

BOARD MINUTES
BOARD MEETING
ADMINISTRATION BUILDING

June 13, 2022
7:00 P.M.

Call to Order: Phil Foster, Brian Gott, Greg Hole, Dennis Reagan, Adam Shepherd, Melissa Smith and Shane Steimel.
Pledge of Allegiance
Prayer

• **MINUTES**

- The Chair entertained a motion to approve the minutes of the May 9, 2022, School Board Meeting.

Motion: Adam Shepherd, Second: Melissa Smith, (Discussion), Vote: 7-0

- The Chair entertained a motion to approve the Executive Session on May 9, 2022.

Motion: Dennis Reagan, Second: Greg Hole, (Discussion), Vote: 7-0

• **SPECIAL PRESENTATIONS/RECOGNITIONS**

- Superintendent Ramey recognized Holly Davis (31 years), Julie Biddle (15 years) and Bobby Campbell (25 years) on their retirement from Western Boone.
- Elementary and Secondary School Emergency Relief (ESSR) III Return to School Plan

No public comment was given regarding the ESSR III Return to School Plan.

• **REPORT**

- Superintendent Ramey presented the Teacher Evaluation Numbers.
- Athletic Director Jeremy Dexter presented the Athletic Highlights from the 2021-2022 school year.
- Eddie Shei, Director of Maintenance, provided an update on the Thorntown Elementary School Building Project.

ACTION ITEMS

By individual motions, the Board approved/adopted the following items or action.

- **PERSONNEL** All employment recommendations are pending completed satisfactory criminal background history report.
- **Granville Wells**
 - Kaleb Bussey – Employment – Custodian effective May 16, 2022
 - Kaleb Bussey – Resignation – Custodian effective May 20, 2022
 - Kayla Lloyd – Employment – Substitute Custodian effective May 20, 2022
 - Terra Tinder – Employment – Custodian effective June 6, 2022
 - John Reynolds – Resignation – Assistant Principal effective June 30, 2022
- **Thorntown**
 - Robin Osborne – Resignation – Lunch Room Supervision effective May 20, 2022
 - Christisfor Bradley – Employment – Custodian effective May 11, 2022
 - Mary Denney – Employment – Part-time Cook effective August 2, 2022
 - Donna Kouns – Change in Position – PreK Instructional Assistant to Part-time cook effective August 2, 2022
 - Courtney Redman – Fill in FMLA – Kindergarten Teacher effective August 8, 2022, to December 30, 2022

- **Western Boone**

- Carmen Woodall – Employment – Temporary Summer Technology Help effective May 26, 2022
- Jeremy England – Employment – Temporary Summer Technology Help effective May 26, 2022
- Julie Biddle – Retirement – Kitchen Manager effective May 25, 2022
- Julie Hill – Resignation – Guidance Counselor effective end of 2021-2022 school year
- Chris Tucker – Resignation – Assistant Principal effective June 30, 2022
- Ryan Way – Employment – Industrial Technology Teacher effective 2022-2023 school year
- Peyton MacDonald – Employment – School Nurse effective August 8, 2022
- Betty Lowe – Employment – Part-time Cook effective August 2, 2022
- Robin Gilmour – Employment – Part-time Cook effective August 2, 2022

ECA

Samantha Gillingham – Musical Director
 Terra Query – Senior Class Sponsor
 Colin Haney and Whitney Weber – Junior Class Sponsor
 Ryan Hawkins – Sophomore Class Sponsor
 Daniel Pierce – Freshman Class Sponsor
 Ryan Hawkins – 8th Grade Class Sponsor
 Beth Walker – 7th Grade Class Sponsor
 Matt Foxworthy – Vocational Department Coordinator
 Terri Gavin – Fine Arts Department Coordinator
 Whitney Weber – English Department Coordinator
 Jen Brunty – Foreign Language Department Coordinator
 Terra Query – Guidance Department Coordinator
 John Brunty – Math Department Coordinator
 Katie Swisher – P.E. Department Coordinator
 Ryan Hawkins – Science Department Coordinator
 Mark Riggins – Social Studies Department Coordinator
 Holli Butler and Mandy Trent – Special Education Department Coordinator
 Matt Foxworthy – Auditorium Manager
 Kelly Reimenshneider – Summer Band Assistant
 Samantha Gillingham – Choral Senior High School
 Samantha Gillingham – Choral Junior High School
 Leslie Baker – Band Director (School Year)
 Terri Gavin – Art Club Sponsor
 John Brunty – Ecology Club Sponsor
 Travis Terhaar – FFA Club Sponsor
 Beth Walker – FCA Club Sponsor
 Riley Lerch – FCCLA Club Sponsor
 Terri Gavin and Tricia Skibbe – Gamers Guild Club Sponsor
 Krista Marconett and Ryan Hawkins – National Honor Society
 Amanda Plunkett – Key Club Sponsor
 Jen Brunty – Foreign Interest Club Sponsor
 Julie Taylor – Student Council – Sr. High Club Sponsor
 Jennifer Foxworthy and Andrew Meyer – Student Council – Jr. High Club Sponsor
 Janet Hayden and Sarah Scott – Sunshine Society Club Sponsor
 Hope Martin and Alison Owens – AMP Club Sponsor
 Tricia Skibbe and Jennifer Foxworthy – High School Academic Club Sponsor
 Matt Foxworthy – Radio/T.V. Production Sponsor
 Sarah Scott – National Junior Honor Society Club Sponsor
 Terri Gavin – Junior High Art Club Sponsor
 Beth Walker – Junior High FCA Club Sponsor
 Daniel Pierce – Robotics Club Sponsor
 John Dale – Chess Club
 Tricia Skibbe – Junior High Book Club
 Daniel Pierce – Ping Pong

Keith Fettig – Band Volunteer (Summer)
 Alynda Neubeck – Band Volunteer (Summer)
 Kevin Prickett – Band Volunteer (Summer)
 Shannon Prickett – Band Volunteer (Summer)
 Ann Rogers – Band Volunteer (Summer)
 Bailey Runyan – Band Volunteer (Summer)
 Ben Truitt – Band Volunteer (Summer)
 Maria Truitt – Band Volunteer (Summer)
 Evan Utterback – Band Volunteer (Summer)
 Brandon Baker – Summer Band Assistant (Booster Funded)
 William Lloyd – Summer Band Assistant (Booster Funded)
 John Dale – Knitting Club

• **Western Boone Athletics**

- Riley Lerch – Assistant Sport Director/Game Supervision
- Sara Nicodemus – Assistant Sports Director/Game Supervision
- Katie Swisher – Assistant Sports Director/Game Supervision
- Hannah Kelly – Assistant Sports Director/Game Supervision
- Nate Birk – Assistant Sports Director/Game Supervision
- Jeremy Dexter – Youth Sports Director
- Nate Birk – Summer Weights Program
- Justin Pelley – Summer Weights Program
- Dillon Fredrickson – Junior High Track & Field Assistant Coach – Added to previously approved Varsity Track & Field Assistant Coach position
- Jeremy Gearheart – Varsity Track & Field Assistant Coach – Added to previously approved JH Cross Country Assistant Coach and Varsity Girls Basketball Assistant position
- Andrew Meyer – Junior High Track & Field Head Coach – Title changed from previously approved JH Track & Field Assistant Coach
- Katie Swisher – Varsity Girls Golf Head Coach
- Scott Swisher – Varsity Girls Golf Assistant Coach
- Morganne Carpenter – Junior High Girls Golf Head Coach
- Madyson Portish – Junior High Girls Golf Assistant Coach
- Justin Pelley – Varsity Football Head Coach
- Travis Brunes – Varsity Football Assistant Coach
- Matthan Gadbury – Varsity Football Coach
- Ryan Baird – Varsity Football Assistant Coach
- Nate Birk – Varsity Football Assistant Coach
- Jeremiah Crouch – Varsity Football Assistant Coach
- Devin Weakley – Varsity Football Assistant Coach
- Denny Pelley – Varsity Football Volunteer Assistant Coach
- Casey Foster – Varsity Football Volunteer Assistant Coach
- Nathan Reid – Junior High Football Coach
- Tony Bayles – Junior High Football Coach
- Kurt Baird – Junior High Football Coach
- Don Jackson – Junior High Football Coach
- Seth Dickey – Junior High Football Coach
- Dustin Cunningham – Varsity Boys Tennis Head Coach
- Dylan Hamerin – Varsity Boys Tennis Assistant Coach
- Colin Haney – Junior High Boys Tennis Head Coach
- Keith Lively – Varsity Girls & Boys Cross Country Head Coach
- Jeremy Gearheart – Junior High Girls & Boys Cross Country Head Coach
- Jessica Gearheart – Junior High Girls & Boys Cross Country Assistant Coach
- Shane Steimel – Varsity Girls Soccer Head Coach
- Mallory Galloway – Varsity Girls Soccer Assistant Coach
- Katelynn James – Junior High Girls Soccer Head Coach
- Alli Rasmussen – Junior High Girls Soccer Volunteer Assistant Coach

- Laura Lawson – Varsity Volleyball Head Coach
- Katie Whiakker – Varsity Volleyball Assistant Coach
- Lexie McCloskey – Varsity Volleyball Assistant Coach
- Alex Bowman – Varsity Volleyball Assistant Coach
- Shane Conner – Varsity Boys Soccer Head Coach
- Evan Caldwell – Junior High Boys Soccer Head Coach
- Devon Hanlon – Varsity Cheerleading Head Coach
- Alexa Freeman – Junior High Cheerleading Head Coach
- Hayley Eadie – Varsity Boys & Girls Swimming & Diving Head Coach
- Wesley Mikesell – Varsity Wrestling Head Coach
- Hannah Kelly – Varsity Girls Basketball Head Coach
- Dustin Oakley – Varsity Boys Basketball Head Coach
- Michael Nance – Varsity Baseball Head Coach
- Mike Vanderpool – Varsity Softball Head Coach
- Nate Birk – Varsity Boys & Girls Track & Field Head Coach
- Colin Haney – Varsity Girls Tennis Head Coach

Motion: Brian Gott, Second: Dennis Reagan, (Discussion), Vote: 7-0

- **BUSINESS**

- **Public Participation at Board Meetings**

BP – 1270

- Superintendent Ramey recommended the Board approve the revisions to the Public Participation at Board Meetings Board Policy 1270.

Motion: Adam Shepherd, Second: Melissa Smith, (Discussion), Vote: 7-0

- **B.A.S.E. Contract**

- Superintendent Ramey recommended the Board approve the contract between Mental Health America of Boone County and Western Boone Community School Corporation for a term of one school year commencing on or about August 1, 2022 and ending on or about July 31, 2023.

Motion: Dennis Reagan, Second: Phil Foster, (Discussion), Vote: 7-0

- **Approval Elementary and Secondary School Emergency Relief (ESSR) Return to School Plan**

- Superintendent Ramey recommended the Board approve the 2022-2023 school plan.

Motion: Dennis Reagan, Second: Brian Gott, (Discussion), Vote: 7-0

- **EPIC Agreement**

Superintendent Ramey recommended the Board approve the agreement with EPIC Insurance Brokers & Consultants.

Motion: Brian Gott, Second: Adam Shepherd, (Discussion), Vote: 7-0

- **Credit Card Acceptance**

- Kyle Whiteley, Director of Business and Technology, recommended the Board approve the acceptance of credit and bank card payments for any fiscal transaction from individuals and/or entities to the school corporation.

Motion: Dennis Reagan, Second: Adam Shepherd, (Discussion), Vote: 7-0

- **Investments of Corporation Funds**

- Kyle Whiteley, Director of Business and Technology, recommended the Board grant Rob Ramey, Kyle Whiteley or Kristen Dunn authority to approve and sign necessary documents to invest corporation dollars in US Treasury Notes, Certificates of Deposit, and other investment vehicles allowed by Indiana Code and School Board Policy to maximize returns of the corporation's operating dollars.

Motion: Brian Gott, Second: Greg Hole, (Discussion), Vote: 7-0

- **Equipment Salvage**

- Kyle Whiteley, Director of Business and Technology, recommended the Board approve items on form "Salvage 061322" declared as salvage.

Motion: Melissa Smith, Second: Dennis Reagan, (Discussion), Vote: 7-0

- **Stipend Food Service**

- Jane Taylor, Assistant Principal/Food Services Director, recommended the Board approve a one-time \$1,000.00 stipend to all food service staff members who finished the school year (May 31, 2022) in good standing. Jane also recommended giving a one-time stipend of \$1,000.00 to all food service staff members that return to school on August 2, 2022 and completes 2022-2023 school year in good standing.

Motion: Greg Hole, Second: Dennis Reagan, (Discussion), Vote: 7-0

- **Additional Cost of School Bus Purchase Price**

- Lisa Pearson, Director of Transportation, recommended the Board approve an additional \$3,500.00 per bus for the purchase of three previously approved school buses on the 2022 Bus Replacement Plan. The increase is due to the current climate and volatility of the supply chain.

Motion: Phil Foster, Second: Adam Shepherd, (Discussion), Vote: 7-0

- **Non-Resident Student**

- Superintendent Ramey recommended the Board approve the following Non-Resident Students:
 - Oliver Lear – Granville Wells, Kindergarten, 2022-2023 school year.
 - Owen Lear – Granville Wells, 5th Grade, 2022-2023 school year.
 - Gavin Williams – Thorntown, PreK, 2022-2023 school year.
 - Parker Williams – Thorntown, 2nd Grade, 2022-2023 school year.
 - Bella Edwards – Thorntown, 4th Grade, 2022-2023 school year.
 - Brady Edwards – Thorntown, 4th Grade, 2022-2023 school year.
 - Bentley Hollinger – Thorntown, 4th Grade, 2022-2023 school year.
 - Camryn Baird – Western Boone, 9th Grade, 2022-2023 school year.
 - Corbin Ulander – Western Boone, 9th Grade, 2022-2023 school year.
 - Devin Ulander – Western Boone, 9th Grade, 2022-2023 school year.

Motion: Dennis Reagan, Second: Greg Hole, (Discussion), Vote: 7-0

- **Intra-District Transfer**

- Hailey Dickerson – Thorntown, PreK, from Granville Wells

Motion: Greg Hole, Second: Melissa Smith, (Discussion), Vote: 7-0

- **Donations**

- Superintendent Ramey recommended the Board approve the following donations:
 - Western Boone received \$4,000.00 from Inter-State Studios for Student Activities.
 - Western Boone FFA received \$1,000.00 from Teays River Investments Management, LLC.
 - Western Boone Band received anonymous donation of \$400.00.
 - Western Boone FFA received anonymous donation of \$100.00.
 - Western Boone High School Volleyball received anonymous donation of \$200.00.
 - Western Boone High School Softball received anonymous donation of \$100.00.
 - Western Boone School Corporation received \$1332.84 from Witham Health Services-Judge David's Community In-Service.

Motion: Greg Hole, Second: Dennis Reagan, (Discussion), Vote: 7-0

- **CLAIMS**

- The Chair entertained a motion to approve the claims for the period of May 9, 2022, through June 13, 2022, as submitted.

Motion: Melissa Smith, Second: Phil Foster, (Discussion), Vote: 7-0

- **MONTHLY FINANCIAL REPORTS**

- Kristen Dunn, Corporation Treasurer, provided an update on the financial reports of the school corporation.

- **OTHER**

- **PERSONNEL** All employment recommendations are pending completed satisfactory criminal background history report.
- **Thorntown**
 - Jennifer Miller – Employment – Special Education Teacher effective 2022-2023 school year
- **Western Boone**
 - Megan Alexander – Resignation – Science Teacher effective June 22, 2022

Motion: Brian Gott, Second: Adam Shepherd, (Discussion), Vote: 6-1 (Greg Hole voted against)

- **ADJOURNMENT**

Motion: Dennis Reagan, Second: Melissa Smith, (Discussion), Vote: 7-0

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2022-23 Re-Entry Plan Presentation

Western Boone County Community School Corporation

June 13, 2022

In-Person Instruction Plan 2022-23

- Western Boone plans to continue 100% in-person learning in the upcoming school year.
- Handwashing & Respiratory Etiquette – Signage is posted in designated areas to demonstrate appropriate handwashing and respiratory etiquette.
- Universal & Correct Mask Wearing - Masks will be optional unless the WBCSC board of trustees determines otherwise due to a local outbreak.
- Cleaning & Maintaining Healthy Facilities – WBCSC facilities staff maintain a daily cleaning and disinfectant routine in compliance with local, state, and federal recommendations.
- Modifying Facilities for Distancing - Classrooms and common areas are structured to distance students and staff as much as reasonably possible.
- Coordination with State & Local Health Officials – Continued collaboration with state and local leaders via Zoom and webinars to receive current information, ask questions, and obtain informed guidance.
- Contact Tracing, Isolation, and Quarantine – Continued compliance with state and local requirements regarding contact tracing, isolation, and quarantine.
- Diagnostic & Screening Testing – Students and Staff will self-screen daily and will stay home if symptomatic.
- Vaccinations to School Community - Continued partnership with Witham and the Boone County Health Department to provide vaccination opportunities for students and staff. Vaccinated staff and students may not be required to quarantine due to symptoms or contact tracing.
- Accommodations for Children with Disabilities – Individualized approach determined by the student's Case Conference Committee.

District Precautions

- Plexiglass installed in offices
- Staff/student training
- PPE
- Cleaning/disinfectant protocols
- Hand washing/sanitizing guidance
- Water bottle filling stations
- Clinic guidelines
- Signage
- Transportation protocols
- Food services protocols
- Daily screening by parents and students
- Community use of buildings/outside visitors
- Physical distancing practiced when feasible

Coordination with State and Local Health Officials

WBCSC will continue to seek guidance from local and state health officials and consider guidelines from the Centers for Disease Control in order to adhere to best practices with the following:

- Contact tracing
- Quarantine for positive cases and exposures
- Vaccination opportunities

Face Coverings

At this time, face coverings will be optional for the 2022-23 school year. Individuals who, for health or personal reasons, wish to wear face coverings will be encouraged to do so properly.

Full 2022-23 Re-Entry Plan

- The plan will be updated frequently and no less than every six months.
- The plan is available at <http://www.weschools.org/board>.
- Major changes to the plan will be communicated to all parents, students, and staff members via email in a timely manner.

Elementary and Secondary School Emergency Relief (ESSER III) Expenditure Plan

- Allocation of federal funds to assist public schools in reopening and operating through the 2023-24 school year due to the challenges of the COVID-19 pandemic.
- For schools to receive funding, the requirements for expenditures of the ESSER III funds must be made public and available for comment from stakeholders.

Breakdown of Federal COVID-19 Grant Expenditures

CARES Grant Budget Planning Worksheet

Approved Project Allocation:	\$ 147,313.61	
Salaries/Benefits	\$ 98,180.35	Instr./Salary
PPE, General Supply	\$ 48,639.29	Oper./Supply
Postage	\$ 60.00	Gen. Admin/Other Purch. Svc.
Non-pub. Transfer	\$ 493.97	Transfers
Column Totals	\$ 147,313.61	
Budget Total	\$ 147,313.61	
Difference	\$ (0.00)	
Carryover		

Hout: 49,372, Marconett: \$38,415, Benefits

PPE, thermometers, plexiglass shields, cleaning supplies, signage, drinking fountain conversion kits,

Postage for Thorn town evals

Transfer to Bburg [redacted] (to Bethesda)

ESSER II Grant Budget Planning Worksheet

Encumbered: September, 2023 Expended: December, 2023

Approved Project Allocation	\$ 531,154.00	
ITS Daikin Monitoring/Riptide	\$ 16,500.00	Air Quality/Daikin Performance - PO Cut on 4/5/21
Salaries/Benefits	\$ 11,835.00	2020-2021 - WEBO - Clinic, Front Office Support (Megan Bush)
Building Improvements	\$ 80,000.00	Arsenic Filtration - Failing system needs replaced at WBHS
Building Improvements	\$ 100,000.00	Air Filtration - BiPolar Ionization
Intervention Software	\$ 65,000.00	Connected to NWEA assessments to respond to weak areas
Comm. Software	\$ 13,400.00	Seesaw, improved communication (13,402)
PPE	\$ 23,600.00	Scrubber - 15,000 Washer - 8,600;
Technology Hardware	\$ 129,019.00	Classroom Technology SMART Panels - GWES/WB?
Cleaning Company	\$ 91,800.00	Cleaning Company - 12 months
Column Totals	\$ 531,154.00	
Budget Total	\$ 531,154.00	
Difference	\$ -	
Carryover		

ESSER III Grant Budget Planning Worksheet

Encumbered: September, 2024		Expended: December, 2024	
Projected Allocation	\$ 1,177,824.00	Not Finalized; Application not yet available.	
Salaries and Benefits	\$ 550,000.00	2 Counselors (elem), 1 Social Worker (HS) - one each building, three years	
Salaries and Benefits	\$ 180,000.00	Credit Recovery/CCR/Online Coordinator Teacher - WBHS, three years	
Salaries and Benefits	\$ 165,000.00	Internal Air Quality Coordinator (Maintenance), three years	
Salaries and Benefits	\$ 75,000.00	Technology Assistant - GWES, three years	
Salaries and Benefits	\$ 50,000.00	Class Size Reduction - 1st Grade	
Stipends	\$ 30,000.00	After school support, All 3 schools, certified staff members or highly qualified paras, 3 years	
Building Improvements	\$ 150,000.00	Updated, web-based HVAC Building Controls to improve air quality	
Transportation		extra buses, drivers for After-school homework help	
PPE		Soap Dispensers in restrooms and other needs	
Equipment		Playground Needs?	
Equipment		Furniture - Collaboration Lab	
Column Totals	\$ 1,200,000.00		
Budget Total	\$ 1,200,000.00		
Difference	\$ (22,176.00)		
Carryover			

Public Input

WBCCSC 2021-22 Teacher Evaluation Data

Granville Wells Elementary School:

Highly Effective - 8
Effective – 16
Needs Improvement - 0
Not Rated - 3

Thorntown Elementary School:

Highly Effective - 6
Effective - 15
Needs Improvement -1
Not Rated - 2

Western Boone Jr-Sr High School:

Highly Effective - 23
Effective - 25
Needs Improvement – 0
Not Rated - 1

Corporation Breakdown

Highly Effective – 37
Effective – 56
Needs Improvement - 1
Not Rated (Worked less than 120 days) – 6

MALE SENIOR ATHLETE OF THE YEAR

Elliott Young

FEMALE SENIOR ATHLETE OF THE YEAR

Audrey Knoper

MALE TEAM PLAYER OF THE YEAR

Will Barta

FEMALE TEAM PLAYER OF THE YEAR

Marli Ransom

ACADEMIC ATHLETES OF THE YEAR

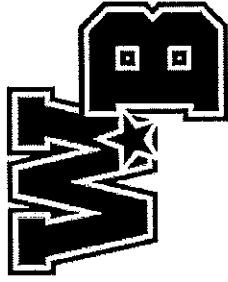
Audrey Knoper and Garrett Neff

THREE SPORT ATHLETES

Katherine Aliff, Evan Allen, Ethan Barnett, Kale Conner, Lillie Cripe, Joshua Dickey, Wyatt Dickey, Marcus Fortner, Emily Fults, Trey Fuston, Jaxson Gott, Carli Hanna, Carter Hanna, Landyn Hardee, Lane Hardee, Gavin Hawkins, Brianna Henson, John Jackson, Adelaide Jones, Corbin Jones, Darnell Jones, Ella Jones, Samantha Jones, Rebecca Keyes, Levi LaGrange, Peri McClaskey, Blake Miller, Eli Mitchell, Isaac Moore, Emily Parsons, Braun Puckett, Naomi Reid, Emmy Roys, Katheryn Rutherford, Josiah Smith, Saige Terwiske, Becca Truby, Sam Wynkoop, Elliott Young

OTHER NOTABLES ACCOMPLISHMENTS

*Clinton Prairie Invitational Champions—Volleyball
Sugar Creek Classic Champions—Girls Basketball
Athenian Invitational Champions—Girls Swimming & Diving
Leap into September—Girls Cross Country
Tiger Invitational—Girls Cross Country
Landes Invitational—Girls Cross Country*



2021-2022

**Western Boone High School
Athletic Highlights**

NEW SCHOOL RECORDS

CROSS COUNTRY

Best 5K

Audrey Knoper - 18:36.57

VOLLEYBALL

Career Digs

Maddie Hawkins - 1985

GIRLS GOLF

Lowest 9 Hole

Stefanie Dickerson - 36 (E)

GIRLS SWIMMING

200 IM

Arianna Stieber - 2:11.83

200 Free

Micaela Stieber - 1:59.34

200 Medley Relay

Arianna Stieber, Micaela Stieber, Adelaide Jones, Ella Jones - 1:54.00

400 Free Relay

Rachel Anderson, Katherine Aliff, Arianna Stieber, Micaela Stieber - 3:45.34

WRESTLING:

126lbs Best Record

Kameron Mikesell - 32-8

TRACK & FIELD

Emmy Roys (Discus) - 118' 10"

Audrey Knoper (1600) - 5:18.57

Audrey Knoper (3200) - 11:07.96

Knoper, Steimel, Jones, Rutherford (4x800 Relay) - 10:14.94



SAC TEAM CHAMPIONS

Girls Cross Country, Volleyball, Girls Swimming & Diving,
Girls Track & Field, Boys Golf

SAC ALL-CONFERENCE ATHLETES

Volleyball

Maddie Hawkins (Sr) - 1st team
Marli Ransom (Sr) - 1st team
Elena Gubera (Jr) - 1st team
Kennedy Kiger (Jr) - 2nd team
Audrey Dunn (Jr) - 2nd team

Football

Cannon Brunes (So) - 1st team
Elliott Young (Sr) - 1st team
Garrett Morton (Sr) - 1st team
Casey Baird (Sr) - 2nd team
Zayne Stungis (Jr) - 2nd team
Jake Johnson (Jr) - 2nd team

Boys Basketball

Garrett Morton (Sr) - 2nd team
Seth McClaskey (Sr) - 2nd team

Girls Basketball

Emmy Roys (Jr) - 2nd team
Katheryn Rutherford (Jr) - 2nd team

Girls Golf

Nola Dickerson (Sr) - 1st team
Josalyn Lewis (Sr) - 1st team
Makenzie Amich (Jr) - 2nd team
Stefanie Dickerson (So) - 2nd team

Wrestling

Trevor Weakley (Jr) - 1st team
Kameron Mikesell (Fr) - 1st team
Mason Adams (10) - 2nd team
Perrin Emberton (Jr) - 2nd team

Girls Tennis

Makaila Arnold (Sr) - 1st team
Marli Ransom (Sr) - 1st team
Maddie Hawkins (Sr) - 1st team
Olivia Neff (Sr) - 2nd team
Jada Smith (Sr) - 2nd team

Girls Track

Audrey Knoper (Sr) - 1st team
Katheryn Rutherford (Jr) - 1st team
KaLeigh Steimel (Jr) - 1st team
Emmy Roys (Jr) - 1st team
Samantha Jones (So) - 1st team
K'ierra Koch (Fr) - 2nd team
Boys Track
Corbin Jones (Sr) - 2nd team

STAR TEAM PRIDE AWARD

Girls Cross Country, Girls Golf, Volleyball, Boys Tennis, Girls Swimming,
Girls Tennis, Softball, Girls Track & Field, Boys Golf

SECTIONAL CHAMPIONS

Girls Swimming & Diving Team
Softball Team

Micaela Stieber - Swimming 200 Freestyle

Arianna Stieber - Swimming 200 IM and 100 Backstroke

Micaela Stieber, Arianna Stieber, Ella Jones, Adelaide Jones - 200 Medley Relay
Rashel Anderson, Adelaide Jones, Micaela Stieber, Arianna Stieber—400 Free Relay
Leelah Fettig—Diving

REGIONAL QUALIFIERS

Girls Cross Country Team

Softball Team

Evan Trent - Wrestling

Ethan Williams - Wrestling

Corbin Jones—Track & Field

Jaren Latham—Track & Field

Kennedy Kiger—Track & Field

Emmy Roys—Track & Field

SEMI-STATE QUALIFIERS

Katheryn Rutherford—Cross Country

Kameron Mikesell - Wrestling

Trevor Weakley—Wrestling

STATE QUALIFIERS

Audrey Knoper - Cross Country

Micaela Stieber - Swimming 200 Freestyle

Leelah Fettig - Diving

Arianna Stieber - Swimming 200 IM and 100 Backstroke

Micaela Stieber, Arianna Stieber, Ella Jones, Adelaide Jones - 200 Medley Relay

Rashel Anderson, Adelaide Jones, Micaela Stieber, Arianna Stieber—400 Free Relay

IHSAA STATE RUNNERS UP

Volleyball Team

ACADEMIC ALL STATE RECOGNITION

Audrey Knoper - Academic All State Cross Country & Girls Track & Field

Sydney Haag—Cross Country—Academic All State Honorable Mention

ALL STATE RECOGNITION

Audrey Knoper - Cross Country

Katheryn Rutherford - Cross Country (HM)

Maddie Hawkins - Volleyball



PUBLIC PARTICIPATION AT BOARD MEETINGS

BP – 1270

The Wbccsc Board of Education welcomes patrons to its board meetings. These meetings are held in public and are not a public meeting. The Board will allow expressions of public comment on actionable items following the guidelines established by the Board in adherence with Indiana Law. If patrons would like to speak at the meeting on a non-actionable item, they must contact the administration office and speak to the superintendent requesting to be placed on the agenda. If this has not been done, the patron will need to contact the superintendent at the administration office and ask to be placed on the agenda of the next regularly scheduled board meeting. All requests must be received by the Wednesday prior to the board meeting.

A person who wishes to address the Wbccsc Board of Education must sign in at least five (5) minutes prior to the start of the meeting. A registration sheet shall be available at least twenty (20) minutes prior to the start of the meeting. Required information shall include the name, address, and organization represented (if applicable) by the person making the comments, and the specific agenda item(s) upon which the person wishes to comment. Public participation shall be permitted under actionable agenda items public comment section. The presiding officer will first recognize the individual and require the individual to state their name, address, and the organization represented (if applicable). Patrons will be advised of the time allotment to express their comments.

The following rules shall guide the presiding officer:

1. Public participation shall be permitted only as indicated on the agenda or at the presiding officer's discretion.
2. Participants must be recognized by the presiding officer and must preface their comments by announcing their name, address, and the organization represented (if applicable).
3. The statement made by a participant shall be limited to three (3) minutes.
4. No participant may speak more than once on the same topic.
5. All statements shall be directed to the presiding officer; no person may address or question Wbccsc Board of Education members or staff members individually.
6. The public comment section shall not be considered a time for discussion. Public comments will be heard by the Wbccsc Board of Education but will not illicit a response from board members or school personnel.
7. Discussion on agenda items shall be limited to the Wbccsc Board of Education, the superintendent, and school administration when applicable.
8. No person may present orally or discuss at any meeting of the Wbccsc Board of Education any charges or complaints against individuals identified as employees of the school district.
9. The presiding officer may terminate any person's privilege of address for persistent violations of rules or conduct and declare that person out of order for violations of the above-listed rules.

The presiding officer may:

1. Interrupt, warn, or terminate a person's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
2. Request any individual to leave the meeting when that person does not observe reasonable decorum;
3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
4. Call for a recess or an adjournment to another time when the lack of public decorum interferes with the orderly conduct of the meeting.

The provisions in this policy will apply at the collective bargaining public hearing, the tentative agreement meeting, and at the time during a meeting when the school board will vote to ratify the tentative collective bargaining agreement. All public comments made at the collective bargaining hearing will be recorded in a manner that will be shared with every member of the school board.

Date Adopted: 08/22/94

Date Revised: 09/13/10

Date Revised: 03/09/15

Date Revised: 06/13/22

CONTRACT FOR THE USE OF SCHOOL FACILITIES BETWEEN
MENTAL HEALTH AMERICA OF BOONE COUNTY AND
WESTERN BOONE COMMUNITY SCHOOL CORPORATION

THIS CONTRACT is entered into by and between Western Boone County Community Schools (hereinafter "School Corporation" or "Western Boone") and Mental Health America of Boone County, Inc. (hereinafter "Child Care Provider" or "MHABC").

WITNESSETH, that School Corporation and MHABC, in consideration of their mutual undertakings, agree as follows: School Corporation hereby agrees to provide space within building(s) of the School Corporation (hereinafter "School Facilities") for a term of one (1) school year, commencing on or about August 1, 2022 and ending on or about July 31, 2023 unless sooner terminated as herein provided, and subject to the following terms and conditions:

1. Use of School Facilities. School Corporation shall make available for the use of Child Care Provider certain School Facilities, which Child Care Provider shall use only for the purpose of conducting a child care program (hereinafter "Program") for children who attend pre-school through grade 6 in the School Corporation. School Corporation shall designate those buildings and parts thereof which shall be used for the Program. The Child Care Provider shall maintain School facilities in a clean, safe, and sanitary condition to protect the health and safety of children in the Program. The Child Care Provider shall not use or maintain the School Facilities in any manner constituting a violation of the policy of the School Corporation or any ordinance, statute regulation or order of any governmental authority.

2. Monthly Fee. No fee shall be paid by BASE Provider to School Corporation for usage of building space to operate program. In the interest of the children of Western Boone

School Corporation, and to make a latchkey program available to the citizens of Western Boone Schools, BASE agrees to operate its program within Western Boone Elementary Schools, and the School Corporation agrees to provide needed space at no cost. School Corporation agrees to waive such cost unless and until both parties agree.

3. Structure of Program. Child Care Provider shall admit only those children who attend pre-school through grade 6 in the Program during hours set by the School Board. Child Care Provider agrees to operate the Program in accordance with all I.C.20-5-2-1.5 and 470 IAC 3-4.6-1 et seq. which may be amended from time to time. Child Care Provider also agrees to provide School Corporation with the name, address, and telephone number of each adult who will be acting in a supervisory capacity.

4. Inspection. The parties agree that School Corporation may inspect the School Facilities only for the purpose of making sure that Child Care Provider is in compliance with the terms and conditions of this contract.

5. Insurance. Child Care Provider agrees that it has acquired liability insurance coverage containing the following minimum limits of coverage:

- (a) Bodily injury - \$1,000,000 per occurrence; \$2,000,000 general aggregate:
- (b) Property damage - \$1,000,000 csl
- (c) Medical payments - \$5,000 per person excluding children
- (d) Fire/legal liability - \$100,000 per occurrence

Upon request, Child Care Provider shall provide a certificate of insurance verifying the existence of the above-mentioned coverage. School Corporation shall be named as an additional insured under all applicable policies.

6. Indemnification, Regardless of whether separate, several, joint or concurrent liability may be imposed upon School Corporation, Child Care Provider shall indemnify and hold harmless School Corporation from and against all damages, claims and liability arising from or connected with Child Care Provider's or Child Care Provider's agent's control or use of the School Facilities, including without limitation, any damage or injury to person or property. If School Corporation shall, without fault, become a party to litigation commenced by or against Child Care Provider arising out of Child Care Provider's use of the School Facilities, then Child Care Provider shall indemnify and hold School Corporation harmless from any liability in connection with it. The indemnification provided by this section shall include School Corporation's legal costs and fees in connection with any such claim, action or proceeding.

7. Assignment. Child Care Provider shall not assign or transfer this contract in whole or in part, or sublet the School Facilities or any part thereof, nor grant a license or concession in connection therewith, without the prior written consent of School Corporation.

8. Events of Default. Any of the following shall be deemed an Event of Default:

(a) Child Care Provider's failure to perform or observe any other covenant, term or condition of this contract to be performed or observed by Child Care Provider, and if curable, if the failure continues for fifteen (15) days after notice thereof is given to Child Care Provider.

(b) Child Care Provider's abandonment of School Facilities. Abandonment is defined as that period of time when the School Facilities are available for use by the Child Care Provider but the Child Care Provider does not use the School Facilities for twenty (20) consecutive days. Abandonment does not include any periods of time that

involve temporary or permanent closure of school buildings for any reason which would make use of such space(s) impossible or overly burdensome by BASE staff and students.

(c) Child Care Provider's failure to maintain its not-for-profit status.

(d) Child Care Provider's failure to abide by all laws, rules, regulations, and ordinances which directly affect the Program, including the policies, rules, and regulations of School Corporation and the State of Indiana.

9. School Corporation's Remedies. Upon the occurrence of any Event of Default, School Corporation may, at its option, in addition to any other remedy or right it has hereunder or by law:

(a) Reenter and resume possession of the School Facilities without demand or notice and remove all persons and property from School Facilities, and such property may be removed and stored at the cost of Child Care Provider.

(b) Terminate this contract at any time upon a date specified in a notice to Child Care Provider. Child Care Provider's liability for monthly fees due and owing as of the date of termination and for property damage shall survive such termination.

No remedy shall be available to School Corporation for the B.A.S.E. Provider's lack of use of space due to circumstances outside of B.A.S.E. Provider's control, such as temporary or permanent closure of school or schools.

10. General Agreement of Parties. This contract shall extend to and be binding upon the personal representatives, successors, and assigns of the parties. This provision however shall not be construed to permit the assignment of this contract except as may be permitted hereby.

The Child Care Provider shall serve written notice to the School Corporation of its intention to renew this contract on or before July 31st each and every year. Delivery of proposed building usage contract for the following school year to the School Corporation's main office shall be considered such notice. Without such notice, the contract will not be deemed renewed in its entirety for the subsequent school year.

Any notice to be given hereunder shall be deemed sufficiently given when in writing and

(a) Actually served on the party to be notified or

(b) Placed in an envelope directed to the party to be notified at the following address and deposited in the United States Mail by certified or registered mail, postage prepaid:

If to School Corporation, at:

Western Boone County Community Schools

1201 N. St Rd 75

Thorntown. IN 46071

If to Child Care Provider, at:

Mental Health America of Boone Co., Inc.

1122 N. Lebanon St.

Lebanon, 46052

Such addresses may be changed by either party by written notice as to the new address given as above provided.

The invalidity or unenforceability of any particular provision of this contract shall not affect the other provision hereof, and this contract shall continue in all respects as if such invalid or unenforceable provision were omitted.

This contract contains the entire understanding between the parties and may be altered or amended only in writing and signed by both parties.

This contract and any interpretation thereof shall be governed by the laws of the State of Indiana.

IN WITNESS WHEREOF, School Corporation and Child Care Provider have executed

This contract on this _____ day of _____ 2022.

WESTERN BOONE COUNTY COMMUNITY SCHOOLS

BY: _____

TITLE: _____

PRINTED NAME: _____

MENTAL HEALTH AMERICA OF BOONE COUNTY, INC.

BY: _____

TITLE: _____

PRINTED NAME: _____

**Western Boone County Community School Corporation
Return to School Plan for 2022-23 School Year**

Subject to Change

A. 2022-23 Master Calendar

WBCCSC Master Calendar can be found here:

<https://www.weboschools.org/information/calendars/school-calendars/907-2022-2023-school-calendar/file>

B. Instructional Day Format

Decisions on the instructional day format will be made in consultation with the Boone County Health Department and using the guidance found here:

<https://www.coronavirus.in.gov/public-resources/>

Western Boone County Community School Corporation will begin the school year on a traditional instructional schedule. The guidelines set forth in this plan will be followed for the 2022-23 school year.

C. Remote Learning

WBCCSC will **not** provide a 100% online instruction option for the 2022-23 school year.

D. Virtual Instruction Guidelines

Virtual instruction will not be offered for students or staff members for the 2022-2023 school year. Students will follow the attendance policy provided in the student handbook for COVID-19 or other absences. Staff members will follow the attendance policies in the handbook and/or master contract for COVID-19 or other absences.

E. Daily Screening

If you have COVID-19 symptoms, testing and staying away from others while awaiting the test results is recommended.

See Section J – Re-entry of Negative and Positive Cases for additional clarification

F. PPE

Masks are not required for students and staff unless the WBCCSC Board of Trustees, in conjunction with local and state health officials, determines that they are required due to a local COVID-19 outbreak. If WBCCSC students are participating in co-curricular or extra-curricular activities at other locations, they must adhere to the local mask policy of the host location. Students and staff will be responsible for the care and maintenance of their own mask.

G. Social Distancing Guidelines

WBCCSC will consult local health department social distancing guidelines in various educational settings.

1. Classrooms

Size: If possible, classroom sizes will be balanced to allow for equal number of students in grade level sections and/or subject offerings.

Set Up: Classroom furnishings will be arranged to provide appropriate social distancing.

Snacks: With teacher consent, students will provide snacks for their personal consumption.

2. Cafeteria

Students will be as socially distanced as possible. Frequent sanitation procedures have been implemented.

3. Weight Room

Frequent sanitation procedures have been implemented.

4. Office Areas

Plexiglass shields may be utilized in school office reception areas to minimize contact with visitors.

5. Clinic

Students presenting with COVID-19 symptoms will be kept as separated as possible from students reporting for non-COVID-19 related needs.

6. Media Center

The Media Center will be pre-scheduled by teachers. Furniture will be arranged to encourage appropriate social distancing.

7. Gym

Occupancy may be limited to provide ample space for appropriate social distancing.

8. Auditorium

Occupancy may be limited to provide ample space for appropriate social distancing.

9. Field Trips

Field trips will be permitted at the discretion of administration.

10. Water Consumption

Students will be encouraged to bring their own water in a clear container for consumption. Each school will provide bottle-filling locations and water at lunch.

11. B.A.S.E.

B.A.S.E. will be in operation in the elementary buildings. State and local safety guidelines will be followed.

H. Cleaning & Disinfecting

1. Cleaning Supplies:

a. CDC Approved Disinfectant will be used.

2. Cleaning Protocols

a. Custodians will clean every area every day with a focus on heavily touched areas.

b. Student desks will be disinfected at the conclusion of each day.

3. Handwashing/Sanitizing Guidance

a. Students and staff will be encouraged to wash hands for 20 seconds before meals, after restroom breaks, and after activities outside the classroom.

b. Hand sanitizer will be available in all classrooms and common areas throughout the school buildings.

c. Students and staff will sanitize hands after blowing nose, coughing, and/or sneezing.

I. Staff/Student Training

Staff Training/School Procedure-

When: First Staff Day

Where: Individual Buildings with school nurse and building administration

How: Presentation with possible use of Safe School Training

Student Training/School Procedures-

When: First student day – shared during first hour (7-12), early on day 1 (elementary)

Where: First hour/homeroom

How: Presentation or locally recorded video

J. **Re-entry of Negative & Positive Cases**

Health Protocol for Schools

It is essential for the school community to work together to prevent the spread of COVID-19 in the school environment and in the community while still providing a quality education program. Please note that WBCSC may be required to close based on county and state health mandates.

According to local, state, and federal health officials, the COVID-19 vaccine is the biggest mitigation and prevention step for individuals, ages five and older.

Symptoms Impacting Consideration for Exclusion from School

Students and employees should be trained to recognize the following COVID-19-related symptoms:

- A fever of 100.4 ° F or greater when taken by mouth and/or chills
- Sore throat
- New uncontrolled cough that causes difficulty (for students with chronic allergic or asthmatic cough, a change in their cough from baseline)
- Shortness of breath and difficulty breathing
- New onset of severe headache, especially with fever
- Loss of taste or smell

Students and employees should be excluded from school if they test positive for COVID-19 or exhibit one or more of the symptoms of COVID-19 based on CDC Guidance that is not otherwise explained and documented by a primary care provider.

Isolation should be used for individuals with COVID-19 illness to separate them from those who are not infected (even at home). At home, anyone sick or infectious should separate from others, stay in a specific “sick room” and use a separate bathroom if available. Stay home for at least five day. “Day Zero” is considered the day symptoms first appear or the day the test was administered, whichever is later. Individuals may return after five days as long as symptoms are improving, and they are fever free for at least 24 hours without use of fever reducing medications.

Return to School After Exclusion

Once a student or employee is excluded from the school environment for symptoms not otherwise explained, they may return if they satisfy the following guidelines:

Untested

Persons who have not received a test proving or disproving the presence of COVID-19 but experience symptoms not otherwise explained may return if the following conditions are met:

1. Untested person has not had a fever for at least 24 hours without the use of medicine that reduces fever; and
2. Other symptoms have improved (for example, cough or shortness of breath have improved).

Testing – PCR testing provides the most accurate results and may be required for re-entry. Rapid testing is acceptable for a positive result. A symptomatic individual with a negative rapid test result may return to school with improved symptoms and no fever for at least 24 hours without the use of medicine that reduces fever. A positive result from a COVID-19 test administered at home will be accepted for exclusion from school with photo verification sent to a school principal.

Tested Positive- Symptomatic

Persons who experienced symptoms and have been tested for COVID-19 may return to school if the following conditions are met:

1. The individual has gone without a fever for 24 hours (without the use of medicine that reduces fevers); and
2. Other symptoms have improved (for example, when your cough or shortness of breath has improved); and
3. At least five calendar days have passed with “day zero” being the day the test was administered.

Tested Positive- Asymptomatic

Persons who have not had symptoms but test positive for COVID-19 may return to school when the following conditions are met:

1. Asymptomatic person may return in five days with “day zero” being the day the test was administered.

Tested Negative- Symptomatic

Persons who experience symptoms but test negative for COVID-19 may return to school when ALL of the following conditions are met:

1. Fever free for 24 hours without fever-reducing medications;
2. Other symptoms have improved; (for example, cough or shortness of breath have improved).

Tested Negative- Asymptomatic

Persons who have not had symptoms and test negative for COVID-19 may return to school when the following conditions are met:

1. An asymptomatic person may return to school immediately.

Upon receiving a positive COVID-19 result, it is the responsibility of the parent or staff member to immediately notify a building principal and provide a copy of the positive test.

K. Clinic Guidelines

1. Students presenting with COVID-19 symptoms will be kept as separated as possible from students reporting for non-COVID-19 related needs.
2. Students will continue to report to the clinic for treatment of all other health needs not related to COVID-19. While in the clinic students will adhere to appropriate social distancing guidelines to the greatest extent possible.

L. **Signage**

1. Building Entry signage will document symptoms for COVID-19. Signage will require individuals who have symptoms or have been exposed to COVID-19 to not enter.
2. Posted signage will encourage handwashing, hand sanitizing, social distancing when possible.
3. Food Service signage will promote proper sanitation and serving guidelines in the cafeteria.

M. **Community Usage of Buildings & Visitors**

- Any person with COVID-19 symptoms should not enter our school buildings.
- During the school day, visitors will not be allowed in the cafeteria and not allowed to eat with students.
 1. **Outside Organizations/Community Use of School Facilities**

To help mitigate risks associated with the spread of COVID-19, community use of school facilities will require prior approval from administration.

N. **Food Service**

Food Service Staff

Food service staff will self-screen daily before reporting to work. Food service staff will follow HACCP guidelines and procedures to minimize the spread of all infectious diseases, including COVID-19.

O. **Transportation**

1. Bus drivers will self-screen each morning answering the screening questions.
2. Any driver answering "YES" to any question in the screening will follow protocol outlined in Section J.

P. **At-Risk/Medically Fragile**

1. Staff members who believe themselves to be medically fragile will be required to fill out a medical history form.
2. Staff members with pre-existing health conditions and/or are 65 years of age will be encouraged to be vaccinated.
3. Students having a medical condition which increases the risk for complications as a result of COVID-19 will be encouraged to take extra precautions such as wearing a mask, frequent hand washing, no face touching, and social distancing when possible.
4. Students and staff members who are at high risk for contracting COVID-19 should provide a list of health recommendations from their primary care provider. Once the plan is developed, the plan should be shared with the building administrator and the school nurse.

Q. **Corporation Reporting Guidelines**

Reporting will be conducted as required by state and local mandates.

R. **Special Education Students**

Student services, annual case reviews, and evaluation timelines will be observed and provided as required by law and written in Individual Education Plans and Consent for Evaluation forms, either in person or remotely.

S. Professional Development Plan/Staff Meetings

WBCCSC will follow social distancing guidelines and sanitation protocol when conducting staff meetings. When necessary, alternative meeting formats will be utilized.

T. Social-Emotional Needs/Lessons

1. School-based mental health services will continue in person or remotely to social/emotional needs of students.
2. Staff will be trained to recognize and refer students who need social/emotional support
3. Teachers and staff will continue to employ neuroscience strategies to address acute social/emotional needs in the classroom.

AGREEMENT

THIS AGREEMENT is made and entered into and effective this day of June ____, 2022 by and between Western Boone County Community School Corporation and its insured subsidiaries and affiliates (referred to collectively as “Client”), and Edgewood Partners Insurance Center dba EPIC Insurance Brokers and Consultants (“EPIC”), a licensed insurance brokerage for the purposes set forth here in below. Client desires to engage the services of EPIC upon the terms and conditions set forth herein and therefore in consideration of the mutual covenants and agreements contained herein the parties agree as follows:

I. EPIC OBLIGATIONS

EPIC will provide services customarily performed by an insurance broker and such other services as Client may require in connection with the placement and servicing of the policies listed on Schedule A (“the Policies”) including, without limitation (the “Broker Services”):

- Bidding, as appropriate, and handling the negotiation of such insurance coverage as Client may require with insurance companies with respect to the Policies;
- Endeavoring to obtain advantageous premium rates given Client’s size and requirements;
- Providing services in order to verify the accuracy of the Policies, endorsements, and other amendments to contracts;
- Maintaining copies of the Policies and records of claims reported in accordance with EPIC’s document retention policy or as required under applicable law;
- Negotiating, when requested, new or modifications to the existing insurance coverage requested by Client;
- Actively participating in required claims management activities on Policies;
- Issuing certificates of insurance and/or auto ID cards as required by Client and preparing summaries of the Policies, which are provided as a matter of convenience to Client. These documents are not the insurance policies themselves and do not alter, amend or extend the coverages afforded under those policies. The coverage purchased by Client is always subject to the terms, conditions and exclusions contained in the Policies.

AGREEMENT

II. CONSULTING SERVICES

In addition to the Broker Services referenced above, EPIC and Client agree that EPIC shall provide the following “Consulting Services” on behalf of Client:

- Analyzing and evaluating risks and exposures, recommending risk elimination, mitigation, or transfer techniques.
- Responding to inquiries regarding risk management and insurance matters, including answering questions regarding coverage, reviewing insurance provisions of contracts, making recommendations with respect to insurance provisions in contracts in Client’s interest and to conform to Client’s insurance coverage, and helping secure coverage for risks not covered by the Policies as required and if available. In the event that EPIC provides summaries of the insurance provisions of any contractual provisions, such summaries and any language suggestions are for information purposes only and should be reviewed by an attorney before Client takes action based upon it. Client understands that EPIC does not and cannot provide legal or tax advice to Client regarding whether Client’s insurance program covers legal and/or tax obligations contained in Client’s contracts.
- Reviewing insurance issues related to proposed mergers and acquisitions as requested by Client;
- Recommending enhancements and cost saving opportunities with respect to Client’s insurance program to the extent they are available; and
- Analyzing loss information to determine cost drivers and providing recommendations to reduce losses as appropriate. These services are advisory in nature. They do not constitute a safety inspection and do not verify that Client is in compliance with federal, state or local laws, statutes, ordinances, regulations or any other standards.

EPIC’s ability to provide Client with the services outlined in this Agreement is dependent upon EPIC receiving from Client accurate information in a timely manner. EPIC will not independently verify or authenticate the accuracy of information provided by or on behalf of Client, which shall be solely responsible for the accuracy and completeness of such information. Client must promptly alert EPIC to any changes which may affect EPIC’s ability to deliver the services and/or which may affect the insurance purchased by Client. EPIC assumes no liability for incomplete, inaccurate or untimely information provided by Client.

To the fullest extent permitted by law, Client agrees to receive all policy related documentation (including the policy itself and any related endorsements) electronically.

AGREEMENT

III. COMPENSATION

In exchange for the services contemplated and provided in Paragraphs I. and II. above, Client shall pay to EPIC a fee in the amount of \$20,000 (the "Fee") for the Policies. The Fee shall be fully earned upon inception of this Agreement and shall be payable in full by September 30 of each year this agreement is in effect.

EPIC agrees that if it retains commissions in connection with placing the Policies, the commissions will be used to offset the next fee installment or to reduce the next annual fee agreement, where allowable by law. Client acknowledges that any such commissions shall be used to maintain the total agreed upon compensation to EPIC and is not an inducement to purchase or renew coverage.

In the event that EPIC places additional lines of coverage on behalf of Client not included on Schedule A, EPIC will retain commissions payable by the insurance carriers that underwrite those lines of coverage.

AGREEMENT

IV. COMPENSATION DISCLOSURE

EPIC secures and otherwise facilitates the placing, servicing, claims handling or renewal of insurance or reinsurance coverage for its clients from a variety of insurance carriers, group benefits providers, and markets (collectively "Insurers"), and sometimes engages the services of other entities, including, but not limited to, wholesale brokers, some of which may be owned in whole or part by EPIC, captive managers or premium finance companies (collectively, "Intermediaries").

EPIC may utilize the services of intermediaries to assist in the marketing and placement of Client's insurance coverages as appropriate. The compensation of such intermediaries is paid by the insurers out of premiums paid to the insurer. Upon request from Client, the identity of intermediaries and any fees they may charge shall be disclosed before coverages are bound.

EPIC is compensated in a variety of ways for the services it provides to its clients, and a particular placement may involve one or a combination of such arrangements. Primarily, EPIC is compensated through commission payments that are based on (and a part of) the premium charged and collected by Insurers for each insurance policy secured for EPIC's clients. In some cases, EPIC may receive specific fees from clients in lieu of or, as permitted, in addition to, such commissions, for the placement of coverage and/or for other services or projects.

EPIC may also receive from Insurers and/or Intermediaries other forms of compensation, such as incentive or contingency payments or commissions, supplemental commissions, bonuses, wholesale or co-brokerage commissions, service fees or allowances, each of which may be based on a variety of factors, including, but not limited to, the overall volume of premiums with such party for a certain period; the overall growth, persistency and/or retention of the premiums with such party for a certain period; and, in certain cases, the profitability of the total premium paid to such party for insurance policies placed for EPIC's clients for a certain period (i.e., aggregate loss history on the insurance policies placed for EPIC's clients).

In addition to the fees and commissions discussed above, EPIC may receive investment income on fiduciary funds temporarily held by it, such as premiums or return premiums, as well as fees for arranging premium financing for clients with third parties. EPIC also may receive fees, commissions or other compensation from Insurers and Intermediaries or other parties for providing data analytics products and services and/or consulting, marketing or other services. Such products and services may include information from developed data that is designed to improve the product offerings available to EPIC's clients, assist Insurers in identifying new opportunities and enhance Insurers' operational efficiency.

EPIC will provide Client with additional details about the forms of compensation earned for the placement of their respective insurance policies or alternative quotes presented, upon written request from such Client.

AGREEMENT

V. CONFIDENTIALITY

Each of the parties acknowledges that during the term of this Agreement, each party may come into contact with, or acquire knowledge about, the other party's personal, technical or business information, or other written or oral information that the party considers proprietary and/or intends to keep confidential ("Confidential Information"). Either party ("**Disclosing Party**") may, in its discretion, disclose to the other party ("**Receiving Party**"), whether orally or in written form or otherwise, on a non-exclusive basis, Confidential Information. Each party understands that by entering into this Agreement, no rights relating to the Confidential Information of such party are being granted or transferred to the other party.

Each party and its affiliates and their respective officers, directors, shareholders, principals, employees, licensees, distributors, successors, assigns, attorneys,, and agents (collectively, "**Representatives**") agree not to use in any manner, or disclose to any third party, the Confidential Information of the other party, other than their respective employees and Representatives (for whose compliance with the terms hereof the Receiving Party will be responsible) on a need-to-know basis only and as otherwise set forth in this Agreement. . EPIC may also share Confidential Information with third party service providers that are under a duty to protect the Confidential Information in the same matter as EPIC under this Agreement. The parties will cause each of their respective employees and Representatives who are afforded access to any Confidential Information pursuant to this Agreement to comply strictly with all provisions of this Agreement. Any act of any Constituent of a party hereto will constitute an act of such party for purposes of this Agreement.

The foregoing obligations shall not apply to any Confidential Information: lawfully in the receiving party's possession prior to its acquisition from the disclosing party; received in good faith from a third party which the receiving party had no reason to believe was subject to any confidentiality or fiduciary obligations to the disclosing party; that now is or later becomes part of the public domain through no breach of confidentiality obligations by the receiving party; or that is independently developed by the receiving party without the use or benefit of the disclosing party's Confidential Information. If a party receives a request to disclose any Confidential Information to comply with any law, rule, regulation or order of a court or governmental agency, including, without limitation, pursuant to the terms of a subpoena or other similar document, the party agrees that, prior to disclosing any Confidential Information, it shall, to the extent permitted by law (i) notify the disclosing party of the existence and terms of such request, (ii) permit the disclosing party to seek a protective order, and (iii) absent the entry of such protective order, shall disclose only such Confidential Information that the receiving party is advised by its counsel must be disclosed by law

Client agrees that EPIC shall be entitled to disclose Confidential Information to representatives of insurance companies or wholesale insurance brokers that may provide quotes to EPIC on Client's behalf and to premium finance companies as the case may be. Client also understands that EPIC may aggregate statistical information or other data received from Client to develop benchmarking data and to perform data analytics services for insurance markets and that EPIC's performance of the foregoing services shall not be considered a breach of this Agreement.

Each party has carefully read and considered the provisions of this Agreement and, having done so, voluntarily agrees that the restrictions set forth in this Agreement, are fair and reasonable and are reasonably required for the protection of their legitimate interests. Each party acknowledges that any non-permissible disclosure or use of such Confidential Information could materially prejudice the other party and its Constituents in the conduct of their businesses.

Accordingly, in the event of a breach of the provisions of this Section, the non-breaching party shall be entitled to seek injunctive or other equitable relief.

AGREEMENT

VI. DISCLAIMERS AND LIMITATION OF LIABILITY

It is EPIC's practice to seek insurance policies from insurance carriers that possess an A.M. Best financial strength rating of A- VIII or better. Notwithstanding the foregoing, EPIC does not warrant or guarantee an insurance company's financial strength, condition, solvency or ability to meet its obligations to policyholders. EPIC shall have no responsibility in connection with an insurance company's failure to meet its current or future financial obligations.

EPIC shall have no liability for acts occurring before EPIC became the broker of record for Client and shall assume no liability for coverage put in place by another insurance broker.

UNDER NO CIRCUMSTANCES WILL EPIC, ITS PARENT, SUBSIDIARIES, DIRECTORS, OFFICERS OR EMPLOYEES BE LIABLE TO _____ FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, PUNITIVE, SPECIAL OR EXEMPLARY DAMAGES (EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES) SUCH AS, BUT NOT LIMITED TO, LOSS OF REVENUE OR ANTICIPATED PROFITS, OR LOST BUSINESS IRRESPECTIVE OF WHETHER SUCH DAMAGES WERE INCURRED BY CLIENT DUE TO A NEGLIGENT ACT OR OMISSION. FOR ALL CAUSES OF ACTION OR CLAIMS, EPIC, ITS PARENT, SUBSIDIARIES, DIRECTORS, OFFICERS OR EMPLOYEES', AGGREGATE LIABILITY FOR DAMAGES SHALL NOT EXCEED THE EQUIVALENT OF ONE YEAR ANNUAL COMPENSATION RECEIVED BY EPIC PURSUANT TO THIS AGREEMENT.

VII. AGREEMENT/ASSIGNMENT/GOVERNING LAW/SEVERABILITY/AMENDMENT

This Agreement contains the entire understanding of the parties with respect to the subject matter contained herein, suspending all prior agreements, understandings and negotiations with respect to the matters herein. This Agreement may be modified or otherwise amended and the terms of this Agreement waived only upon execution of a writing signed by both parties hereto.

Client may not assign, transfer, charge, or otherwise dispose of this Agreement, or any of its rights or obligations arising hereunder, without the prior written consent of EPIC. This Agreement shall be binding upon and inure to the benefit of the parties respective successors, heirs and assigns.

If any term of this Agreement is found to be illegal, invalid, or unenforceable under any applicable law and cannot be modified to be enforceable, such term shall, insofar as it is severable from the remaining terms, be deemed omitted from this Agreement and shall immediately become null and void and shall in no way affect the legality, validity, or enforceability of the remaining terms.

This Agreement shall be governed, interpreted, and construed by, under, and pursuant to the laws of New York (without regard to the conflict of law provisions). This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. Any term of this Agreement may be amended and the observance of any term of this Agreement may be waived (either generally or in a particular instance and either retroactively or prospectively), only with the written consent of the other parties hereto. Any amendment or waiver affected in accordance with this paragraph shall be binding upon Client and EPIC.

AGREEMENT

VIII. EFFECTIVE DATE/TERMINATION OF AGREEMENT

This Agreement is effective on _____ and shall continue for one year.

If this arrangement is acceptable to you, please sign and date below and return original copies to us. Thank you. We are looking forward to a long and successful relationship with _____.

Sincerely,

Sincerely,

Title

Title

Date

Date

SCHEDULE A:

Policies Include:

- Commercial Package, including Property, General Liability, School Leaders Errors and Omissions, Inland Marine, Equipment and Machinery
- Blanket Bonds or Crime policy
- Commercial Auto
- Workers Compensation
- Commercial Umbrella/Excess Coverage
- Fiduciary Liability
- Pollution Liability
- Cyber Insurance
- Flood Insurance
- Any other annual policies purchased not listed above
- Excludes individual Builders Risk policies and individual bonds, for which commissions will be earned

EDUCATION & OPERATION FUND COMPARISON REPORT

As of May 31, 2022, the Education Fund cash balance was \$3,918,457. The Education Fund expenditures for May 2022 were \$778,222. As of the end of May 2022, a total of 39% of the 2022 appropriation was expended.

As of May 31, 2022, the Operation Fund cash balance was \$151,574. The Operation Fund expenditures for May 2022 were \$469,369. As of the end of May 2022, a total of 34% of the 2022 appropriation was expended.

Western Boone County Community School Corporation has investments in the form of various interest-bearing accounts and deposits with financial institutions and has earned interest as follows:

<u>Financial Institution</u>	<u>2022 YTD Interest Earned</u>
Home National Bank	\$7,442.82

FYI: The May 2022 - Fund, Appropriation, and Revenue Reports are posted to the School Board Document Site