

BOARD MINUTES  
PUBLIC MEETING  
ADMINISTRATION OFFICE  
September 10, 2018  
7:00 P.M.

Call to Order: Rick Davis, Phil Foster, Brian Gott, Mike Martin, Dennis Reagan, Melissa Smith, Shane Steimel  
Pledge of Allegiance  
Prayer

- **MINUTES**

- It was recommended the Board approve the minutes of the August 13, 2018, School Board Meeting.

*Motion: Mike Martin, Second: Melissa Smith (Discussion) Vote: 7-0*

- **SPECIAL PRESENTATIONS/RECOGNITIONS**

- Yearbook Staff
- Mike Thompson - Development Director

- **REPORTS**

- Non-Resident Student Transfers

**ACTION ITEMS**

By individual motions, the Board approved/adopted the following items or actions.

- **PERSONNEL**- All employment recommendations were pending completed satisfactory criminal background history report.
  - **Corporation**
    - Tamera Milliser – Employment – Sub – Cook effective August 27, 2018
  - **Thorntown**
    - Shazia Baker - Change in position from Special Education to 4<sup>th</sup> Grade Instructional Assistant effective August 20, 2018
    - Tanya Smith – Employment - Cafeteria Supervisor effective August 13, 2018
  - **Granville Wells**
    - Charitee Sexton – Employment – Cafeteria Student Supervisor
    - McKenzie Scott – Employment – Custodian 2<sup>nd</sup> shift effective August 27, 2018
    - Krystal Smith – Employment – Cafeteria Student Supervisor effective September 17, 2018
    - Kim Crawford – Resignation – Cafeteria Student Supervisor effective August 23, 2018
- **ECA Recommendations**
  - Julie Lester – Spell Bowl Coach 2018-2019 school year
  - Julie Lester – Math Bowl Coach 2018-2019 school year
  - Tres Barker – Math Bowl Coach 2018-2019 school year
  - Jaime Ramsey – Student Council Sponsor 2018-2019 school year
  - Kendra Marshall – Student Council Sponsor 2018-2019 school year

- **Western Boone**
  - Alison Owens-Kaup - FMLA effective February 18, 2019 to May 1, 2019
  - Cristen Mills – Employment – Sub Cook effective August 13, 2018
- **Western Boone Athletics**
  - Megan Alexander – Employment – Varsity Head Girls Basketball Coach
  - Candice Huckstep – Employment – Varsity Assistant Girls Basketball Coach
  - Nathan Marquis – Employment – JV Head Girls Basketball Coach
  - Kallee Rice – Employment – Varsity/JV Assistant Girls Basketball Coach
  - Jamie Brewer – Employment – 8<sup>th</sup> Grade Head Girls Basketball Coach
  - Jeff Christner – Employment – 7<sup>th</sup> Grade Head Girls Basketball Coach
  - Katie Swisher – Employment – 6<sup>th</sup> Grade Head Girls Basketball Coach
  - Bronson Licklitter – Employment – Varsity Head Boys Basketball Coach
  - Jimmy Mescall – Employment – Varsity Assistant Boys Basketball Coach
  - Marc Licklitter – Employment – JV Head Boys Basketball Coach
  - John Mercer – Employment – Freshman Head Boys Basketball Coach
  - Tyler Aguirre – Employment – Freshman Assistant Boys Basketball Coach
  - Kyle Medeiros – Employment – 8<sup>th</sup> Grade Head Boys Basketball Coach
  - Kaleb McCloskey – Employment – 8<sup>th</sup> Grade Assistant Boys Basketball Coach
  - Don Gray – Employment – 7<sup>th</sup> Grade Head Boys Basketball Coach
  - Ryan Richardson – Employment – 6<sup>th</sup> Grade Head Boys Basketball Coach
  - Eric Adams – Employment – Varsity Assistant Wrestling Coach
  - Bobby Taylor – Employment – Junior High Head Wrestling Coach
  - Tom Aguilar – Employment – Junior High Assistant Wrestling Coach
  - Isaiah Huckstep – Employment – Junior High Volunteer Assistant Wrestling Coach
  - Jayme Comer – Employment – Varsity Head Track & Field Coach
  - Matthan Gadbury – Employment – Varsity Assistant Track & Field Coach (Throws)
  - Keith Lively – Employment – Varsity Assistant Track & Field Coach (Distance)
  - Jeremy Huckstep – Employment – Varsity Assistant Track & Field Coach (Pole Vault)
  - Karen Taylor – Employment – Junior High Head Track & Field Coach
  - Amy Morrison – Employment – Junior High Assistant Track & Field Coach
  - Tom Garrity – Employment – Junior High Assistant Track & Field Coach
  - Philip Webb – Employment – Varsity Head baseball Coach
  - Demetrius Webb – Employment – Varsity Assistant Baseball Coach
  - Gabe Westerfeld – Employment – JV Head Baseball Coach
  - Tony Hicks – Employment – Junior High Head Baseball Coach
  - Felix Martinez – Employment – Junior High Assistant Baseball Coach
  - Colin Haney – Employment – Varsity Head Girls Tennis Coach
  - Dustin Cunningham – Employment – Varsity Assistant Girls Tennis Coach
  - Connor Corwin – Employment – Junior High Head Girls Tennis Coach
  - Willie Smith – Employment – Varsity Head Boys Golf Coach
- **Western Boone Transportation**
  - Tom McNay – Employment – Bus Driver effective August 17, 2018

*Motion: Mike Martin, Second: Rick Davis (Discussion) Vote: 7-0*

- **BUSINESS**

- **Non-Resident Student**

- Superintendent Ramey recommended the Board approve the following non-resident students:
  - Brendan Hayes – Western Boone Jr.-Sr. High School, 12<sup>th</sup> Grade, 2018-2019 school year
  - Spencer Savage – Western Boone Jr.-Sr. High School, 12<sup>th</sup> Grade, 2018-2019 school year
  - Annabel Schocke - Thorntown Elementary School, 5<sup>th</sup> Grade, 2018-2019 school year
  - Leland Mofford – Granville Wells Elementary School, PreK, 2018-2019 school year
  - Boston Muncie – Granville Wells Elementary School, 1<sup>st</sup> Grade, 2018-2019 school year

*Motion: Rick Davis, Second: Mike Martin (Discussion) Vote: 7-0*

- **2019 Corporation Budget Hearing**

- The Director of Business and Technology entertained a motion to open the 2019 Budget Hearing
- The Director of Business and Technology entertained comments regarding the 2019 Budget

*Motion: Dennis Reagan, Second: Mike Martin (Discussion) Vote: 7-0*

*No Comments*

- The Director of Business and Technology entertained a motion to close the 2019 Budget Hearing

*Motion: Dennis Reagan, Second: Melissa Smith (Discussion) Vote: 7-0*

- **2019-2021 Capital Projects Hearing**

- The Director of Business and Technology entertained a motion to open the 2019-2021 Capital Projects Plan Hearing
- The Director of Business and Technology entertained comments regarding the 2019-2021 Capital Projects Plan Hearing

*Motion: Dennis Reagan, Second: Brian Gott (Discussion) Vote: 7-0*

*No Comments*

- The Director of Business and Technology entertained a motion to close the 2019-2021 Capital Projects Plan Hearing

*Motion: Brian Gott, Second: Melissa Smith (Discussion) Vote: 7-0*

- **2019-2025 Bus Replacement Hearing**

- The Director of Business and Technology entertained a motion to open the 2019-2025 Bus Replacement Plan Hearing
- The Director of Business and Technology entertained comments regarding the 2019-2025 Bus Replacement Plan Hearing

*Motion: Rick Davis, Second: Dennis Reagan (Discussion) Vote: 7-0*

*No Comments*

- The Director of Business and Technology entertained a motion to close the 2019-2025 Bus Replacement Plan Hearing

*Motion: Rick Davis, Second: Dennis Reagan (Discussion) Vote: 7-0*

- **Donation**

- Superintendent Ramey recommended the Board approve the following:
  - Thorntown Elementary School received a \$1000.00 donation for the SOAR Mentoring Program
  - Thorntown Elementary School received a \$125.00 donation from GAP Church for student emergency fund

*Motion: Mike Martin, Second: Melissa Smith (Discussion) Vote: 7-0*

- **ReadUp Coordinator**

- Superintendent Ramey recommended the Board approve the following:
  - Alynda Neubeck as the ReadUp Coordinator for 2018-2019 school year Alynda will work with the staff at the United Way as well as the building principals to manage the program. Alynda will receive a stipend funded by the United Way.

*Motion: Mike Martin, Second: Dennis Reagan (Discussion) Vote: 7-0*

- **Out of State/Overnight Field Trips**

- Superintendent Ramey recommended the Board approve the field trip request for:
  - Travis Terhaar – taking 10 students to SOAR FFA Conference October 5, 2018, to October 7, 2018, at Indiana FFA Center

*Motion: Dennis Reagan, Second: Phil Foster (Discussion) Vote: 7-0*

- **CLAIMS**

- Approval of claims for the period of August 13, 2018, through September 10, 2018, as submitted

*Motion: Phil Foster, Second: Melissa Smith (Discussion) Vote: 7-0*

- **MONTHLY FINANCIAL REPORTS**

- **OTHER**

- **Granville Wells**

- Robin Lowe – FMLA extended to Sept 2, 2018
- Krystal Smith – Instructional Assistant (1 ¼ hours per day)

- **Western Boone Athletics**

- **Donations**

- Gym Sponsor Sign received a \$500.00 donation from El Jaripeo
- Gym Sponsor Sign Program received a \$1000.00 donation from Whitaker Glass
- Sports Sponsor Gym received a \$500.00 donation from Nucor
- Star on Field Sponsorship received a \$150.00 donation from Gott Family

- **Non-Resident Student**

- Grant Lauman – Thorntown Elementary School, 6<sup>th</sup> Grade, 2018-2019 school year

*Motion: Mike Martin, Second: Dennis Reagan (Discussion) Vote: 7-0*

- **ANNOUNCEMENTS**

- September 26<sup>th</sup> eLearning Day for Professional Development
- September 28<sup>th</sup> Granville Wells – Grandparents Day at 1:00 pm
- September 28<sup>th</sup> Western Boone – Football Homecoming
- October 3<sup>rd</sup> Choir Concert 7:00 pm
- October 5<sup>th</sup> Western Boone – Senior Night at Football Game
- October 5<sup>th</sup> Thorntown – Grandparents Day at 12:30 pm

- **ADJOURNMENT**

*Motion: Brian Gott, Second: Dennis Reagan (Discussion) Vote: 7-0*

**Goals for end of 2018**

- Review 501(c)3 status with IRS, "redefine method of operation."
- Review certificate of incorporation, bylaws and update as needed – document created by Parr, Richey.
- Arrange a meeting with CFBC, advise on separating WBEF from CFBC. Additional discussions will include existing scholarships and donor prospects. (Meeting scheduled September 14th)



**Goals for end of 2018**

Strategic planning meeting w/ board members to do the following:

- Review mission statement & update as needed.
- Require all board members to complete orientation.
- Consider on-line documents, meeting quarterly and on-line voting.
- Privacy policy for board members who may have or may not have access to donor's financial information.
- Review document and redefine as required "Boards Goals and Objectives."
- Investigate Indiana School Board Association guidelines on foundation creation.
- Financial documents, donation receipts, IRS forms.



**Given the boards direction, my potential goals for 2019:**

- Creation of donor database and supporting software.
- Access to donor information through the Indiana Philanthropy Alliance.
- Investigate private and business donors.
- Creation of WBEF Future Fund w/ matching potential.
- Website creation/update ability to give on-line.
- Cultivating and stewarding gifts, recipients and donors, "Thank You" letters.



**NON-RESIDENT TRANSFER STUDENTS**

**2018-2019**

Granville Wells	43	80 - Lebanon	
Thorntown	38	8 - Tri West	Moved into district for 18-19
Western Boone	68	6 - Zionsville	8 - Wells
	149	16 - South Montgomery	5 - Thorntown
		20 - North Montgomery	13 - Western Boone
		5 - Avon	
		7- Clinton Prairie	Did not return for 18-19
		1 - Clinton Central	5 - Wells
		2 - Brownsburg	2 - Thorntown
		4 - Crawfordsville	9- Western Boone



## **GENERAL FUND COMPARISON REPORT:**

As of August 31, 2018 the General Fund cash balance was \$2,590,268.

The General Fund expenditures for August 2018 were \$1,047,717. As of the end of August 2018, a total of 59% of the 2018 appropriation was expended. Expenditures in August were a little higher because it was a three payroll month.

FYI: The August 2018 - Fund, Appropriation, and Revenue Reports are posted to the School Board Document Site