

WORK SESSION  
ADMINISTRATION OFFICE  
June 11, 2018  
5:00 P.M.

BOARD MINUTES  
PUBLIC MEETING  
ADMINISTRATION OFFICE  
June 11, 2018  
7:00 P.M.

EXECUTIVE SESSION  
IMMEDIATELY FOLLOWING  
June 11, 2018

Call to Order: Rick Davis, Phil Foster, Brian Gott, Dennis Reagan, Melissa Smith, Shane Steimel  
Absent: Mike Martin

Pledge of Allegiance  
Prayer

- **MINUTES**

- The Board President recommended the Board approve the minutes of the May 14, 2018 School Board Meeting.

*Motion: Dennis Reagan, Second: Melissa Smith, (Discussion) Vote: 6-0*

- The Board President recommended the Board approve the minutes of the May 14, 2018 Work Session.

*Motion: Dennis Reagan, Second: Melissa Smith, (Discussion) Vote: 6-0*

- **SPECIAL PRESENTATION**

- Mental Health America of Boone County B.A.S.E Program by Pascal Fettig

- **Reports**

- Superintendent Ramey informed the Board that he is working with Sheriff Neilson to finalize the 2018-2019 SRO program and should be presenting it to the board in July.

**ACTION ITEMS**

By individual motions, the Board approves/adopts the following items or actions.

- **PERSONNEL**- All employment recommendations are pending completed satisfactory criminal background history report
  - **Thorntown**
    - Ashlee Weaver – Resignation – Kindergarten Teacher effective May 25, 2018
  - **Granville Wells**
    - Amanda Wildman – FMLA effective August 12, 2018 to September 22, 2018
    - Dawn Williams – Temporary - Preschool Instruction Assistant filling in for FMLA effective August 12, 2018 to September 22, 2018

- Danielle Williams – Change in Position/Pay from 1 day a week to 5 days effective August 7, 2018
- Annette Gentrup – Resignation - Special Education effective May 25, 2018
- **Western Boone**
  - Sara Nicodemus – Resignation – FACS Teacher effective June 6, 2018
  - Herman Turner – Custodian – part time effective June 4, 2018
  - Diana Whiteside – Custodian – part time effective May 29, 2018
  - Addison Kinslow – Custodian – Termination effective May 17, 2018
  - ECA Recommendations**
  - Fallon Peters – Play Director
  - Olivia Cape – Play Assistant
  - Adrienne Pursley – Musical Director
  - Julie Hill & Terra Query – Senior Class Sponsors
  - Colin Haney & Whitney Weber – Junior Class Sponsors
  - Ryan Hawkins – Sophomore Class Sponsor
  - Daniel Pierce – Freshman Class Sponsor
  - Ryan Hawkins – 8<sup>th</sup> Grade Class Sponsor
  - Beth Walker – 7<sup>th</sup> Grade Class Sponsor
  - Department Coordinator/No Prep**
  - Terri Gavin – Fine Arts
  - Whitney Weber – English
  - Jennifer Brunty – Foreign Language
  - Julie Hill – Guidance
  - John Brunty – Math
  - Jayme Comer – P.E.
  - Ryan Hawkins – Science
  - Mark Riggins – Social Studies
  - Holli Butler – Special Education
  - Music**
  - Matt Foxworthy – Auditorium Manager
  - Tyler Garza – Summer Band
  - Adrienne Pursley – Choral Senior High School
  - Adrienne Pursley – Choral Junior High School
  - Brad Hisey – Band Director (School Year)
  - Riley Lerch – Pep Club Sponsor
  - Club Sponsors**
  - Terri Gavin – Art
  - John Brunty – Ecology
  - Travis Terhaar – FFA
  - Beth Walker – FCA
  - Riley Lerch – FCCLA
  - Terri Gavin & Tricia Skibbe – Gamers Guild
  - Julie Hill – Honor Society – Sr High
  - Amanda Plunkett – Key Club
  - Jennifer Brunty – Foreign Interest Club
  - Riley Lerch – Student Council – Sr. High
  - Jennifer Foxworthy & Susan Neese – Student Council – Jr. High
  - Amy Morrison – Sunshine Society

- Hope Martin & Allison Owens Kaup – AMP
  - Jennifer Foxworthy & Tricia Skibbe – Brain Game
  - Matt Foxworthy – Radio/T.V. Production Sponsor
  - Julie Hill – National Junior Honor Society
  - Terri Gavin – Junior High Art Club
  - Jennifer Foxworthy & Rita Newton – Junior High Quiz Bowl
  - Beth Walker & Susan Neese – Junior High FCA
  - Non-Paid**
  - John Dale – Chess Club
  - Tricia Skibbe – Junior High Book Club
  - Dustin Cunningham – Kiwanis Leadership Group
- **Western Boone Administration**
    - Melissa Griffin – Resignation – Business Manager effective June 11, 2018
  - **Western Boone Athletics**
    - Matt Joyce – Resignation – High School Head Wrestling Coach effective at the end of 2017-2018 school year.
    - Alan Miller – Junior High Head Cross Country Coach
    - Kelsey Haney – 6<sup>th</sup> Grade Head Volleyball Coach
    - Hannah Nicley – 7<sup>th</sup> Grade Head Volleyball Coach
    - Trista Gubera – 8<sup>th</sup> Grade Head Volleyball Coach
    - Chip McMann – 7<sup>th</sup> Grade Head Football Coach
    - CJ McMann – 7<sup>th</sup> Grade Assistant Football Coach
    - Tom Garrity – 8<sup>th</sup> Grade Head Football Coach
    - Todd Smith – 8<sup>th</sup> Grade Assistant Football Coach
    - Derrick Johnson – Junior High Head Girls Soccer Coach
    - Shane Connor – Junior High Head Boys Soccer Coach
    - Colin Haney – Junior High Boys Head Tennis Coach
    - Keith Lively – Head Boys & Girls Varsity Cross Country Coach
    - Laura Lawson – Head Varsity Volleyball Coach
    - Katie Whitaker – Assistant Varsity Volleyball Coach
    - Lexi Raby – Junior Varsity Head Volleyball Coach
    - Justin Pelley – Head Varsity Football Coach
    - Jayme Comer – Assistant Varsity Football Coach
    - Travis Brunes – Assistant Varsity Football Coach
    - Matthan Gadbury – Assistant Varsity Football Coach
    - Luke Pearson – Assistant Varsity Football Coach
    - Jeremiah Crouch – Assistant Varsity Football Coach
    - Denny Pelley – Volunteer Assistant Varsity Football Coach
    - Kaleb McCloskey – Volunteer Assistant Varsity Football Coach
    - Brett Craig – Girls Head Varsity Soccer Coach
    - Marco Ramirez – Boys Head Varsity Soccer Coach
    - Camryn Savage – Volunteer Assistant Boys & Girls Varsity Soccer Coach
    - Dustin Cunningham – Boys Varsity Head Tennis Coach
    - Colin Haney – Boys Varsity Assistant Tennis Coach
    - Connor Corwin – Boy Varsity Assistant Tennis Coach

*Motion: Brian Gott, Second: Rick Davis, (Discussion) Vote: 6-0*

- **BUSINESS**

- **Elementary Textbook Fees**

- The Director of Curriculum recommended the Board to approve the Elementary Textbook Fees for the 2018-2019 school year.

*Motion: Dennis Reagan, Second: Phil Foster, (Discussion), Vote:6-0*

- **Speech and Language Pathologist**

- The Director of Curriculum recommended the Board to renew the contract with Absolute Therapy to provide Speech Language Pathologist for 2018-2019 school year.

*Motion: Brian Gott, Second: Melissa Smith, (Discussion), Vote: 6-0*

- **Additional Compensation Training**

- Superintendent Ramey recommended the Board to approve Kelly Adams – (Granville Wells) and Amy Corwin (Thorntown) to be paid their daily rate for attending SLANT training from June 4, 2018 to June 8, 2018 at Lebanon High School

*Motion: Dennis Reagan, Second: Brian Gott, (Discussion), Vote: 6-0*

- **Non-Resident Student**

- Superintendent Ramey recommended the Board to approve the following Non-Resident Transfer Students:

- Elijah Brownlee – Western Boone Jr.-Sr. High School, Grade 8<sup>th</sup> 2018-2019
      - Jonathan McAtee – Western Boone Jr.-Sr. High School, Grade 10<sup>th</sup> 2018-2019
      - Andrew McAtee – Western Boone Jr.-Sr. High School, Grade 12<sup>th</sup> 2018-2019
      - Kayle Sanders – Thorntown Elementary School, Kindergarten 2018-2019

*Motion: Dennis Reagan, Second: Phil Foster, (Discussion), Vote: 6-0*

- **CLAIMS**

- Approval of claims for the period of May 14, 2018 through June 11, 2018 as submitted

*Motion: Dennis Reagan, Second: Melissa Smith, (Discussion), Vote:6-0*

- **MONTHLY FINANCIAL REPORTS**

- Comparison Report

- **Other**

- **PERSONNEL**

- **Thorntown**

- Emily Faggetti – Resignation – 4<sup>th</sup> Grade Teacher effective June 19, 2018

- Kristie Ballentine – Employment – Elementary Teacher effective 2018-2019 school year
- **Western Boone**
  - Ryan Baird – Employment – Business Teacher effective 2018-2019 school year
- **Western Boone Administration**
  - The Board President entertained a motion to appoint Vivian Norman as Corporation Treasurer
- **Western Boone Athletics**
  - Ryan Baird - Employment - Varsity Football Assistant Coach
  - Jeremiah Crouch – Changed to Volunteer – Varsity Football Volunteer Assistant Coach
- **School Lunch**
  - Tia Wyatt – Position Change to Head Cook at Thorntown Elementary school effective June 1<sup>st</sup>, 2018

#### **Clinical Services Agreement**

- Superintendent Ramey recommends the Board approve the agreement with InWell, LLC to provide 2 full time Therapists/Counselors and 1 full time Life Skills Specialist for the 2018-19 school year

#### **Non-Resident Student**

- Rylie Horn – Western Boone Jr.-Sr. High School, Grade 8 2018-19

*Motion: Rick Davis, Second: Dennis Reagan, (Discussion), Vote: 6-0*

#### • **ANNOUNCEMENTS**

#### • **ADJOURNMENT**

- The School Board President entertained a motion to adjourn to the Executive Session.

*Motion: Rick Davis, Second: Dennis Reagan (Discussion) Vote: 6-0*



Western Boone County Community School Corporation  
1201 North State Road 75  
Thomstown, IN 46071  
765.482.6333 o.  
765.482.0890 f.  
www.wcboschools.org

To: Members of the Western Boone School Board  
From: Tricia Reed, Director of Curriculum and Instruction *JR*  
Re: Elementary Textbook Fee Recommendations  
Date: June 11, 2018

The recommended elementary textbook fees for the 2018-2019 school year are listed below. Each year, every effort is made to minimize fee increases. New music curriculum and increased costs for art supplies will result in a marginal increase at each grade. Additionally, increased program costs for Human Growth and Development at Grades 4-6 will necessitate a fee increase for students in those grades. The following fees are submitted for board consideration for the 2018-2019 school year.

Grade	2017-2018	2018-2019	Difference
Kindergarten	\$71.00	\$77.00	\$6.00
1 <sup>st</sup> Grade	\$88.00	\$93.00	\$5.00
2 <sup>nd</sup> Grade	\$81.00	\$87.00	\$6.00
3 <sup>rd</sup> Grade	\$105.00	\$111.00	\$6.00
4 <sup>th</sup> Grade	\$115.00	\$125.00	\$10.00
5 <sup>th</sup> Grade	\$122.00	\$128.00	\$6.00
6 <sup>th</sup> Grade	\$126.00	\$123.00	-\$3.00
Preschool	\$40.00	\$40.00	\$0.00
Lifeskills	\$28.00	\$30.00	\$2.00



Western Boone County Community School Corporation  
1201 North State Road 75  
Thorntown, IN 46071  
765.482.6333 o.  
765.482.0890 f.  
[www.weboschools.org](http://www.weboschools.org)

To: Mr. Ramey and Members of Western Boone School Board  
From: Mrs. Tricia Reed, Director of Curriculum *TR*  
Re: Recommendation for 2018-2019 Speech and Language Pathologist  
  
Date: June 11, 2018

I would like to recommend that the Board renew the contract with Absolute Therapy to provide a Speech Language Pathologist for the 2018-2019 school year. Absolute Therapy is based in Carmel, Indiana and has provided speech and language therapy for students at Thorntown and Western Boone since 2013. The position will continue to be part time with the therapist providing services at Thorntown approximately three days per week and Western Boone Jr./Sr. High for one day per week.



Western Boone County Community School Corporation  
1201 North State Road 75  
Thomstown, IN 46071  
765.482.6333 o.  
765.482.0890 f.  
[www.webschools.org](http://www.webschools.org)

To: WBOCCSC Board Members  
From: Rob Ramey, Superintendent *RR*  
Re: Additional Compensation for Training  
Date: May 18, 2018

Kelly Adams (Granville Wells) and Amy Corwin (Thorntown) will be attending SLANT dyslexia training on June 4 through June 8, 2018 at Lebanon High School. Tracey Shriver has highly encouraged each corporation to have an appropriately certified individual in each of our elementary schools to help with diagnosing and providing appropriate instruction to students with dyslexia. For their 4 days of training, please pay Kelly and Amy their daily rate of pay.

Thank you for your consideration.



## **GENERAL FUND COMPARISON REPORT:**

As of May 31, 2018 the General Fund cash balance was \$2,272,007.

The General Fund expenditures for May, 2018 were \$869,767. As of the end of May, 2018, a total of 38% of the 2018 appropriation was expended.

FYI: The May, 2018 - Fund, Appropriation, and Revenue Reports are posted to the School Board Document Site



## Clinical Services Agreement

This agreement for Clinical Services ("Agreement") is entered into on the dates set forth below and effective as of the 1<sup>st</sup> day of August 2018 ("Effective Date"), by and between Integrative Wellness, LLC ("InWell") and Western Boone County Community School Corporation ("WBCSC").

### WITNESSETH

WHEREAS, InWell owns and operates a counseling and life skills center, Integrative Wellness, LLC.

WHEREAS, WBCSC is a public school corporation located in Boone County, Indiana.

WHEREAS, WBCSC has students who could benefit from counseling and life skills services.

WHEREAS, InWell has qualified staff to provide counseling and life skills services (Services) for WBCSC's students in need of such services.

WHEREAS, it is the intent of the parties to begin offering said Services Fall semester of 2018.

WHEREAS, it is the intent of the parties to reduce to writing their understanding and contractual relationship in connection with the furnishing of these Services.

NOW, THEREFORE, in consideration of the mutual covenants and agreements of the parties set forth, the receipt and sufficiency of such consideration being hereby acknowledged, InWell and WBCSC agree as follows:

#### 1. Services Provided by InWell

- A. InWell will provide Services to WBCSC students who are in need of and request such services.
- B. InWell shall provide appropriately qualified staff to render the Services, including two (2) full time Therapists/Counselors and one (1) full time Life Skills Specialist.
- C. InWell will bill third-party insurance wherever possible, and will bill the student's family directly for counseling or therapy services that are not reimbursed by a client's insurance, or for those students who are not covered by insurance.
- D. InWell will provide counseling and skills training services without charge to qualifying students or family when deemed medically necessary, or when requested by WBCSC and based on established policy and criteria.
- E. InWell will coordinate with WBCSC staff to a make best effort to pull students who need services outside the classroom at time that minimizes disruption to the student's normal classroom learning.
- F. InWell will administer, manage and render Services for a fixed rate of \$4,000 per month for WBCSC students from August 2018 to May of 2019, regardless of the number of students and families receiving Services.

# InWell

*Integrative Wellness, LLC*

- G. On a case by case basis, InWell and WBCSC will attempt to agree to a separate financial arrangement for a student in need of hardship consideration who might otherwise not be able to receive services. Under no circumstances shall WBCSC be responsible for payment of a student or family's charges for Services absent the advance written agreement of WBCSC to assume liability for those expenses.
  - H. InWell agrees that all staff providing Services hereunder have and shall maintain in good standing all professional licenses as appropriate for the provision of Services hereunder and shall at all times comply with all applicable laws, regulations, and professional standards.
  - I. InWell shall respond to notification from WBCSC of a client in need of additional services outside the regular programming in compliance with InWell's existing policies and procedures.
  - J. Should further treatment be deemed necessary by InWell, InWell will offer additional services to the student if the student meets InWell's criteria for medical necessity.
  - K. InWell agrees that Services will be provided hereunder in a manner that does not discriminate based on a student's race, gender, religion, nationality or country of origin.
  - L. InWell will cooperate and comply with all quality assurance standards and programs established by WBCSC, to ensure that all applicable standards for services rendered are met.
  - M. InWell shall fully cooperate with WBCSC to resolve student, family or WBCSC complaints and shall comply with complaint procedures established by the WBCSC.
  - N. In performing services under this Agreement, InWell represents and warrants that its staff shall (i) use diligent efforts and professional skills and judgement; (ii) perform professional and supervisory services in accordance with recognized standards of the social work profession; (iii) comply with all applicable federal, state, and local laws and regulations, including but not limited to the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPAA); (iv) comply with policies, bylaws, rules, regulations, procedures and directives of WBCSC; and (v) comply with the applicable policies and guidelines of all third-party payers.
2. Term and Termination
- A. The initial term of this Agreement shall commence on the Effective Date and shall continue until May 31, 2019, unless earlier terminated as herein provided.
  - B. Notwithstanding anything to the contrary, either party may terminate this Agreement, at any time, with or without cause, upon sixty days written notice to the other party, and, upon such termination InWell and WBCSC shall be relieved from all obligations relating to this Agreement, except such obligations arising prior to the date of termination and such provisions expressly stated to survive the termination of this Agreement.
3. Relationship of the Parties
- The relationship between InWell and WBCSC shall be that principal (WBCSC) and independent contractor (InWell) and shall not be represented as being that of partners, joint ventures, or agent and principal.
4. Insurance
- A. InWell shall maintain through the term of this Agreement comprehensive general liability and professional liability insurance with coverage limits of at least One Million Dollars per person for personal or bodily injury or property damage and Three Million Dollars aggregate per year, and InWell shall provide WBCSC with such proof of coverage as WBCSC may reasonably request.



Integrative Wellness, LLC

5. Indemnification

- A. Indemnification by WBCSC. WBCSC agrees to indemnify and hold harmless InWell, its affiliates, and each of its stakeholders, directors, officers, employees, and agents from and against any and all losses, claims, damages, actions, liabilities, costs, and expenses (including reasonable attorney fees and expenses related to the defense of any claims), which may arise due to the negligent acts or omissions of WBCSC’s employees or agents or from WBCSC’s breach of its obligations under this Agreement.
- B. Indemnification by InWell. InWell agrees to indemnify and hold harmless WBCSC, its affiliates, and each of its stakeholders, directors, officers, employees, and agents from and against any and all losses, claims, damages, actions, liabilities, costs, and expenses (including reasonable attorney fees and expenses related to the defense of any claims), which arise due to the negligent acts or omissions of InWell’s employees or agents or from InWell’s breach of its obligations under this Agreement.
- C. Notify and Defense Claims. WBCSC and InWell agree to make reasonable efforts to notify each other promptly of commencement of, or indication that, any claim may be asserted against any Indemnified Party, or of any litigation or proceedings against it or any of its officers, directors, or trustees, as appropriate, of which it may be advised which could give rise to a claim by any Indemnified Party.

IN WITNESS WHEREOF, the parties have executed this Agreement on the dates set forth below.

Western Boone County Community School Corporation

By: Shane Stiemel

Its: Board President

Date: 6-11-18

Integrative Wellness, LLC

By: Lynette Clark

Its: Managing Member

Date: \_\_\_\_\_