

SUPERINTENDENT'S ADDENDUM TO REGULAR TEACHER'S CONTRACT

This addendum, approved and executed on the dates set forth below and effective July 1, 2012, supplements the Regular Teacher's Contract bearing the same date executed by and between Western Boone County Community School Corporation ("School Corporation") and Dr. Judi Hendrix ("Dr. Hendrix"), to which this addendum is attached.

In addition to the terms and conditions set forth in the Regular Teacher's Contract, the following shall apply:

1. Duties and Responsibilities. Dr. Hendrix shall perform such duties and have such responsibilities as are typically performed by the superintendent of an Indiana public school corporation as well as those delegated to the superintendent by the School Corporation's policy manual and those assigned to Dr. Hendrix from time to time by the Board of School Trustees of the School Corporation ("Board").

2. Contract Term. This contract shall commence on July 1, 2012, and run for a period of three (3) years through June 30, 2015. The Board may adjust the annual salary during the contract term so long as the salary is not reduced below the salary for the 2012-13 year set forth in the contract to which this addendum is attached.

3. Insurance Coverage. The School Corporation shall pay all but One Dollar (\$1.00) of the annual cost of Dr. Hendrix's group health insurance, term life insurance, and long-term disability. In addition to the group policy that currently provides One Hundred Thousand Dollars (\$100,000) of term life insurance coverage for administrators, the School Corporation

shall arrange and pay the premium cost for Dr. Hendrix to be covered with an additional One Hundred Thousand Dollars (\$100,000) of term life coverage.

4. State Teachers' Retirement Fund. In addition to whatever amount is paid by the State to the Indiana Teachers' Retirement Fund, the School Corporation shall pay the additional sum required to bring the annual contribution to an amount equal to ten and one quarter percent (10.25%) of Dr. Hendrix's base annual salary.

5. Section 401(a) Contribution. The School Corporation shall contribute the sum of Four Thousand Dollars (\$4,0000) per year plus an amount equal to three percent (3%) of Dr. Hendrix's base annual salary per year to a Section 401(a) or similar plan to provide a supplemental tax-sheltered retirement plan for the benefit of Dr. Hendrix. Such payments shall be made in accordance with current School Corporation practice.

6. Holiday, Vacation, Sick Leave, and Personal Leave Days. Dr. Hendrix shall be entitled to annual holiday, sick leave, and personal leave days as set forth in the regular teacher's contract. In addition, Dr. Hendrix shall have ten (10) paid vacation days per contract year. Should any of Dr. Hendrix's vacation days be unused in a contract year these days shall not carryover to the next year. Any unused vacation days shall be paid out at a daily rate as determined by dividing Dr. Hendrix's annual contract salary by her annual number of contract days. Dr. Hendrix may retain her existing accumulated illness leave and accumulate additional unused illness leave days up to a maximum of two hundred forty (240) days.

7. Automobile Allowance. The school corporation shall provide Dr. Hendrix with a motor vehicle of its choosing and at its expense for use in performing the business of the School

Corporation. Personal use of the corporation-owned motor vehicle is permitted; however, Dr. Hendrix shall exercise discretion in this usage. In accordance with IRS and State Board of Accounts rules, Dr. Hendrix shall keep track of any personal usage of the corporation-owned vehicle and report that usage to the school corporation. The school corporation will use this information in preparation of Dr. Hendrix's W-2 forms. Should the corporation-owned vehicle be unavailable for Dr. Hendrix's use and to the extent Dr. Hendrix uses her personal vehicle in service to the School Corporation, the School Corporation shall reimburse Dr. Hendrix at the then current IRS rate for actual mileage incurred in her personal vehicle in the performance of services for the School Corporation. Dr. Hendrix shall properly document such usage in requesting reimbursement.

8. Other Professional Expenses. The School Corporation shall reimburse Dr. Hendrix for other appropriate business and professional expenses incurred in the performance of her duties, including the cost of membership and participation in state and national professional associations of educational administrators and expenses related to her attendance at conferences, meetings, and activities approved by the Board.

9. Public Record. The parties agree that this contract and addendum are public records under the Indiana Public Records Law, IND. CODE § 5-14-3 and § 20-6.1-4-3(b) pertaining to teacher contracts generally.

10. Drafting and Construction of Contract. For purposes of the construction and interpretation of this contract, both parties participated in the drafting of this contract and

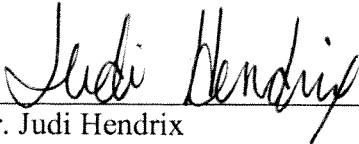
addendum, and neither party shall be considered the drafter of this contract and addendum or any particular language contained in this contract and addendum.

11. Entire Contract of Parties. This contract and addendum contain all the agreed terms of employment and will not be modified except in a written document signed by both parties. If any term or provision is found to be invalid under state or federal law, that shall not affect the validity of the remaining terms of this contract.

Executed by the undersigned on the date set forth below.

SUPERINTENDENT


**BOARD OF TRUSTEES OF WESTERN BOONE
COUNTY COMMUNITY SCHOOL CORPORATION**





Dr. Judi Hendrix

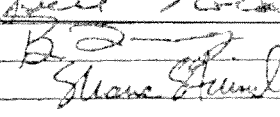
6-28-12

Date



Debwah K. Smith






Date