

BOARD MINUTES

Regular Meeting of the Board

November 10, 2014

7:00 P.M.

WELCOME – Board members in attendance: Mike Biesecker, Rick Davis, Phil Foster, Mike Martin, Bill Noland
Debbie Smith, Shane Steimiel

PLEDGE OF ALLEGIANCE

PRAYER

MINUTES OF THE OCTOBER 13, 2014 MEETING

The Board President entertained a motion to approve the minutes of the October 13, 2014 Regular Board Meeting.

Board motion: So Moved

Motion: Bill Noland Second: Mike Biesecker (discussion) Vote: 7-0

REPORTS

- **School Letter Grades:** Granville Wells Elementary School, Thorntown Elementary School, Western Boone Jr-Sr High School, and the Western Boone County Community School Corporation received a 4.0 "A" for the 2013-2014 school year. This is the third year in a row for perfect scores for all entities.
- **Mr. WeBo:** Whitney Phelps, Yearbook Advisor, Brenton Roy, 2014 Mr. WeBo, & Elijah Weber, 2014 Mr. Congeniality discussed the 10th year for Mr. WeBo event.

DONATIONS

Dr. Hendrix recommended the Board accept the following donations:

Western Boone Athletics - \$200 – Jerry Tuck

Western Boone Athletics - \$200 – Hoosier Agri-Matic, Inc

Western Boone Food Pantry - \$100 – Loren & Traci Hoffman

Board motion: So Moved

Motion: Rick Davis Second: Phil Foster (discussion) Vote: 7-0

NON RESIDENT TRANSFER REQUESTS

Dr. Hendrix recommended the Board approve the transfer of the following students for the 2014-15 school year as presented:

Katherine Mateika – 3rd Grade at Granville Wells Elementary

Brandon Mateika – 8th Grade at Western Boone Jr-Sr High

Board motion: So Moved

Motion: Bill Noland Second: Rick Davis (discussion) Vote: 7-0

SUPERINTENDENT CONTRACT (Attached)

Following the Public Hearing at October Board Meeting, the Board President recommended the Board approve the contract for the Superintendent of Schools.

Board motion: So Moved

Motion: Debbie Smith Second: Bill Noland (discussion) Vote: 7-0

PERSONNEL

All employment recommendations are pending completed satisfactory criminal background history reports.

Dr. Hendrix recommended the Board approve the following list of personnel:

Employment:

Joseph Keith, Director of Maintenance for Western Boone Schools effective November 17th, 2014

Melissa Kinslow, Granville Wells 2nd shift Custodian

Symantha Wilburn, Western Boone Jr-Sr Life Skills Paraprofessional effective November 10th, 2014

Athletics:

Western Boone Winter Coaches:

Brad Thomas – 8th Gr Asst Boys Basketball Coach

Tim Nicley – 7th Gr Asst Boys Basketball Coach

Devon Eadie – JH Cheer Coach

Granville Wells Winter Coaches:

Rusty Solomon – 5th Gr Boys Basketball Coach

Thorntown Winter Coaches:

Chuck Batts – 5th Gr Boys Head Basketball Coach

Jason Adams – 5th Gr Boys Asst Basketball Coach

Board motion: So Moved

Motion: Mike Biesecker Second: Debbie Smith (discussion) Vote: 7-0

CLAIMS

The Business Manager will be available to answer questions regarding claim items.

The chair will entertain a motion to accept claims as presented.

Board motion: So Moved

Motion: Bill Noland Second: Phil Foster (discussion) Vote: 7-0

COMPARISON REPORT

OTHER: None to Report

INFORMATION

- Since the School Letter Grades have been released, the Administrators will be finalizing the 2013-2014 certified personnel’s evaluations. The certified staff who receives the status of Highly Effective or Effective will be able to receive their compensation step for the 2014-2015 contracted year.

DOCUMENT SIGNING

ADJOURNMENT

Board motion: So Moved

Motion: Mike Biesecker Second: Bill Noland (discussion) Vote: 7-0

A-F Accountability Report Card Grades

Last week, the Department of Education released 2014 A-F Accountability Report Card Grades for all Indiana schools. **Western Boone is proud to celebrate that for the third consecutive year, all three of our schools were named A schools, and overall, Western Boone was rated an A school district with a perfect 4.0 on a 4-point scale. In fact, Western Boone, Granville Wells, and Thorntown each earned a perfect score of 4. We are very proud of our students and teachers, school administrators and parents, whose combined efforts are reflected in our exemplary school letter grades.**

The DOE awarded A-F letter grades using a comprehensive calculation formula based on assessment data from the 2013-2014 school year. At the elementary and middle (junior high) school levels, school letter grades are based on student passing rates and individual student growth on the ISTEP+ exam. At the high school level, data taken from End of Course Assessments, Advanced Placement, and technical certification exams are used to measure student achievement, improvement, and college and career readiness. In addition, graduation rate is factored in the final grade calculation.

Notice of Public Meeting on October 13, 2014
7:00 P.M.
Western Boone Administrative Offices
1201 N. SR 75
Thorntown, Indiana 46071

On October 13, 2014 at 7:00 P.M., the Board of School Trustees of the Western Boone County Community School Corporation will meet in a public meeting for the discussion of the proposed Superintendent contract as follows:

- Agreement length: Ind. Code 20-28-8-6(2): 7-1-2014 thru 6-30-2017. The Agreement's evergreen clause would result in a continuous 3 year school year contract unless a party objects before July 1 to an extension of the length of the contract for an added school year on July 1. However, the Agreement can be canceled by the Board for the same list of reasons applicable to cancelation of the contract of an "established teacher" found at Ind. Code 20-29-7.5-1(e). The Superintendent can cancel by the Agreement giving 90 days written notice of resignation.
- Annual Basic salary \$119,047 beginning in year one (2014) of the contract.
- The Superintendent receives an annual 403(b) plan contribution of \$5,288
- The Superintendent is eligible to participate in the group health insurance, as of October 2014, the premium is \$18,624
- The Superintendent is eligible to be covered by the school corporation's long-term disability insurance plan. The school corporation shall pay the annual premium of \$469
- The school corporation provides a life insurance policy for the Superintendent with the cost to the corporation of \$564
- The Superintendent receives an annual contribution to 401(a) plan of \$7571.
- The school corporation pays 100% of the statutorily required contributions to the Teachers Retirement Fund.
- The Superintendent receives the use of corporation owned vehicle.
- The Superintendent shall be evaluated once each year.

Following the public hearing on October 13, 2014, the complete proposed contract of the Superintendent will be available on the Schools' website. The Board of School Trustees will consider the proposed contract as an agenda item at the November 10, 2014 Regular Board Meeting.

GENERAL FUND COMPARISON REPORT:

As of October 31, 2014, the General Fund cash balance is \$1,919,311.

At the end of October, 2014, we have had a total General Fund expenditure of \$8,981,973 or 73% of the total 2014 appropriation which is \$12,228,850.