 7-0

- **Out of State/Overnight Field Trip**

- Superintendent Ramey recommended the Board approve the field trip request for:
 - Riley Lerch – Family and Consumer Sciences – 7th and 8th Grade, Washington, D.C. June 1, 2024 to June 5, 2024.

Motion: Melissa Smith, Second: Dennis Reagan, (Discussion), Vote: 7-0

- **Non-Resident Student**

- Superintendent Ramey recommended the Board approve the following Non-Resident Student:
 - Jaelyn Garland – Western Boone, 7th Grade, 2022-2023 school year.

Motion: Greg Hole, Second: Phil Foster, (Discussion), Vote: 7-0

- **CLAIMS**

- The Chair entertained a motion to approve the claims for the period of October 10, 2022, through November 14, 2022, as submitted.

Motion: Brian Gott, Second: Greg Hole, (Discussion), Vote: 7-0

- **MONTHLY FINANCIAL REPORTS**

- Kristen Dunn, Corporation Treasurer, provided an update on the financial reports of the school corporation.

- **OTHER**

- **Thorntown**

- Ashland Richardson-Fleming – Employment – Cafeteria Monitor effective November 14, 2022

Motion: Adam Shepherd, Second: Phil Foster, (Discussion), Vote: 7-0

- **ANNOUNCEMENTS**

- Western Boone School Corporation – Thanksgiving Break November 24, 2022 and November 25, 2022
- Winter Choir Concert – November 30, 2022 at 7pm
- Holiday Band Concert – December 7, 2022 at 7pm
- Thorntown Christmas Program for Preschool to Second Grade – December 6, 2022 at 7pm
- Thorntown Christmas Program for Third to Fifth Grade – December 8, 2022 at 7pm
- Granville Wells Christmas Program – December 13, 2022 at 7pm

- **ADJOURNMENT**

Motion: Dennis Reagan, Second: Adam Shepherd, (Discussion), Vote: 7-0

Notice of Public Hearing

On Monday, November 14, 2022, at 7:00 p.m., the Board of School Trustees of the Western Boone County Community School Corporation will meet in regular public session in its Administrative Office, 1201 North SR 75, Thorntown, Indiana, to hear any public comments concerning a proposed new contract with its Superintendent. The new contract would run for the three-year period from July 1, 2022, through June 30, 2025, and contain the following terms:

- As is the case with the contract that has been in effect, the new contract would automatically be extended by one year each June 1st unless before that date either the School Board or Superintendent provides written notice to the other of the intent the term not be so extended.
- Retroactive to July 1, 2022, the Superintendent's annual salary shall be \$133,990. This is a three-percent increase in annual salary, which is the same percent of salary increase being approved for teachers and other administrators. The annual salary may be increased by the School Board during the contract term but may not be decreased without the Superintendent's agreement.
- The school's annual contribution to the Superintendent's 403(b) retirement plan shall be increased by \$500 to a total of \$7,950 per year. This is the same dollar increase as is being afforded other school administrators.
- The school's annual contribution to the Superintendent's 401(a) retirement plan shall remain at \$5,200, the same as the past.
- The Superintendent shall continue to participate in the corporation's group health insurance, vision/dental insurance, long-term disability and related fringe benefit plan on the same terms and costs as other administrative personnel except he would receive, as in the past, an additional \$100,000 in term life insurance coverage beyond the coverage provided for other administrators.
- The school corporation shall pay all of the statutorily-required Superintendent's annual contribution to the Indiana Teachers Retirement Fund.
- The Superintendent shall receive the use of corporation-owned motor vehicle.
- The contract will contain other non-monetary provisions consistent with school corporation policy and practice.

The complete proposed contract will be available for review at the public hearing and if approved will be posted on the School website.

The School Board anticipates taking final action on the contract at its next regular public meeting on December 12, 2022, at 7:00 p.m. in the Administrative Office.

Board of School Trustees
Western Boone County Community Schools

EDUCATION & OPERATION FUND COMPARISON REPORT

As of October 31, 2022, the Education Fund cash balance was \$3,887,730. The Education Fund expenditures for October 2022 were \$782,669. As of the end of October 2022, a total of 76% of the 2022 appropriation was expended.

As of October 31, 2022, the Operation Fund cash balance was \$1,796,272. The Operation Fund expenditures for October 2022 were \$357,907. As of the end of October 2022, a total of 64% of the 2022 appropriation was expended.

Western Boone County Community School Corporation has investments in the form of various interest-bearing accounts, deposits and treasuries with financial institutions and has earned interest as follows:

<u>Financial Institution</u>	<u>2022 YTD Interest Earned</u>
Home National Bank	\$63,048.33 Interest
Raymond James	\$12,612.14 Interest
Raymond James	(\$32,151.59) Change in Value

FYI: The October 2022 - Fund, Appropriation, and Revenue Reports are posted to the School Board Document Site