

BOARD MINUTES

Executive Session (6:00 pm)

Regular Meeting of the Board

July 16, 2012

7:00 P.M.

WELCOME – Board members in attendance: Jane Faggetti, Phil Foster, Bruce Guernsey, Bill Noland
Debbie Smith, Shane Steimel Absent: Mike Biesecker

PLEDGE OF ALLEGIANCE

PRAYER

MINUTES OF THE JUNE 18, 2012 MEETING

The Chair will entertain a motion to approve the minutes of the June 18, 2012 regular board meeting.

Board motion: So moved

Motion: Shane Steimel Second: Debbie Smith (discussion) Vote: 6-0 (Bruce Guernsey abstaining)

EXECUTIVE SESSION

The chair will entertain a motion that nothing other than the advertised agenda was discussed at the Executive Session held on July 16, 2012.

Board motion: So moved

Motion: Debbie Smith Second: Bill Noland (discussion) Vote: 6-0

REPORTS:

ISTEP Scores – Tricia Reed

BOARD REORGANIZATION

- The Chair will entertain a motion to nominate Jane Faggetti as Board President.

Board Motion: So moved

Motion: Bill Noland Second: Debbie Smith (discussion) Vote: 6-0

- The Chair will entertain a motion to nominate Shane Steimel as Board Vice-President.

Board Motion: So moved

Motion: Debbie Smith Second: Bill Noland (discussion) Vote: 6-0

-The Chair will entertain a motion to nominate Debbie Smith as Board Secretary.

Board Motion: So moved

Motion: Bruce Guernsey Second: Phil Foster (discussion) Vote: 6-0

-The Chair will entertain a motion to appoint Vivian Norman as Corporation Treasurer.

Board Motion: So moved

Motion: Debbie Smith Second: Bill Noland (discussion) Vote: 6-0

-The Chair will entertain a motion to appoint Kent Frandsen of Parr, Richey, Obremskey, Frandsen, & Patterson as Legal Counsel under a retainer agreement calling for payment of \$500 per month with an hourly fee of \$175.00 for the remainder of 2012.

Board Motion: So moved

Motion: Bill Noland Second: Debbie Smith (discussion) Vote: 6-0

-The Chair will entertain a motion to adopt the schedule of regular board meetings as presented. Meetings will be held at 7:00 PM in the Administration Office unless otherwise stated. The remaining 2012 dates scheduled as August 13, September 10, October 8, November 12, December 10 and January 14, 2013 as the re-organization board meeting for 2013.

Board Motion: So moved

Motion: Debbie Smith Second: Bruce Guernsey (discussion) Vote: 6-0

-The Chair will entertain a motion to continue the Board Member annual compensation at the current rate of \$1,000 for the last six months of 2012 with an additional \$75 per meeting.

Board motion: So moved

Motion: Bill Noland Second: Debbie Smith (discussion) Vote: 6-0

PROFESSIONAL MEMBERSHIPS

I recommend the Board approve the following Professional Memberships for the 2012-2013 school year:

ISBA – All Board Members and Superintendent of Schools

IAPSS – Superintendent as Board Representative

NASSP – High School Principal

NAESP – Elementary School Principals

IASBO – Business Manager

Board motion: So moved

Motion: Debbie Smith Second: Shane Steimel (discussion) Vote: 6-0

NON-CERTIFIED HANDBOOK

The recommendation is to define Perfect Attendance as: a staff member that uses no personal, sick or unpaid days within their year will receive the noted amount per their benefit schedule.

Board motion: So moved

Motion: Debbie Smith Second: Shane Steimel (discussion) Vote: 6-0

SALARY ADJUSTMENTS

The recommendation is to approve the Support Staff Salary adjustments as presented with the effective date as August 1st, 2012. See Attached

Board motion: So moved

Motion: Debbie Smith Second: Phil Foster (discussion) Vote: 6-0

The recommendation is to pay Kyle Whiteley & Vivian Norman a stipend of \$1,224 for their added duties in the absence of the Administrative Specialist.

Board motion: So moved

Motion: Debbie Smith Second: Bill Noland (discussion) Vote: 5-1 (Phil Foster)

DISTRICT GOALS

The recommendation is to approve the District Goals for the 2012-2013 school year.

Board motion: So moved

Motion: Bruce Guernsey Second: Shane Steimel (discussion) Vote: 6-0

NON-RESIDENT TRANSFER REQUESTS

I recommend the Board approve the following non-resident transfers based on space availability and parents providing transportation as presented.

Western Boone Jr-Sr High School:

Taylor Hoftiezer – Grade 10

Emma Mendez – Grate 10

Board motion: So moved

Motion: Bruce Guernsey Second: Phil Foster (discussion) Vote: 6-0

PERSONNEL

All employment recommendations are pending completed satisfactory criminal background history reports.

Retirement:

Pam Swisher – School Lunch Director effective January 1st, 2013

Resignation:

Theresa Fairbrother – PE Instructional Assistant – Western Boone Jr-Sr High School

Carrie Gourley – Vocational Ed Instructional Assistant – Western Boone Jr-Sr High School

Kylene Gott – Kindergarten Teacher – Granville Wells Elementary

Mindy Hedge – Special Needs Teacher – Granville Wells Elementary

Jeff Irwin – Athletic Director – Western Boone Jr-Sr High School

Employment:

Terra Query – Guidance Counselor at WeBo Jr-Sr High School beginning with the 2012-2013 school year

Valorie Farkas – Teacher at Granville Wells Elementary beginning with the 2012-2013 school year

Athletics:

Jerry Imes – JV Boys Soccer Coach

Stefanie Ross – Varsity Cheer Coach

Sheri Riegel – JV Cheer Coach

Rich Schelsky – Assistant Athletic Director – (1/2 stipend)

Jackson Schlemmer – Volunteer Assistant Boys Soccer Coach

Craig Thacker – Volunteer Assistant Boys Soccer Coach

Devin Daggy – Volunteer Assistant Boys Soccer Coach

Zach Hughes – Volunteer Assistant Boys Soccer Coach

Carlos Trincado – JH Head Boys Soccer Coach

Keith Lively – JH Cross Country Coach

Jerry Cunningham – Volunteer JH Cross Country Coach

Jeff Horlacher – 8th Gr Head Football Coach

Travis Jesse – 8th Gr Assistant Football Coach

Chip McMann – 7th Gr Head Football Coach

Kyler Kearby – 7th Gr Assistant Football Coach

Alex Burns – 8th Gr Head Volleyball Coach

Jane Lawson – 7th Gr Head Volleyball Coach

Board motion: So moved

Motion: Debbie Smith Second: Bill Noland (discussion) Vote: 6-0 (Bruce Guernsey abstaining)

CLAIMS

The Business Manager will be available to answer questions regarding claim items.

The chair will entertain a motion to accept claims as presented.

Board motion: So moved

Motion: Shane Steimel Second: Debbie Smith (discussion) Vote: 6-0

COMPARISON REPORT

2013 BUDGET Presentation: General, Transportation, Bus Replacement:

INFORMATION:

- Staff Lunch – August 15th at 11:30 am
- Student First Day: Thursday, August 16th, 2012
- New Superintendent Evaluation – setting goals

DOCUMENT SIGNING

ADJOURNMENT

Board motion: So moved

Motion: Debbie Smith Second: Phil Foster (discussion) Vote: 5-0

_____	_____
_____	_____
_____	_____
_____	_____

Percent Passing ISTEP 3-6

	2007	2008	2009-2010	2010-2011	2011-2012
Grade 3					
District					
Language Arts	71	83	83	83	85
Math	71	83	80	82	80
Passed Both		74	74	75	75
Granville Wells					
Language Arts	70	79	83	88	88
Math	70	87	80	90	77
Passed Both		70	74	84	76
Thorntown					
Language Arts	73	86	83	77	82
Math	72	79	79	71	83
Passed Both		76	76	64	74
Grade 4					
District					
Language Arts	81	71	87	87	88
Math	76	69	91	88	89
Passed Both		61	85	82	84
Granville Wells					
Language Arts	76	73	89	88	91
Math	77	75	92	89	89
Passed Both		68	87	83	85
Thorntown					
Language Arts	81	69	84	86	84
Math	76	60	89	86	89
Passed Both		51	81	82	82

Bold print denotes a decrease in the passing rate from the previous year.

Red print denotes passing rate is lower than state passing percentage

**Percent Passing ISTEP
Grades 7-8**

	2007	2008	2009-10	2010-11	2011-12
Grade 7					
WeBo					
Language Arts	76	77	90	92	84
Math	91	88	91	87	87
Passed Both	N/A	74	83	81	80
Grade 8					
WeBo					
Language Arts	66	70	85	86	78
Math	82	81	83	88	89
Passed Both	N/A	69	75	81	75
Grade 10 ECA					
WeBo					
Language Arts	N/A	N/A	N/A	N/A	85*
Math	N/A	N/A	N/A	N/A	90*
Passed Both	N/A	N/A	N/A	N/A	

Bold print denotes a decrease in the passing rate from the previous year.



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KENT M. FRANDSEN
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June 22, 2012

COPY

Ms. Debbie Smith
107 West Main Street
Thorntown, IN 46071

Mr. Bruce Guernsey
7055 South 600 West
P. O. Box 176
Jamestown, IN 46147

Mr. Bill Noland
4495 South State Road 39
Lebanon, IN 46052

Ms. Jane Faggetti
5358 West 400 North
Thorntown, IN 46071

Mr. Mike Biesecker
5725 West 50 South
Lebanon, IN 46052

Mr. Phil Foster
6541 South Darlington Road
Jamestown, IN 46147

Mr. Shane Steimel
5730 Elm Swamp Road
Lebanon, IN 46052

RE: Western Boone Schools – extending current agreement through balance of 2012

Dear Board Members:

As you know, the schedule for school board elections has changed such that board members are now elected in the November general election rather than in the May primary. So, for this year, those terms that normally end June 30th will continue through the end of 2012.

Superintendent Hendrix me that it is the board's intent to have a reorganizational meeting in July to get us through the rest of 2012 and then have another one in early 2013 to make decisions applicable to next year.

It has been our practice to annually offer our continued services as general counsel for the coming fiscal year with action taken on that decision at your summer reorganizational meeting. Under the present circumstances, I we are willing to continue to serve as general counsel for the

Western Boone School Board Members
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balance of 2012 on the same terms and conditions as are outlined in my letter of last June that you approved early last July.

If this is agreeable with you, you may merely approve the continuation of the current arrangement through the balance of this calendar year. I prefer not to get ahead of ourselves and try to make arrangements for 2013, because we don't know who the school board members will be at that time. I think they should have the opportunity to make those decisions when they are sworn into office.

If you have any comments or questions in the meantime, don't hesitate to give me a call.

Very truly yours,

PARR RICHEY OBREMSKEY FRANDBEN
& PATTERSON LLP

By 

Kent M. Frandsen

slm

cc: ~~Dr. Judi Hendrix, Superintendent~~

436027

WESTERN BOONE SCHOOLS SUPPORT STAFF PAY SCALES

2012/2013 - 2% increase

CUSTODIANS				SECRETARIES/SPECIALTY ASSTS				ECA BOOKKEEPERS				MAINTENANCE TECHS				INSTRUCTIONAL ASSISTANTS			
Years	2011/12	2012/13		Years	2011/12	2012/13		Years	2011/12	2012/13		Scale	2011/12	2012/13		Position	2011/12	2012/13	
Service	Pay Rate	Pay Rate		Service	Pay Rate	Pay Rate		Service	Pay Rate	Pay Rate		Step	Pay Rate	Pay Rate		Position	2011-12	2012/13	
0	\$10.63	\$10.84		0	\$11.13	\$11.35		0	\$12.30	\$12.55		0	\$14.34	\$14.63		Instructional	\$10.39	\$10.60	
1	\$10.88	\$11.10		1	\$11.38	\$11.61		1	\$12.54	\$12.79		1	\$14.56	\$14.85					
2	\$11.09	\$11.31		2	\$11.61	\$11.84		2	\$12.77	\$13.03		2	\$14.80	\$15.10		SUBSTITUTE TEACHERS			
3	\$11.34	\$11.57		3	\$11.83	\$12.07		3	\$12.99	\$13.25		3	\$15.05	\$15.35		Position	2011-12	2012/13	
4	\$11.57	\$11.80		4	\$12.07	\$12.31		4	\$13.24	\$13.50		4	\$15.27	\$15.58		Substitute T	\$70.00	\$70.00	
5	\$11.78	\$12.02		5	\$12.30	\$12.55		5	\$13.47	\$13.74		5	\$15.52	\$15.83		Certified		\$ 80.00	
6	\$12.03	\$12.27		6	\$12.54	\$12.79		6	\$13.70	\$13.97		6	\$15.75	\$16.07					
7	\$12.25	\$12.50		7	\$12.77	\$13.03		7	\$13.94	\$14.22		7	\$16.00	\$16.32					
8	\$12.49	\$12.74		8	\$12.99	\$13.25		8	\$14.15	\$14.43		8	\$16.24	\$16.56					
9	\$12.73	\$12.98		9	\$13.24	\$13.50		9	\$14.39	\$14.68		9	\$16.47	\$16.80					
10	\$12.95	\$13.21		10	\$13.47	\$13.74		10	\$14.63	\$14.92		10	\$16.73	\$17.06					
11	\$13.19	\$13.45		11	\$13.70	\$13.97		11	\$14.86	\$15.16		11	\$16.93	\$17.27					
12	\$13.41	\$13.68		12	\$13.94	\$14.22		12	\$15.09	\$15.39		12	\$17.20	\$17.54					
13	\$13.66	\$13.93		13	\$14.15	\$14.43		13	\$15.32	\$15.63		13	\$17.42	\$17.77					
14	\$13.87	\$14.15		14	\$14.39	\$14.68		14	\$15.55	\$15.86		14	\$17.67	\$18.02					
15	\$14.11	\$14.39		15	\$14.63	\$14.92		15	\$15.79	\$16.11		15	\$17.89	\$18.25					
16+	\$14.35	\$14.64		16+	\$14.86	\$15.16		16+	\$16.01	\$16.33		16+	\$18.16	\$18.52					
Sub Rate	\$10.44	\$10.65																	
Supervisor	\$15.51	\$15.82																	
School Lunch Program																			
2012/2013 - 2% Increase																			
Position	0-1 yrs	2-5 yrs	5+ yrs																
Head Cook/Bookkeeper	\$12.07	\$12.25	\$12.53																
Full-Time Cook	\$11.12	\$11.33	\$11.54																
Part-Time Cook	\$9.76	\$9.95	\$10.14																
Substitute Cook	\$9.54	\$9.54	\$9.54																
Preschool Paid Program Aide:																			
\$11.39 / hr 2011-2012																			
\$11.62 / hr 2012-2013																			
2011/12 = 2009 hourly rate + 1% Increase																			
2012/13 = 2% Increase																			

WESTERN BOONE SCHOOLS

VISION STATEMENT

We will be a progressive school community dedicated to excellence in education, holding high expectations for students and staff, and committing our resources and energies toward continuous improvement.

MISSION STATEMENT

We are a partnership of school and community that serves diverse educational needs by providing a safe learning environment that is innovative, competitive, a builder of self-worth, inspiring and fun!

CORE VALUE STATEMENTS

- We value the safety and emotional well being of our students.
- We value effective development, improvement and evaluation of our staff.
- We value effective curriculum and quality instruction.
- We value the relationship between school and community.
- We value proper care and upgrading of our school facilities.

2012-2013 DISTRICT GOALS

1. We will raise the level of **Student Learning** to enable all students to show academic growth.
Student Learning Objectives (SLOs) will be developed to guide instruction.
Common Core Standards will be transitioned into the appropriate grade levels.
2. The corporation **Staff** will be supported with staff development and resources.
An Annual Professional Development Plan will be developed for each building including a vision and timeline.
The RISE Evaluation Tool will be fully implemented during the school year.
3. We value our **Community** partnerships
School behavior data will be disaggregated to create a behavior plan.
We will develop capacity for increased student leadership by building partnerships with community organizations.
4. Instruction will drive the use of **Technology** in the classrooms
A corporation Technology Vision will be created followed by implementation including hardware, software, policies, and professional development.
5. **Athletics** is a valued component of our school community
Nutrition and wellness will be promoted with our student athletes.
A unified K-12 athletic department will be established

GENERAL FUND COMPARISON REPORT:

As of the end of June, 2012 the General Fund cash balance is \$1,929,565.
In the General Fund as of June 30, 2012, we have had a total expenditure of \$5,072,287 or 43% of the 2012 General Fund Appropriated Budget of \$11,782,150.