



Western Boone County Community School Corporation  
1201 North State Road 75  
Thorntown, IN 46071  
765 482 6333 o  
765 482 0890 f  
www.webuschools.org

BOARD MINUTES  
PUBLIC MEETING  
ADMINISTRATION OFFICE  
July 18, 2016  
7:00 P.M.

Call to Order: Mike Biesecker, Rick Davis, Phil Foster, Mike Martin, Dennis Reagan,  
Melissa Smith, Shane Steimel

Pledge of Allegiance  
Prayer

• **MINUTES**

- The Board President recommended the Board approve the minutes of the June 13, 2016 School Board Meeting.  
Motion: Phil Foster, Second: Rick Davis (discussion) Vote: 7-0
- The Board President recommended the Board approve the minutes of the June 30, 2016 Special Board Meeting.  
Motion: Rick Davis, Second: Dennis Reagan (discussion) Vote: 7-0 with Mike Martin, Mike Biesecker, & Shane Steimel abstaining

• **SPECIAL PRESENTATIONS/RECOGNITIONS**

- Retirement- Alice Foster 5<sup>th</sup> grade Teacher at Thorntown Elementary School

• **REPORTS –**

- Construction Update- Joe Keith

• **ACTION ITEMS**

By individual motions, the Board approves/adopts the following items or actions.

1. **PERSONNEL**

- **Granville Wells Elementary**
  - Julie Neff, resignation, Kindergarten Teacher effective at the end of the 2015-2016 school year
  - Michelle Ailes, resignation, Instructional Assistant Special Education
  - Jeff Christner, volunteer, 5<sup>th</sup> grade Girls Basketball Coach
- **Thorntown Elementary**
  - Alice Foster, retiring, 5<sup>th</sup> grade Teacher effective at the end of the 2015-16 school year
  - Patricia Sikes, employment, Temporary Special Education Teacher from 8-8-16 to 12-22-16
  - Katie Whitaker, employment, Teacher
  - Luke Pearson, employment, Instructional Assistant Physical Education for both Thorntown Elementary and Granville Wells Elementary
- **Western Boone**

- Rosemary Noel, employment, Temporary Math Teacher
- Aaron Vaughn, resignation, Business Education Teacher effective at the end of the 2015-2016 school year
- Danielle Williams, resignation, Dance Coach effective 6-28-16
- Cody Rice, employment, Summer Marching Band
- David James, employment, Summer Marching Band
- Jeri Dietrick, resignation, Custodian effective 7-15-16
- **Western Boone Athletics**
  - Aaron Vaughn, resignation, JV Boys Basketball Coach effective immediately
  - Varsity Assistant Boys Basketball-Kyle Medeiros
  - Varsity Assistant Boys Basketball- Gunnar Reed
  - Varsity Assistant Boys Basketball- John Brunty
  - Head Junior Varsity Girls Basketball- Megan Alexander
  - Assistant Varsity Girls Basketball- Lindsay Musgrave
  - Assistant Varsity Girls Basketball- Brian Bowerman
  - Assistant Varsity Football Coach- Mathan Gadbury
  - Assistant Varsity Football Coach- Travis Brunes
  - Assistant Varsity Football Coach- Jayme Comer
  - Assistant Varsity Football Coach- Dennis Pelley
  - Assistant Varsity Football Coach- Brandon Kidd
  - Assistant Varsity Football Coach- Jeremiah Crouch
  - Volunteer Assistant Varsity Football Coach- John Harrison
  - Volunteer Assistant Varsity Football Coach- Jason Johnson
  - JV Boys Soccer Coach- Marco Ramirez
  - JV Girls Soccer Coach- Lucas Dull
  - Varsity Cheer Coach- Kayla Hieston
  - JV Cheer Coach- Amanda Wildman
  - Head Volleyball Coach- Laura Lawson
  - Assistant Volleyball Coach- Tim Nicley
  - JV Volleyball Coach- Tayler Demaree
  - Assistant JV Volleyball Coach- Alex Bowman
  - Head Girls Golf Coach- Koren Gray
  - Assistant Girls Golf Coach- Don Gray
  - Head Boys Tennis Coach- Dustin Cunningham
  - Assistant Boys Tennis Coach- Colin Haney
  - Head Cross Country Coach- Keith Lively

Motion: Mike Martin, Second: Mike Biesecker (discussion) Vote: 7-0

## **2. BUSINESS**

- **District Vision, Mission, Core Value Statement and District Goals**
  - Superintendent Ramey recommended the Board approve the District Vision, Mission, Core Value Statements and District Goals for the 2016-2017 school year as presented

Motion: Mike Biesecker, Second: Melissa Smith (discussion) Vote: 7-0

- **Non-Resident Transfer Students**

Superintendent Ramey recommended the Board to approve the following Non-Resident Transfer Students.

- Ethan Cox- Granville Wells, Pre-Kindergarten
- Lillian Fitzgerald- Granville Wells, 2<sup>nd</sup> grade
- John Miles Clutter- Western Boone Jr/Sr High School, 11<sup>th</sup> grade
- Justyn Velazquez- Western Boone Jr/Sr High School, 12<sup>th</sup> grade
- Rece Kelsey- Western Boone Jr/Sr High School, 10<sup>th</sup> grade

Motion: Rick Davis, Second: Dennis Reagan (discussion) Vote: 7-0

- **Board Policy 1380, Criminal History Reports**

- Superintendent Ramey recommended the board to approve the revised Board Policy 1380 per state law, effective July 1, 2016.

Motion: Dennis Reagan, Second: Phil Foster (discussion) Vote: 7-0

- **Before and After School Program (B.A.S.E.) Contract**

- Superintendent Ramey recommended the Board to approve the contract with the Mental Health America of Boone County, Inc. for the BASE Program to be used at the Granville Wells and Thorntown Elementary buildings for the Before and After School Child Care Program

Motion: Mike Martin, Second: Melissa Smith (discussion) Vote: 7-0

- **Radio/ TV Salvage Request**

- Superintendent Ramey recommended the Board to approve the salvage list submitted from Matt Foxworthy, Radio/TV Teacher.

Motion: Mike Biesecker, Second: Dennis Reagan (discussion) Vote: 7-0

- **Administrators Contract**

- Superintendent Ramey recommended the Board to approve the 2016-2017 contracts which reflect a 2% increase effective with release of the schoolwide letter grades as presented.

Motion: Phil Foster, Second: Rick Davis (discussion) Vote: 7-0

- **Support Staff Salary Adjustments**

- Superintendent Ramey recommended the Board to approve the 2% increase for all non-certified staff for 2016-2017 which are rated Highly Effective or Effective.

Motion: Dennis Reagan, Second: Melissa Smith (discussion) Vote: 7-0

- **Transportation Pay and Bonuses**

- Superintendent Ramey recommended the Board approve the recommendation from the Transportation Director is to approve the 2% Transportation Pay increase and Bonus Schedules as presented for 2016-2017.

Motion: Rick Davis, Second: Mike Martin (discussion) Vote: 7-0

- **CLAIMS**

- **Approval of the Regular Claims and Construction Claims for the period of June 14, 2016 through July 18, 2016 as submitted.**

Motion: Mike Biesecker, Second: Dennis Reagan (discussion) Vote: 7-0

- **FINANCIAL REPORT**

- Comparison Report

- **OTHER**

Superintendent Ramey recommended the Board to approve the following personnel:

Dylin Langkabel, Business Teacher at Western Boone Jr-Sr High School  
Shannon Rustin, 4<sup>th</sup> Grade Elementary Teacher at Granville Wells Elementary  
Katie Whitaker, 8<sup>th</sup> Grade Volleyball Coach  
Kelsey Black, 7<sup>th</sup> Grade Volleyball Coach  
Carli Reagan, 6<sup>th</sup> Grade Volleyball Coach  
Ryan Hawkins, 6-8 Volleyball Volunteer Coach  
Trista Gubera, 6-8 Volleyball Volunteer Coach  
Jonathan Whitehead, JH Girls Soccer Coach  
Derek Johnson, JH Boys Soccer Coach  
Colin Haney, JH Boys Tennis Coach  
Alan Miller, JH Co-Ed Cross Country  
Michele Payne-Knoper, JH Co-Ed Cross Country  
Luke Pearson, JH Football Coach  
Bobby Taylor, JH Football Coach  
Madison Cleveland, JH Football Coach  
Kyle Marsh, JH Football Coach  
Kameron Humphreys, JH Football Coach  
Heidi Susong, resignation, Thorntown Elementary Teacher effective the end of the 2015-2016 school year

Motion: Mike Biesecker, Second: Rick Davis (discussion) Vote: 7-0

**2017 Budget Presented: General Fund, Transportation Fund, Bus Replacement Fund**

- **ANNOUNCEMENTS**

- **Staff Lunch- Monday, August 8, 2016 at 11:30 a.m.**
- **Student First Day- Tuesday, August 9, 2016**
- **2015-2016 Computers 1:1 implementation was evaluated successful**
- **The Board thanked all Staff for their hard work.**

- **ADJOURNMENT**

The School Board President entertains a motion to adjourn.

Motion: Rick Davis, Second: Phil Foster (discussion) Vote: 7-0

# **WESTERN BOONE SCHOOLS**

## **VISION STATEMENT**

We will be a progressive school community dedicated to excellence in education, holding high expectations for students and staff, and committing our resources and energies toward continuous improvement.

## **MISSION STATEMENT**

We are a partnership of school and community that serves diverse educational needs by providing a safe learning environment that is innovative, competitive, a builder of self-worth, inspiring and fun!

## **CORE VALUE STATEMENTS**

We Value High Quality Instruction

We Value Student Achievement and Maximizing Student Potential

We Value Environments Conducive to Learning

We Value Opportunities for all Students. Developing Well-Rounded Students

## **2016-2017 DISTRICT GOALS**

1. We will raise the level of student learning to enable all students to become successful in the 21st century.
  - We will evaluate current programs and research alternative program options for students working above and below grade level (High Ability and Exceptional Learner Populations)
  - We will continue to place a focus on instructional technology by supporting teachers with on-going professional development, building an instructional technology staff, and providing parents with opportunities to learn how technology is utilized in today's classroom.
2. We will develop positive public relations with our constituents.
  - We will update our websites with a focus on mobile platforms, social media, calendars, press releases, and student-driven media.
  - We will create a superintendent's community council to promote our schools and provide a platform for increased discussion with key stakeholders.
3. Athletics is a valued component of our school community.
  - We will improve athletic facilities for youth programs.
  - We will increase attendance and school spirit at athletic events using special promotions and other creative marketing strategies.
4. Budget and Finance information will be communicated to the public.
  - We will raise public awareness to current and projected enrollment and the impact on the general fund budget.
  - We will seek support for additional funding to our Promise Scholars 529 program and promote sponsorships of other school programs.

## CRIMINAL HISTORY REPORTS

BP - 1380

To help ensure a safe environment and as required by state law effective July 1, 2009 and revised July 1, 2016 the Western Boone County Community School Corporation will obtain for each individual hired for employment that is likely to have direct, ongoing contact with children as a result of the individual's position an expanded criminal history check and an expanded child protection index check. This includes but is not limited to all persons receiving monetary compensation from the corporation. The expanded criminal history check and expanded child protection index check will be obtained by the corporation prior to the individual's employment but no later than three (3) months after the individual's employment begins. The individual will be responsible for the cost to the school corporation or designee for obtaining the expanded criminal history check and expanded child protection index check.

Each individual hired may be questioned about the individual's expanded criminal history check and expanded child protection check. Failure to answer honestly any questions related to the expanded criminal history check may be cause for termination of the applicant.

Any volunteer, who may have direct, ongoing contact with children when performing services for the school, must provide to the corporation a limited criminal history check and child protection index check prior to beginning volunteer work for the corporation. The volunteer may be responsible for all costs associated with obtaining the limited criminal history check and expanded child protection index check.

Any entity which has a contract to provide services to the corporation and whose employees have direct, ongoing contact with children when performing those services for the school, must provide to the corporation expanded criminal history and expanded child protection index checks for such employees. The entity and/or the entity's employees are responsible for all costs associated with obtaining the expanded criminal history and child protection index check. An individual who is working for such an entity may also be required to provide the individual's expanded criminal history and expanded child protection index check to the school corporation upon its request to do so or to provide consent to the school corporation for it to request an expanded criminal history and expanded child protection index check of the individual.

The school corporation, at no cost to the employee, may run expanded criminal history reports and child protection index checks as often as necessary on any school employee, entity's employee, or volunteer.

Any information obtained from any type of criminal history check and is confidential and shall not be released or disseminated unless required to do so by law.

All school employees and individuals or entities that have contracts for services with the corporation are required by state law to report convictions of certain crimes enumerated in state law to the corporation. The superintendent or designee is responsible for implementing regulations to notify the employees, including volunteers, and the entities for contracted services of this duty. In addition to the crimes listed in the state law, the notice shall also include the convictions of the "attempted" crimes listed in the law.

Legal Reference: I.C. 20-26-5-10  
I.C. 20-26-5-11

Date Adopted: 07/13/09  
Date Revised : 07/18/16

## CONTRACT FOR THE USE OF

### SCHOOL FACILITIES FOR CHILD CARE PROGRAM

THIS CONTRACT, entered into by Western Boone County Community Schools (hereinafter "School Corporation") and Mental Health America of Boone County, Inc. (hereinafter "Child Care Provider").

WITNESSETH, that School Corporation and Child Care Provider, in consideration of their mutual undertakings, agree as follows: School Corporation hereby agrees to provide space within building(s) of the School Corporation (hereinafter "School Facilities") for a term of one (1) school year, commencing on or about August 1, 2016 and ending on or about July 31, 2017 unless sooner terminated as herein provided, and Child Care Provider, without demand or notice, shall pay a monthly fee, subject to the following terms and conditions:

1. Use of School Facilities. School Corporation shall make available for the use of Child Care Provider certain School Facilities, which Child Care Provider shall use only for the purpose of conducting a child care program (hereinafter "Program") for children who attend pre-school through grade 6 in the School Corporation. School Corporation shall designate those buildings and parts there of which shall be used for the Program. The Child Care Provider shall maintain School facilities in a clean, safe, and sanitary condition to protect the health and safety of children in the Program. The Child



Care Provider shall not use the School Facilities or not maintain them in any manner constituting a violation of the policy of the School Corporation or any ordinance, statute regulation or order of any governmental authority.

2. Monthly Fee. Although School Corporation has the right to charge Child Care Provider a monthly fee based on the reasonable cost for providing security, maintenance, utilities, school personnel and other costs directly attributable to the Program. School Corporation agrees to waive the fee unless and until both parties agree otherwise an amount to be mutually agreed upon.

3. Structure of Program. Child Care Provider shall admit only those children who attend pre-school through grade 6 in the Program during hours set by the School Board. Child Care Provider agrees to operate the Program in accordance with all I.C.20-5-2-1.5 and 470 IAC 3-4.6-1 et seq. Which may be amended from time to time. Child Care Provider also agrees to provide School Corporation with the name, address, and telephone number of each adult who will be acting in a supervisory capacity.

4. Inspection. The parties agree that School Corporation may inspect the School Facilities only for the purpose of making sure that Child Care Provider is in compliance with the terms and conditions of this contract.

5. Insurance. Child Care Provider agrees that it has acquired liability insurance coverage containing the following minimum limits of coverage:

(a) Bodily injury - \$1,000,000 per occurrence; \$2,000,000 general aggregate:

(b) Property damage - \$1,000,000 csl

(c) Medical payments - \$5,000 per person excluding children

(d) Fire/legal liability - \$100,000 per occurrence

Upon request. Child Care Provider shall provide a certificate of insurance verifying the existence of the above-mentioned coverage. School Corporation shall be named as an additional insured under all applicable policies.

6. Indemnification. Regardless of whether separate, several, joint or concurrent liability may be imposed upon School Corporation, Child Care Provider shall indemnify and hold harmless School Corporation from and against all damages, claims and liability arising from or connected with Child Care Provider's or Child Care Provider's agent's control or use of the School Facilities, including without limitation, any damage or injury to person or property. If School Corporation shall, without fault, become a party to litigation commenced by or against Child Care Provider arising out of Child Care Provider use of the School Facilities, then Child Care Provider shall indemnify and hold School Corporation harmless from any liability in connection within. The indemnification provided by this section shall include School Corporation's legal costs and fees in connection with any such claim, action or proceeding.

7. Assignment. Child Care Provider shall not assign or transfer this contract in whole or in part, or sublet the School Facilities or any part thereof, nor grant a license or concession in connection therewith, without the prior written consent of School Corporation.

8. Events of Default. Any of the following shall be deemed an Event of Default:

(a) Child Care Provider's failure to perform or observe any other covenant, term or condition of this contract to be performed or observed by Child Care Provider, and if curable, if the failure continues for fifteen (15) days after notice thereof is given to Child Care Provider.

(b) Child Care Provider's abandonment of School Facilities. Abandonment is defined as that period of time when the School Facilities are available for use by the Child Care Provider but the Child Care Provider does not use the School Facilities for twenty (20) consecutive days.

(c) Child Care Provider's failure to maintain its not-for-profit status.

(d) Child Care Provider's failure to abide by all laws, rules, regulations, and ordinances which directly affect the Program, including the policies, rules, and regulations of School Corporation and the State of Indiana.

9. School Corporation's Remedies. Upon the occurrence of any Event of Default, School Corporation may, at its option, in addition to any other remedy or right it has hereunder or by law:

(a) Reenter and resume possession of the School Facilities without demand or notice and remove all persons and property from School Facilities, and such property may be removed and stored at the cost of Child Care Provider.

(b) Terminate this contract at any time upon a date specified in a notice to Child Care Provider. Child Care Provider's liability for monthly fees due and owing as of the date of termination and for property damage shall survive such termination.

10. General Agreement of Parties. This contract shall extend to and be binding upon the personal representatives, successors, and assigns of the parties. This provision however shall not be construed to permit the assignment of this contract except as maybe permitted hereby.

The Child Care Provider shall serve written notice to the School Corporation of its intention to renew this contract on or before July 31st each and every- year. Without such

notice, the contract will not be deemed renewed in its entirety for the subsequent school year.

Any notice to be given hereunder shall be deemed sufficiently given when in writing and

(a) Actually served on the party to be notified or

(b) Placed in an envelope directed to the party to be notified at the following address and deposited in the United

States Mail by certified or registered mail, postage prepaid:

If to School Corporation, at:

Western Boone County Community Schools

1201N.St Rd75

Thorntown. IN 46071

If to Child Care Provider, at:

Mental Health America of Boone Co., Inc.

1122 N. Lebanon St.

Lebanon, 46052

Such addresses may be changed by either party by written notice as to the new address given as above provided.

The invalidity or unenforceability of any particular provision of this contract shall not affect the other provision hereof, and this contract shall continue in all respects as if such invalid or unenforceable provision were omitted.

This contract contains the entire understanding between the parties and may be altered or amended only in writing and signed by both parties.

IN WITNESS WHEREOF, School Corporation and Child Care Provider have executed

This contract on this \_\_\_\_\_ day of \_\_\_\_\_ 2016.

WESTERN BOONE COUNTY COMMUNITY SCHOOLS

BY: \_\_\_\_\_

TITLE: \_\_\_\_\_

PRINTED NAME: \_\_\_\_\_

MENTAL HEALTH AMERICA OF BOONE COUNTY, INC.

BY:  \_\_\_\_\_

TITLE: Executive Director \_\_\_\_\_

PRINTED NAME: Pascal Fetting \_\_\_\_\_



## CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

7/7/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Lamar & Lamar Insurance 120 N. Lebanon St  Lebanon IN 46052	<b>CONTACT NAME:</b> Pamela Collins <b>PHONE (A/C, No. Ext.):</b> (765) 482-1480 <b>FAX (A/C, No.):</b> (765) 482-6836 <b>EMAIL ADDRESS:</b> pcollins@lamar-lamar.com														
<b>INSURED</b> MENTAL HEALTH AMERICA OF BOONE COUNTY 1122 N LEBANON ST  LEBANON IN 46052-1759	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">INSURER(S) AFFORDING COVERAGE</th> <th style="text-align: left;">NAIC #</th> </tr> <tr> <td>INSURER A Selective of the Southeast</td> <td>39926</td> </tr> <tr> <td>INSURER B Berkley Risk Administrators Co</td> <td></td> </tr> <tr> <td>INSURER C</td> <td></td> </tr> <tr> <td>INSURER D</td> <td></td> </tr> <tr> <td>INSURER E</td> <td></td> </tr> <tr> <td>INSURER F</td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A Selective of the Southeast	39926	INSURER B Berkley Risk Administrators Co		INSURER C		INSURER D		INSURER E		INSURER F	
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**COVERAGES** CERTIFICATE NUMBER: CL167702684 REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

SER LTR	TYPE OF INSURANCE	ADDITIONAL INSURED	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER	X	B 1755068	6/15/2016	6/15/2017	EACH OCCURRENCE \$ 1,000,000
	<input type="checkbox"/> DAMAGE TO REPTD PREMISES (Per occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 OTHER \$					
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS		B 1755068	6/15/2016	6/15/2017	COMBINED SINGLE LIMIT (Per accident) \$ 1,000,000
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$					BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ Uninsured motorist combined \$ 1,000,000 EACH OCCURRENCE \$ AGGREGATE \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Yes, describe under DESCRIPTION OF OPERATIONS below	Y/N <input type="checkbox"/> N/A	ISARP301468	2/9/2016	2/9/2017	PER STATEMENT OTHER
						EL EACH ACCIDENT \$ 100,000
						EL DISEASE - EA EMPLOYEE \$ 100,000 EL DISEASE - POLICY LIMIT \$ 500,000

**DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)**  
 Social Services Consulting

**CERTIFICATE HOLDER** **CANCELLATION**

Western Boone Community School Corporation 1201 N. State Road 75 Thorntown, IN 46071	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE  Daniel Lamar/PC
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**Perkins Funds**

**Western Boone Funds**

<b><u>Cameras</u></b>	<b><u>Serial No.</u></b>	<b><u>Qty</u></b>
Canon XL1	No. 2890800466	
Canon XL1	No. 2030900013	

Canon XL1 March 2000 No. 2030900017

Canon GL2 No. 132690800410

Canon XL1 April 2000 No. 2040900020

JVC Mini DV 062112000165 1  
062092002109

Sony DXC-325 Camera (studio 1)	#10248	1064
Camera Adapter	#10011	1065
Sony DXC-325 Camera (studio 2)	#10250	1041
Camera Adapter	#10209	1042
Sony DXC-325 Camera (field)	#10224	1062
Camera Adapter	#10237	1063

**Computers**

ProMax Tech. Windows XP No. PM182M204497 1

**Tri-Pods**

Vinten Hydralock No. 16G946681 1

Bogen Manfrotto 501HDV 1

**Battery Chargers**

Panasonic AC Adaptor (Consumer) No. PV-DAC 14D 1  
Canon CA-920 (XH/XL/GL) No. RC201019 1  
Canon CA-910 (XL/XL2/GL) No. 0A003747 1

**Tapes**

Technical Pro Unit FN-4 1  
Nova 810 Full Frame TBC No. 16063 1  
Hotronic Ap41 A2 & A3 2  
JVC Time Base Corrector No. 1808 1  
Panasonic AG-DV1000 No. D2TD00474 1

**Black Craftsman Toolbox**

Avid Mojo  
Avid WorldTek Color Coded Keyboard

**Videonic MKPR 05634**

**Panasonic AG-1970 1500 and 1222**

**Ikegami 9" BW Monitor Cam 1 1492**

**Ikegami 9" BW Monitor Cam 2 1491**

**Ultra Systemax Desktop PC**

**Sony Camera Control Unit Cam 1**

**Sony Camera Control Unit Cam 2**

**Blonder Tongue MAVM-861 Series Audio Video Modulator**





**TO:** Rob Ramey, Superintendent  
School Board Members

**FROM:** Cecil Gosser, Transportation Director

**DATE:** June 28, 2016

**SUBJECT:** Transportation Pay

Each of the past two years, there has been approximately 400 routes that we have had to cover for the regular driver. Injuries, sickness, time off, deaths, or other issues are the reasons for the absences.

I propose increasing the attendance bonus to \$800.00 per year from \$500.00 per year. I would keep the quarterly bonus of \$100.00 and increase the last bonus for perfect attendance to \$400.00. When a driver hasn't missed any regular routes the entire year, collected all 4 quarterly bonuses, they earn the \$400.00 additional bonus. The quarterly bonuses are earned for the 9 week period of the school year and paid the first pay period after completion of the 9 weeks.

For the 2015/16 school year, we had 5 drivers, Jackie Covington, Rodney Heaton, Ben Truitt, Alice Jones, and Teresa Hunter, that collected the perfect attendance bonus.

I propose a longevity bonus to the pay scale for the bus drivers. Our pay scale rewards the drivers for experience up to the sixth year approximately \$500.00 per year. With the longevity bonus, we are trying to keep the experienced drivers realizing that retention is better than recruiting and training new drivers. The 2015/16 school year this bonus would have cost approximately \$ 2500.00, for 10 drivers.

Longevity Bonus Years Exp:

7 & 8	\$200.00
9 & 10	\$300.00
11 & 12	\$400.00
13 & 14	\$500.00
15 +	\$600.00

The third through the fifth year is typically the most accident prone years for drivers. Those are the years they began to feel confident in their abilities and know what they are doing. After the fifth year drivers realize things happen beyond their control and tend to be more cautious.

I propose a 2% increase in the pay scale for the Transportation Department Staff.

Cecil Gosser  
Transportation Director.  
Western Boone Schools.  
765-894-0331

**WESTERN BOONE BUS DRIVER PAY RATES 2016-17**

**REGULAR BUS ROUTES**

Years Exp	Daily Rate		
	Less than 2 hrs	2.0 to 2.5 hrs	Greater than 2.5 hrs
0	\$77.29	\$80.47	\$83.65
1	\$80.26	\$83.45	\$86.64
2	\$83.37	\$86.56	\$89.75
3	\$86.39	\$89.58	\$92.76
4	\$89.74	\$92.92	\$96.10
5	\$92.63	\$95.81	\$98.99

**SPECIAL NEEDS BUS ROUTES**

Hourly Rate	
\$23.17	Driver
\$11.36	Monitor

**SUBSTITUTE DRIVER RATES**

Morning Run Rate	Afternoon Run Rate
\$43.70	\$43.70

**ECA Hourly Rate (2-Hour Trip Minimum)**

\$12.23

**ECA Out-Of-State Hourly Rate**

\$12.32

**Longevity Bonus**

Years Exp.	Longevity Bonus	Paid upon completion of school year: 21st check.
7 & 8	\$200.00	
9 & 10	\$300.00	
11 & 12	\$400.00	
13 & 14	\$500.00	
15 +	\$600.00	

**Attendance Bonus**

Quarter	Attendance Bonus	Paid upon completion of school year: 21st check
1st 9 weeks	\$100.00	Paid 1st check after 1st 9 wks.
2nd 9 Weeks	\$100.00	Paid 1st check after 2nd 9 wks.
3rd 9 weeks	\$100.00	Paid 1st check after 3rd 9 wks.
4th 9 weeks	\$100.00	Paid 1st check after 4th 9 wks.
All 4 bonuses	\$400.00	Paid upon completion of school year: 21st check
<b>Total</b>	<b>\$800.00</b>	