

BOARD MINUTES

Regular Meeting of the Board

July 20, 2015

7:00 P.M.

WELCOME – Board members in attendance: Mike Biesecker, Rick Davis, Phil Foster, Mike Martin
Bill Noland, Debbie Smith, Shane Steimel

PLEDGE OF ALLEGIANCE

PRAYER

MINUTES OF THE JUNE 8, 2015 MEETING

The Board President entertained a motion to approve the minutes of the June 8, 2015 regular board meeting.

Board motion: So Moved

Motion: Bill Noland Second: Mike Biesecker (discussion) Vote: 7-0 with Phil Foster,
Mike Martin, Debbie Smith abstaining

REPORTS:

- Alternative School – report attached

Dr. Hendrix recommended the Board approve the changes to the out of school suspension plan for the Western Boone Boone Jr-Sr High School.

Board Motion: So Moved

Motion: Bill Noland Second: Debbie Smith (discussion) Vote: 7-0

- After School Café – report attached
- Military Recognition at Graduation – report attached
- Transportation Update

SCHOOL LUNCH PRICES:

Dr. Hendrix recommended the Board approve the school lunch prices as presented for the 2015-2016 school year.

Board motion: So Moved

Motion: Debbie Smith Second: Rick Davis (discussion) Vote: 7-0

BEFORE and AFTER SCHOOL PROGRAM (B.A.S.E.) CONTRACT

Dr. Hendrix requested the Board approve the contract with Mental Health America of Boone County, Inc. for the BASE Program to use the Granville Wells and Thorntown Elementary buildings for the Before and After School Child Care Program.

Board motion: So Moved

Motion: Mike Martin Second: Phil Foster (discussion) Vote: 7-0

NON-RESIDENT TRANSFER REQUESTS:

Dr. Hendrix recommended the Board approve the transfer of the following non-resident students beginning with the 2015-16 school year:

Carter E Farlow – PK at Thorntown

Alexa Massingill – Kindergarten at Thorntown

Madison Massingill – 2nd at Thorntown

Sabina Shepherd – PK at Thorntown

Adam Ellingwood – 11th grade at WeBo

Board motion: So Moved

Motion: Mike Biesecker Second: Mike Martin (discussion) Vote: 7-0

SUPPORT STAFF SALARY ADJUSTMENTS:

Dr. Hendrix recommended the Board approve the 2% Support Staff Salary adjustments as presented.

Board motion: So Moved

Motion: Mike Biesecker Second: Bill Noland (discussion) Vote: 7-0

ADMINISTRATOR'S CONTRACTS:

Dr. Hendrix recommended the Board approve the 2015-2016 contracts effective with release of the school-wide letter grades as presented.

Board motion: So Moved

Motion: Debbie Smith Second: Phil Foster (discussion) Vote: 7-0

PERSONNEL

All employment recommendations are pending completed satisfactory criminal background history reports.

FMLA leave request:

Joyce Sample-Burdine – Western Boone custodian effective July 8, 2015

Retirements:

Marcia Overfield – Western Boone teacher effective at the end of the 2014-15 contract.

Marilyn Davis – Western Boone Bus Monitor effective July 7, 2015.

Resignations:

Tyler Galloway – Western Boone Agriculture Teacher/ FFA Sponsor effective at the end of the 2014-15 contract.

Employment:

Megan Alexander – Western Boone, Biology Teacher

Colin Haney – Western Boone, English – filling in for Ms. Phelps while on leave.

2015-16 ECA Recommendations – Western Boone

Ali Long & Rita Newton – Play Director

Ali Long & Rita Newton – Play Assistant

Ali Long – Musical Director

Rita Newton – Musical Assistant

Julie Baumgart & Jamie Klinge – Senior Class Sponsor

Brooke Walden & Amanda Cornelius – Junior Class Sponsor

Ryan Hawkins – Sophomore Class Sponsor

Terri Gavin – Freshman Class Sponsor

Willie Smith – 8th Grade Sponsor

Gary Broshar – 7th Grade Sponsor

Sara Nicodemus – Vocational Dept. Chair

Ali Long – Fine Arts Dept. Chair

Brooke Walden – English Dept. Chair

Jen Brunty – Foreign Language Dept. Chair

Julie Baumgart – Guidance Dept. Chair

John Brunty – Math Dept. Chair

Jayne Comer – P.E. Dept. Chair

Ryan Hawkins – Science Dept. Chair

Mark Riggins – Social Studies Dept. Chair

Holli Butler – Special Education Dept. Chair

Matt Foxworthy – Auditorium Manager

Andrew Howard & Kelley Leyba – Summer Band
Ali Long – Choral Senior High
Ali Long – Choral Junior High
Brad Hisey – Band Director
Sara Nicodemus – Pep Club Sponsor
Terri Gavin – Art Club
Laura Folz – Dance Club – Senior High
John Brunty – Ecology Club
Jennifer Foxworthy – FCA Club
Sara Nicodemus – FCCLA Club
Laura Folz – Honor Society
Jennifer Brunty – Key Club
Jennifer Brunty & J Skoda – Foreign Interest Club
Holli Kiger & Amanda Trent – Senior High Student Council
Kate Atkinson & Sara Nicodemus – Junior High Student Council
Amy Morrison – Sunshine Society
Brooke Walden & Aaron Vaughn – AMP
Jennifer Foxworthy & Julie Creech – Brain Game
Matt Foxworthy – Radio/TV Production Sponsor
Terra Query – Chess Club (unpaid)
Tricia Skibbe – Junior High Book Club (unpaid)
Sara Nicodemus & Susan Farris – Kiwanis Leadership Group (unpaid)
Julie Baumgart – National Junior Honor Society (unpaid)
Terri Gavin – Junior High Art Club (unpaid)

Board motion: So Moved

Motion: Mike Martin Second: Bill Noland (discussion) Vote: 7-0

CLAIMS

The Business Manager will be available to answer questions regarding claim items.

The Board President entertained a motion to accept claims as presented.

Board motion: So Moved

Motion: Debbie Smith Second: Mike Biesecker (discussion) Vote: 7-0

COMPARISON REPORT

OTHER

Dr. Hendrix recommended the Board approve the following Personnel:

Resignation: Elizabeth Mercer, Instructional Assistant at Western Boone Jr-Sr High School
Amanda Pond, Assistant Principal at Western Boone Jr-Sr High School

FMLA: Lindsey Musgrave, Teacher at Granville Wells from August 12th to September 27, 2015

Hire: Travis Teerhar, Voc Ag Teacher and FFA Advisor at Western Boone Jr-Sr High School

Board Motion: So Moved

Motion: Rick Davis Second: Bill Noland (discussion) Vote: 7-0

2016 BUDGET PRESENTATION: General, Transportation, Bus Replacement

INFORMATION:

- **Staff Lunch – Monday, August 10, 2015 at 11:30 am**
- **Student First Day – Tuesday, August 11, 2015**
- **Leslie Hine – Patron Request – Military Recognition at Graduation**
- **Teacher Bargaining Negotiations beginning after August 1st**

DOCUMENT SIGNING

ADJOURNMENT

Board motion: So Moved

Motion: Mike Martin Second: Mike Biesecker (discussion) Vote: 7-0

June 12, 2015

Dear Dr. Hendrix and the Western Boone County Community School Board Members,

It has come to my attention that the Lebanon Community School Corporation is no longer offering an alternative placement for students who are suspended from school. The procedure was for Western Boone students being suspended from school, to first go to court and then to the alternative school which was housed at Lebanon Middle School. This process will no longer be available due to multiple reasons from the Juvenile Court System and Lebanon Community Schools.

Due to the timing of this decision, it is only fair to inform you of the current wording in our student handbook and the proposed changes a student will face if he/ she is suspended from Western Boone Jr.- Sr. High School in the future.

Page 15 of the Western Boone Student Handbook currently reads "Out of School Suspension is designed as a last step before expulsion. Western Boone and the Juvenile Court System of Boone County work in conjunction with the students ages 12-17 who are suspended out of school to place them in an alternative educational setting during the time of their out of school suspension."

Starting with the 2015-16 school year, students who are suspended from school will no longer be able to appear in court and attend the alternative educational placement of alternative school. However, Western Boone will still utilize the out of school suspension option if that level of discipline is deemed necessary. The following out of school suspension procedure will now be in place and the Student Handbook will be updated accordingly.

Upon suspension determination:

Step 1- Parent will be notified and required to pick up the student in order to remove him/ her from the educational setting.

Step 2- Upon arrival a conference between the student, parent and administration will be held.

Step 3- Student and Parent expectations during the suspension will be discussed. These expectations include but are not limited to:

- Administration will request teachers to provide assignments that will be missed during the suspension.

- Teachers will provide the student with assignments to complete while suspended via email, Canvas or in person.
- While suspended, the student will complete all assignments in order to receive full credit.
- The student will receive a zero (0) for any assignments that are not completed upon his/ her return to school.
- The student will also be required to complete a Behavior Reflection Form (see attached form), before returning to classes.
- Parent(s) are expected to monitor their student while he/ she is suspended to ensure the safety of their child and completion of all assignments.

The following data is presented in order to give an assessment of the amount of suspensions and students that have been suspended since the 2006-07 school year.

- 2006-07- 75 suspensions, 68 students
- 2007-08- 95 suspensions, 84 students
- 2008-09- 125 suspensions, 110 students
- 2009-10- 136 suspensions, 105 students
- 2010-11- 71 suspensions, 58 students
- 2011-12- 59 suspensions, 52 students
- 2012-13- 41 suspensions, 35 students
- 2013-14- 33 suspensions, 25 students
- 2014-15- 28 suspensions, 21 students

Sincerely,

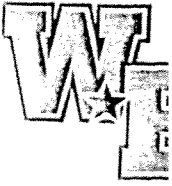
A handwritten signature in black ink that reads "Jon Compton". The signature is fluid and cursive, with a large initial "J" and a long horizontal stroke at the end.

Jon Compton

Assistant Principal

Western Boone Jr. – Sr. High School

Think Sheet



The rule I broke was:

I broke the rule because:

I should have:

In future situations, I will:

My apology:

To: Dr. Judi Hendrix,

June 11, 2015

Re: Webo Cafeteria After School Program for the 2015-16 school year.

The cafeteria will be open from 3:00-4:00 every afternoon, allowing the students and staff to purchase food. The purpose is to have healthy food options readily available. Students and teachers will be able to use their cafeteria lunch accounts during these after school hours and parents will be able to put money into the account, at any time.

The cafeteria will hire additional staff or extend hours of current employees to run the program. The forecast is to hire 3 workers for 3 ½ hours each day. The extra hours will be used to prep and restock the food as well as run the register.

The food options available will be under the concept of "Grab and Go". Menu items will consist of sandwiches of ham, turkey, chicken salad, peanut butter, and wraps. We will have a variety of side options such as lettuce salad, pasta salads (variety), fresh fruit, apples, oranges, (whole or cut into six slices), and bananas. A variety of drinks will also be available such as water, milk, and juices. The items available will change according to the needs of the students. Our goal is to serve a variety of healthy food choices.

Athletic teams may purchase prepaid sack meals to eat following their sporting event. The coaches will meet on June 18th to explain the process of ordering the food items for the team events. The meals will be prepared and placed in coolers for a team representative to pick up in the cafeteria between 3:00 - 4:00pm. Coolers will be returned the next morning for continued use the following day. The plan will be evaluated periodically so improvements can be made to meet the needs of students and teams.

The Cafeteria after school program will take the place of the after school concession stand and parents meals being brought to the school for athletic teams.

Sample Menu

Ham Sandwiches	\$2.00
Chips & Pretzels	\$.75
Fruit & Veggies	\$.75
Water	\$1.00
Milk Jugs	\$1.25
Cookies	\$.75

Athletic Sack Sample Meals

Ham Sandwiches, chips, fruit, cookie, and water	\$5.00
Cheese Sandwiches, chips, fruit, cookie and water	\$5.00
Turkey Sandwiches, chips, fruit, cookie, and water	\$6.00
Wraps, chips, fruit, cookie, and water	\$6.00

Sent to coaches June 18, 2015

Sent to parents June 19, 2015

To: School Board Members

Re: Report for the July Board Meeting in regards to Military recognition for high school seniors

From: Rob Ramey and Judi Hendrix

Date: July 2015

We would like to propose the following for high school seniors who are going to the military following high school graduation:

- Have the recruiter present Military Cords at Senior Awards night to those going on into the military. We ask them to stand but now we recognize by awarding award cords
- Those students will wear their cords at graduation and it will be denoted in the program next to their name similar to National Honor Society
- At the welcome speech, we will ask that the class officer to state that we want to remember our veterans and welcome those who are present that have served (since this is usually on Memorial Day Weekend)

To: Members of the Western Boone County Community School Board

Dr. Judi Hendrix, Superintendent

Date: June 16, 2015

Re: Increase in School Lunch Prices for 2015-16 School Year

Due to the increase in food prices and the format change of self-serve at Western Boone Jr. Sr. High School cafeteria, all lunches will be \$2.20. The self-serve lines allow students to take more food of their choice such as sandwich toppings and all five components of the meal which has created the need to raise the lunch price. Notification was also received from Gordon Food Service that the overall weighted average price increase for Indiana members is projected to be approximately 1.89%. Also the recommended requirement from the federal government is for all lunches to be \$2.70 or higher. However, using the Paid Lunch Equity (PLE), from the state, I was able to keep all meals at \$2.20.

The elementary lunches will be raised by 10 cents due to the increase of food prices, more fresh fruits and vegetables will be served allowing healthier options, the federal requirements, and both schools will now have self-serve lines.

Recommendation:

Breakfast for all students \$1.35

Lunch Prices:

Elementary \$1.80

Western Boone Jr. Sr. High \$2.20

Adult lunches \$ 2.70

Milk cartons \$.45

Thank you for your consideration on this matter,

Jane Taylor Assistant Principal/ FSD

WESTERN BOONE BUS DRIVER PAY RATES 2015-16			
REGULAR BUS ROUTES			
Years Exp	Daily Rate		
	Less than 2 hrs	2.0 to 2.5 hrs	Greater than 2.5 hrs
0	\$75.77	\$78.89	\$82.01
1	\$78.69	\$81.81	\$84.94
2	\$81.74	\$84.86	\$87.99
3	\$84.70	\$87.82	\$90.94
4	\$87.98	\$91.10	\$94.22
5	\$90.81	\$93.93	\$97.05

SPECIAL NEEDS BUS ROUTES			
	Hourly Rate		
	\$22.72	Driver	
	\$11.14	Monitor	

SUBSTITUTE DRIVER RATES	
Morning Run Rate	Afternoon Run Rate
\$42.84	\$42.84

ECA Hourly Rate (2-Hour Trip Minimum)
\$11.99
ECA Out-Of-State Hourly Rate
\$12.08

Name	Position	2014-2015 Salary	2015-2016 Salary - 2%	2% Stipend	Annuity .4% Increase	Contract Days	Contract Start	Contract End
Ramey, Rob	H.S. Principal	\$95,453	\$97,362		\$382	220	7/1/2015	6/30/2017
Otinger, Susan	Ele Principal	\$86,580	\$88,312		\$346	220	7/1/2015	6/30/2017
Taylor, Pam	Ele Principal	\$86,580	\$88,312		\$346	220	7/1/2015	6/30/2017
Compton, Jon	H.S. Asst Principal	\$81,717	\$83,351		\$327	210	7/1/2015	6/30/2017
Pond, Amanda	HS Asst Principal	\$72,420	\$73,868		\$290	210	7/1/2015	6/30/2017
Taylor, Jane	Food Serv/Asst Prin	\$70,000	\$70,000	\$1,400	\$280	205	7/1/2015	6/30/2017
Stanley, Tricia	Ele Asst Principal	\$71,465	\$72,894		\$286	200	7/1/2015	6/30/2017
Hayden, Abigail	Ele Asst Principal	\$71,465	\$72,894		\$286	200	7/1/2015	6/30/2017
Reed, Tricia	Dir of Curriculum	\$75,593	\$77,105		\$303	210	7/1/2015	6/30/2017
Mulligan, Jason	Athletic Director	\$79,885	\$81,483		\$320	205		
Whiteley, Kyle	Dir of Technology	\$76,966	\$78,505		\$308	260		
Norman, Viv	CFO	\$75,579	\$77,091		\$302	260		
Keith, Joe	Dir of Maintenance	\$65,000	\$65,975			260	11/17/2014	
Gosser, Cecil	Dir of Transportation	\$69,120	\$72,253			245	7/28/2014	

GENERAL FUND COMPARISON REPORT:

As of June 30, 2015, the General Fund cash balance was \$1,695,255.

The total General Fund expenditures through June, 2015 was \$5,254,039 or 44% of the 2015 appropriation.

WESTERN BOONE SCHOOLS
GENERAL FUND - 2016

GENERAL FUND (Fund 10)

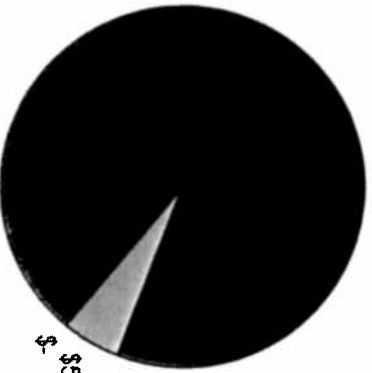
DESCRIPTION: Used for ongoing operating expenses, salaries, employee benefits, supplies, utilities, insurance, maintenance & repairs, purchased services, legal

- HIGHLIGHTS:
- * Funding will be totally from State Sources and Other Revenues - No Local Property Received in the General Fund
 - * State allowing a total of \$346,832 General Fund Utilities to be paid in the Capital Projects Fund
 - * Developmental Pre-School included in General Fund
 - * General - Pre-School Program - Totally Self Funded

2016 GENERAL FUND ESTIMATED REVENUES			
Local Revenue Sources	Local Property Tax	\$ -	0.0%
	Local License Excise Tax	\$ -	0.0%
	Local Financial Institutions T	\$ -	0.0%
State Revenue Sources	State Basic Grant	\$ 10,276,952	94.7%
Other Sources	Other Revenues	\$ 574,988	5.3%
TOTAL REVENUES		\$ 10,851,940	100.0%

2016 GENERAL FUND ESTIMATED EXPENDITURES				
Salaries	\$ 7,811,800	67.3%	✓	
Employee Benefits	\$ 2,193,600	18.9%		
Utilities	\$ 573,500	4.9%		
Purchased Services	\$ 491,000	4.2%		
Supplies	\$ 195,850	1.7%		
Maintenance & Repairs	\$ 47,900	0.4%		
Other	\$ 290,000	2.5%		
TOTAL EXPENDITURES		\$ 11,603,650		100.0%

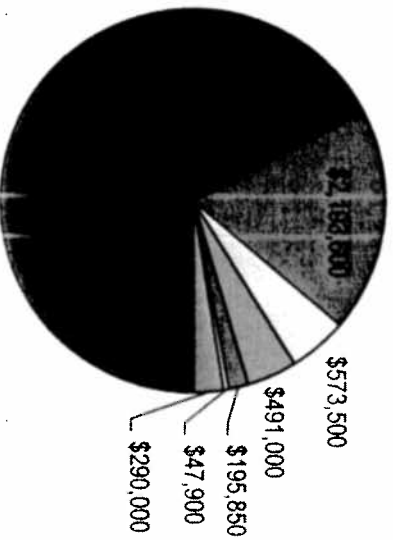
2016 General Fund Estimated Revenue



\$574,988

- Local Property Tax
- Local License Excise Tax
- Local Financial Institutions Tax
- State Basic Grant
- Other Revenues

2016 General Fund Estimated Expenditures



- Salaries
- Employee Benefits
- Utilities
- Purchased Services
- Supplies
- Maintenance & Repairs
- Other

86.2%

WESTERN BOONE SCHOOLS
TRANSPORTATION OPERATING FUND - 2016

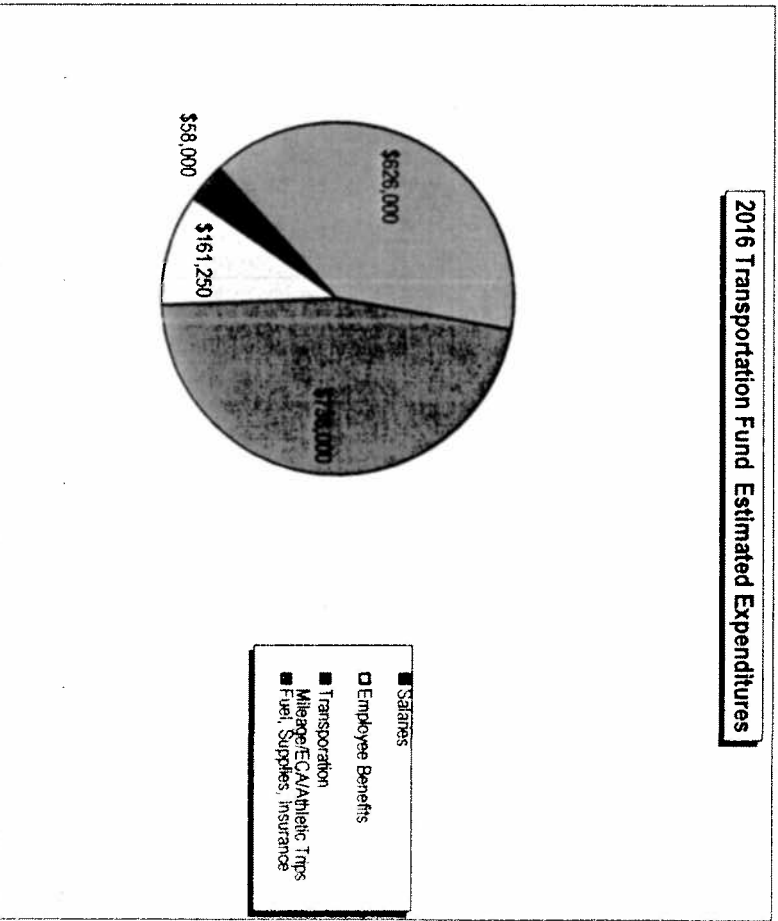
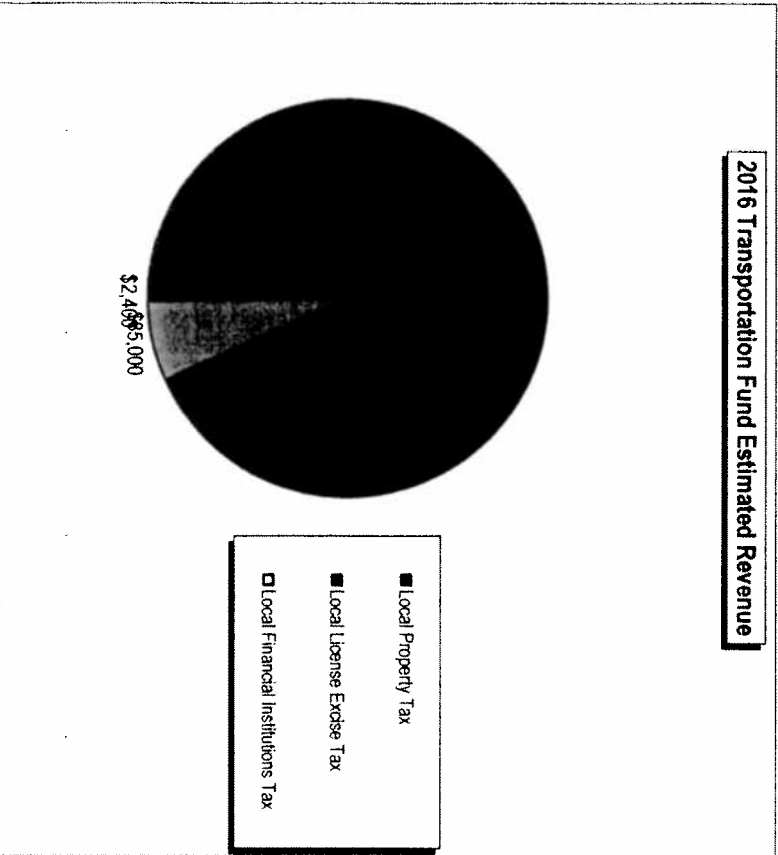
TRANSPORTATION OPERATING FUND (Fund 41)

DESCRIPTION: Used for operating expenses incurred with transporting students to and from school and ECA events. Operating expenses: maintaining bus fleet which is all corporation owned; fuel, parts, supplies and transportation personnel salaries

HIGHLIGHTS: * This Fund is 100% locally funded
 * 2016 Projected Tax Rate - 0.1872 (based on no change in the AV)
 * 2015 Tax Rate is 0.1936

2016 TRANSPORTATION FUND ESTIMATED REVENUE			
Local Revenue Sources	Local Property Tax	\$ 1,196,362	93.2%
	Local License Excise Tax	\$ 85,000	6.6%
	Local Financial Institutions Tax	\$ 2,400	0.2%
State Revenue Sources	State Sources	\$ -	0.0%
Other Sources	Other Revenues	\$ -	0.0%
TOTAL REVENUES		\$ 1,283,762	100.0%

2016 TRANSPORTATION FUND ESTIMATED EXPENDITURES			
Salaries	\$ 738,000	46.6%	
Employee Benefits	\$ 161,250	10.2%	
Transportation Mileage/ECA/Athletic Trips	\$ 58,000	3.7%	
Fuel, Supplies, Insurance	\$ 626,000	39.5%	
TOTAL EXPENDITURES	\$ 1,583,250	100.0%	



SCHOOL BUS REPLACEMENT FUND (Fund 42)

DESCRIPTION: Used to purchase school buses and special purpose vehicles to transport students to and from school and ECA and Athletic events.

HIGHLIGHTS: * This fund is 100% locally funded.

* No Contracted Bus Routes

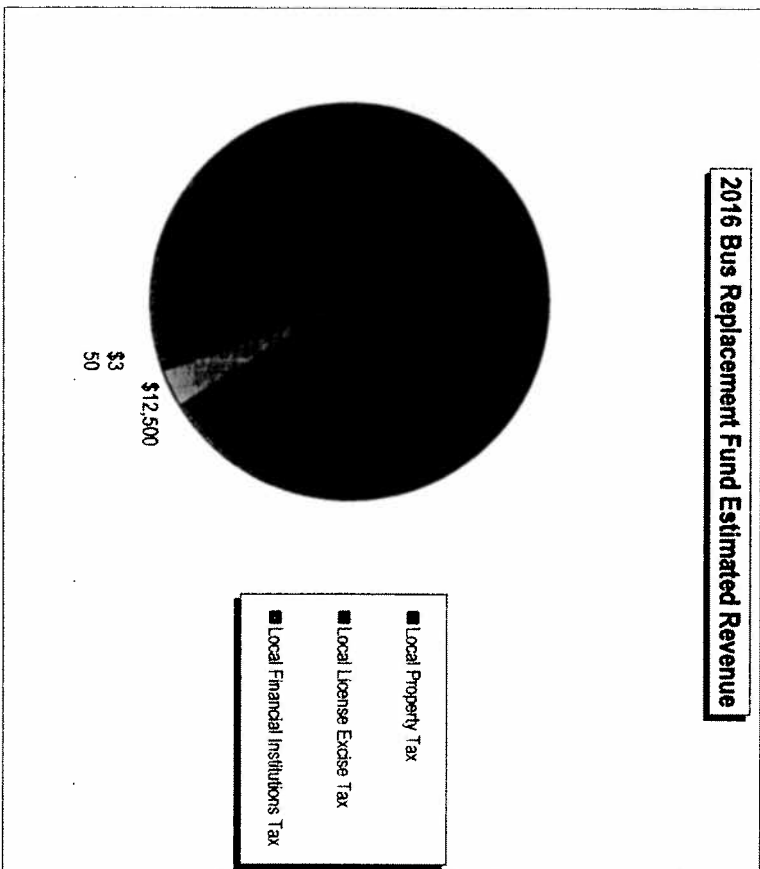
* 2016 Projected Tax Rate - .0577 (based on no change in the AV)

* 2015 Tax Rate is .0299

2016 BUS REPLACEMENT FUND ESTIMATED REVENUE		
Local Revenue Sources	Local Property Tax	\$ 368,915 96.6%
	Local License Excise Tax	\$ 12,500 3.3%
	Local Financial Institutions T	\$ 350 0.1%
State Revenue Sources	State Sources	\$ - 0.0%
Other Sources	Other Revenues	\$ - 0.0%
TOTAL REVENUES		\$ 381,765 100.0%

2016 BUS REPLACEMENT FUND ESTIMATED EXPENDITURES		
2-78 Passenger Buses	\$ 260,000	61.9%
2-Special Purpose Buses	\$ 160,000	38.1%
TOTAL EXPENDITURES	\$ 420,000	100.0%

2016 Bus Replacement Fund Estimated Revenue



2016 Bus Replacement Fund Estimated Expenditures

