

BOARD MINUTES  
BOARD MEETING  
ADMINISTRATION BUILDING  
September 12, 2022  
7:00 P.M.

Call to Order: Phil Foster, Brian Gott, Greg Hole, Dennis Reagan, Adam Shepherd, and Melissa Smith.

Absent: Shane Steimel

Pledge of Allegiance

Prayer

- **MINUTES**

- The Chair entertained a motion to approve the minutes of the August 8, 2022, School Board Meeting.

*Motion: Adam Shepherd, Second: Melissa Smith, (Discussion), Vote: 6-0*

- **REPORTS**

- Lisa Pearson, Director of Transportation, provided an update on Key Performance Indicators.
- Superintendent Rob Ramey provided an update on Non-Resident Enrollment.

**ACTION ITEMS**

By individual motions, the Board approved/adopted the following items or action.

- **PERSONNEL** All employment recommendations are pending completed satisfactory criminal background history report.
- **Granville Wells**
  - Kaitlyn Jones – Employment – PE Instructional Assistant effective August 22, 2022
  - Jacelyn Ranney – Termination – Life Skills Instructional Assistant effective August 26, 2022  
ECA  
Jaime Ramsey – Certified EL Teacher
- **Thorntown**
  - Kaitlyn Jones – Employment – PE Instructional Assistant effective August 22, 2022
  - Harold Reeves – Resignation – Substitute Custodian effective May 2021
  - Robert Campbell – Employment – Substitute Custodian effective August 15, 2022  
ECA  
Jaime Ramsey – Certified EL Teacher  
Katie Whitaker and Kristen Maddox – Student Council Sponsors  
Kelly Fettig and Kathy Keith – Spell Bowl Coaches  
Vickie Evans – Math Bowl Coach  
Aimee Collins and Tiffany Baldwin – RTI Reps  
Beth Wright and Jana Way – Yearbook Sponsors  
Ruby Grinstead – Wellness Coordinator  
Kaitlyn Jones – 5<sup>th</sup> Grade Volleyball Coach
- **Western Boone**
  - Bill Barr – Resignation – Special Education Teacher effective August 31, 2022
  - Kim Budd – Employment – Life Skills Instructional Assistant effective August 29, 2022
  - Susan Woodard – Employment – Cook effective September 7, 2022
  - Kristel Crowder – Resignation – Life Skills Instructional Assistant effective September 19, 2022

**ECA**

Krista Marconett – Certified EL Teacher  
Samantha Gillingham – Fall Play Director  
Cami Sparks – Play Assistant  
Jamie Hartman – Senior Class Sponsor  
Amanda Trent and Katie Salaba – FCA  
Katie Swisher – Wellness Director  
A.J. Mohringer – Boys Bowling Coach  
Karen Copeland – Girls Bowling Coach  
Howard Majors – Bowling Volunteer  
Ashley Sanders and Katie Salaba – Pep Club Sponsor

• **Western Boone Transportation**

- Lenny Stepp – Resignation – SP Non CDL Driver effective May 25, 2022
- Kayla Rigdon – Resignation – Substitute Bus Driver effective August 16, 2022
- John McVay – Change in Position – SP Non CDL Driver/Monitor to Substitute Bus Driver effective August 25, 2022
- Aaron Melvin – Employment – SP Non CDL Bus Monitor effective September 2, 2022

*Motion: Brian Gott, Second: Greg Hole, (Discussion), Vote: 6-0*

• **BUSINESS**

• **2023 Corporation Budget Hearing**

- The Director of Business and Technology entertained a motion to open the 2023 Budget Hearing

*Motion: Brian Gott, Second: Phil Foster, (Discussion), Vote: 6-0*

- The Director of Business and Technology entertained comments regarding the 2023 Budget.

*No public comment was offered.*

- The Director of Business and Technology entertained a motion to close the 2023 Budget Hearing.

*Motion: Melissa Smith, Second: Adam Shepherd, (Discussion), Vote: 6-0*

• **2023-2025 Capital Projects Hearing**

- The Director of Business and Technology entertained a motion to open the 2023-2025 Capital Projects Plan Hearing.

*Motion: Brian Gott, Second: Greg Hole, (Discussion), Vote: 6-0*

- The Director of Business and Technology entertained comments regarding the 2023-2025 Capital Projects Plan Hearing.

*No public comment was offered.*

- The Director of Business and Technology entertained a motion to close the 2023-2025 Capital Projects Plan Hearing.

*Motion: Melissa Smith, Second: Adam Shepherd, (Discussion), Vote: 6-0*

- **2023-2027 Bus Replacement Hearing**
  - The Director of Business and Technology entertained a motion to open the 2023-2027 Bus Replacement Plan Hearing.

*Motion: Brian Gott, Second: Greg Hole, (Discussion), Vote: 6-0*
  - The Director of Business and Technology entertained comments regarding the 2023-2027 Bus Replacement Plan Hearing.

*No public comment was offered.*
  - The Director of Business and Technology entertained a motion to close the 2023-2027 Bus Replacement Plan Hearing.

*Motion: Melissa Smith, Second: Greg Hole, (Discussion), Vote: 6-0*
  
- **Teacher Appreciation Grants** **BP -3136**
  - Superintendent Ramey recommended the Board approve the Board policy for establishing criteria for distributing the Teacher Appreciation Grant to certified teachers.

*Motion: Phil Foster, Second: Melissa Smith, (Discussion), Vote: 6-0*
  
- **Insurance Recommendation**
  - Superintendent Ramey recommended the Board approve Liberty Mutual, Accident Fund, and Chubb Limited for property & casualty, workers' compensation, and crime insurance at an approximate cost of \$186,298 from September 16, 2022, to September 15, 2023.

*Motion: Adam Shepherd, Second: Phil Foster, (Discussion), Vote: 6-0*
  
- **Out of State/Overnight Field Trip**
  - Superintendent Ramey recommended the Board approve the field trip request for:
    - Thorntown 6<sup>th</sup> Grade – Bradford Woods – May 16, 2023, from 8:00 a.m. to 7:00 p.m.

*Motion: Greg Hole, Second: Adam Shepherd, (Discussion), Vote: 6-0*
  
- **Non-Resident Students**
  - Superintendent Ramey recommended the Board approve the following Non-Resident Students:
    - Bryleigh Demaree – Granville Wells, Kindergarten, 2022-2023 school year.
    - Kylie Demaree – Granville Wells, Kindergarten, 2022-2023 school year.
    - Corbin Revell – Granville Well, Kindergarten, 2022-2023 school year.
    - Tezlynn Johnson – Granville Wells, 1<sup>st</sup> Grade, 2022-2023 school year.
    - Aurora Doctor – Thorntown, 1<sup>st</sup> Grade, 2022-2023 school year.
    - Aurianna Long – Western Boone, 8<sup>th</sup> Grade, 2022-2023 school year.
    - Calvin Normann – Western Boone, 8<sup>th</sup> Grade, 2022-2023 school year.
    - Cameron Oldman – Western Boone, 9<sup>th</sup> Grade, 2022-2023 school year.

*Motion: Greg Hole, Second: Brian Gott, (Discussion), Vote: 6-0*
  
- **In-District Transfer**
  - Superintendent Ramey recommended the Board approve the following In-District Transfer:
    - Harlan Threlkeld – Granville Wells, 5<sup>th</sup> Grade, from Thorntown School.
    - Beau Threlkeld – Granville Wells, 3<sup>rd</sup> Grade, from Thorntown School.
    - Henry Threlkeld – Granville Wells, 3<sup>rd</sup> Grade, from Thorntown School.

*Motion: Greg Hole, Second: Melissa Smith, (Discussion), Vote: 6-0*

- **Donations**

- Superintendent Ramey recommended the Board approve the following donations:
  - Granville Wells received a \$500.00 donation from Jamestown Community Lions Club.
  - Western Boone received anonymous donation of \$200.00 to be used for textbook rental.
  - Western Boone Student Activities received a \$500.00 donation from Jamestown Community Lions Club.
  - Western Boone High School Athletics received anonymous donation of \$125.00
  - Western Boone High School Athletics received the following Gym Wall Sponsorships.
    - Richardson Realty \$500.00
    - Ashcraft & Frazier Orthodontics, PC \$500.00
    - Dickerson Custom Trucks LLC \$1,500.00
    - Blue Haven Pools of Indiana, Inc. \$500.00

*Motion: Adam Shepherd, Second: Greg Hole, (Discussion), Vote: 6-0*

- **CLAIMS**

- The Chair entertained a motion to approve the claims for the period of August 8, 2022, through September 12, 2022, as submitted.

*Motion: Brian Gott, Second: Melissa Smith, (Discussion), Vote: 6-0*

- **MONTHLY FINANCIAL REPORTS**

- Kristen Dunn, Corporation Treasurer, provided an update on the financial reports of the school corporation.

- **OTHER**

- **Western Boone**

- Shawna Tully – Employment – Special Education Teacher
- Betty Lowe – Resignation – Cook effective September 8, 2022  
**ECA**  
Jody Garst – FFA Volunteer
- Superintendent Ramey recommended the Board approve the following adjustments within the special education department until vacant teaching position is hired.
  - Holli Butler – Compensate for her prep period effective September 12, 2022
  - Mandy Trent – Compensate for her prep period effective September 12, 2022
  - Kurt Baird – Work 35 hours per week effective September 12, 2022
  - Seth Dickey – Work 35 hours per week effective September 12, 2022

*Motion: Greg Hole, Second: Phil Foster, (Discussion), Vote: 6-0*

- **Non-Resident Students**

- Superintendent Ramey recommends the Board approve the following Non-Resident Students:
  - Jacob Coffman – Western Boone, 10<sup>th</sup> Grade, 2022-2023 school year.
  - Nathaniel Moore – Western Boone, 11<sup>th</sup> Grade, 2022-2023 school year.
  - Ashton Ford – Western Boone, 12<sup>th</sup> Grade, 2022-2023 school year.

*Motion: Melissa Smith, Second: Adam Shepherd, (Discussion), Vote: 6-0*

- **ANNOUNCEMENTS**

- Grandparents Day at Granville Wells Elementary – September 23, 2022
- Homecoming at Western Boone High School – September 30, 2022
- Grandparents Day at Thorntown Elementary – October 14, 2022

- **ADJOURNMENT**

*Motion: Brian Gott, Second: Adam Shepherd, (Discussion), Vote: 6-0*

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**NON-RESIDENT TRANSFER STUDENTS**

<b>2022-2023 School Year</b>					
Western Boone	108	132 - Lebanon	Moved into district 22-23	Withdraw	
Wells	60	18 - Tri West	Webo - 5	Webo	
Thorntown	70	4 - Zionsville	Wells - 6	2 - McCutcheon	
<b>This count w/PreK</b>	<b>238</b>	19 - South Montgomery	Thorntown - 2	1 - Home School	
<b>W/out PreK 12</b>	<b>226</b>	30 - North Montgomery	<b>Total - 13</b>	1 - Boone Prairie	
		3 - Clinton Praire			
		3 - Clinton Central		Wells	
		5 - Brownsburg		1 - Back to Lebanon	
		4 - Crawfordsville		2 - Traders Point	
		3 - Tippecanoe		1 - Back to Walnut School	
		2 - North Putuam		1 - Not sure where they went	
		5 - Pike			
		2 - Decatur		Thorntown	
		5 - Frankfort		1 - Transferred to Wells	
		2 - Avon		2 - Back to Lebanon	
		1 - Speedway		1 - Back to Clinton Prairie	
				1 - Not sure where they went	
				<b>Total 14</b>	
<b>2021-2022 School Year</b>					
			Moved into district 21-22	Withdraw	
Western Boone	105	134 - Lebanon	Webo - 2	Webo	
Wells	62	17 - Tri West	Wells - 1	1 - Went to Chapel Hill	
Thorntown	77	5 - Zionsville	Thorntown - 1		
<b>This count w/PreK</b>	<b>244</b>	20- South Montgomery	<b>Total - 4</b>	Wells	
<b>W/out PreK - 9</b>	<b>235</b>	31 - North Montgomery		3 - Back to Lebanon	
		5 - Clinton Praire		1 - Not sure where they went	
		2 - Clinton Central			
		8 - Brownsburg		Thorntown	
		5- Crawfordsville		1 - Back to Lebanon	
		5 - Tippecanoe		4 - Moved out of State	
		2 - Robey - Wayne Twp		1 - Homeschool	
		5 - Pike		1 - Back to Southmont	
		2 - Decatur			
		3 - Frankfort			
<b>2020-2021 School Year</b>					
			Moved into district for 20-21	Withdraw	
Western Boone	96	131 - Lebanon	Webo - 14	Webo	
Wells	65	18 - Tri-West	Wells - 3	1 - Back to N. Montgomery	
Thorntown	61	5 - Zionsville	Thorntown - 4	1 - Moved	
<b>Count with PreK</b>	<b>222</b>	16 - South Montgomery	<b>Total - 21</b>	Wells	
<b>Without PreK - 18</b>	<b>204</b>	26 - North Montgomery		3 - Moved	

**NON-RESIDENT TRANSFER STUDENTS**

		5 - Clinton Praire		2 - Homeschool	
		2 - Clinton Central		1 - Transportation back to S. Montgomery	
		6 - Brownsburg		1-COVID Reason	
		1 - Crawfordsville			
		3 - Tippecanoe		<b>Thorntown</b>	
		2 - Mt.Vernon		3 - Back to Lebanon	
		2 - Robey - Wayne Twp		2 - Back to Zionsville	
		3- Eagle Creek Elementary		2 - Homeschool	
		1 - Lincoln Middle School			
		1 - Lincoln Middle School			
<b>2019-2020 School Year</b>					
			<b>Moved into district for 19-20</b>		
Granville Wells	53	113- Lebanon			
Thorntown	56	12 - Tri-West			
Western Boone	92	9 - Zionsville	1 - Western Boone		
This count is with PreK	201	17 - South Montgomery			
With out PreK	187	25 - North Montgomery			
		2 - Avon	<b>Did not return for 19-20</b>	<b>Went to</b>	
		7 - Clinton Praire	4 - Granville Wells	2- Tri-West      2 Lebanon	
		4 - Clinton Central	1 - Thorntown	1 Lebanon	
		6 - Brownsburg	3 - Western Boone	1 Speedway 1 Leb 1 Ind K12 Academy	
		1 - Crawfordsville			
		1 - Noblesville			
		3 - Tippecanoe School			
		1 - Frankfort			
<b>2018-2019 School Year</b>					
Granville Wells	48	83 - Lebanon			
Thorntown	38	8 - Tri West	<b>Moved into district for 18-19</b>		
Western Boone	84	7 - Zionsville	8 - Wells		
	170	21 - South Montgomery	5 - Thorntown		
		25 - North Montgomery	13 - Western Boone		
		5 - Avon			
		7- Clinton Prairie	<b>Did not return for 18-19</b>		
		1 - Clinton Central	5 - Wells		
		5 - Brownsburg	2 - Thorntown		
		5 - Crawfordsville	9- Western Boone		
		2 - Noblesville			
		1 - Walnut Elementay			

Granville Wells      52    97- Lebanon  
 Thorntown            34    12- N. West Hendricks

## **TEACHER APPRECIATION GRANTS**

**BP – 3136**

The Western Boone County Community School Corporation (WBCCSC) School Board shall annually adopt a policy concerning the distribution of teacher appreciation grants. This policy shall be submitted by the Superintendent or designee to the Indiana Department of Education (IDOE) by September 15 of each year.

### **Definitions:**

For purposes of this policy, the following shall apply:

The term "teacher" shall include a professional person whose position with a school corporation requires a state license (as defined by I.C. 20-28-1-7) and whose primary responsibility is the instruction of students

The term "license" refers to a document issued by the IDOE that grants permission to serve as a particular kind of teacher. The term includes any certificate or permit issued by the IDOE.

### **Distribution of Annual Teacher Appreciation Grants:**

Teacher appreciation grant funds received by the School Corporation shall be distributed to all licensed teachers who meet the following criteria:

1. Employed in the classroom or directly provided education in a virtual classroom setting;
2. Received a Highly Effective or an Effective rating on their most recently completed performance evaluation; and
3. Employed on December 1<sup>st</sup> of the year the Corporation receives the Teacher Appreciation Grant monies.
4. Be present at least 162 days of the school year per the WBCCSC Evaluation Plan.

The School Corporation will distribute its Teacher Appreciation Grant monies as follows:

1. To All Effective Teachers: A stipend as determined by the superintendent
2. To All Highly Effective Teachers: A stipend in the amount of 25% more than the stipend given to Effective teachers

The School Corporation will distribute the stipends within 20 business days of the distribution date by the Indiana Department of Education of the Teacher Appreciation Grant monies to the School Corporation.



LEGAL REFERENCE: I.C. 20-43-10-3.5

Date Adopted: 8/14/17  
11/5/18  
7/15/19  
7/20/20  
7/19/21  
7/18/22  
9/12/22

Western Boone County Community School Corporation  
2022-2023 Premium Summary

Property Casualty	Actual Paid		Comparative		Astra Renewal		Liberty Mutual	
	2021-2022 Policy Term	2021-2022 Policy Term	2021-2022 Policy Term	2021-2022 Policy Term	2022-2023 Policy Term	2022-2023 Policy Term	2022-2023 Policy Term	2022-2023 Policy Term
Exposure Basis	Exposures	Premiums & Fees	Exposures	Premiums & Fees	Exposures	Premiums & Fees	Exposures	Premiums & Fees
Property	\$ 118,143,425	\$ 78,229	\$ 123,675,795	\$ 81,893	\$ 123,675,795	\$ 79,170	\$ 126,455,220	\$ 55,120
Equipment & Machinery		Included		Included		Included		Included
Inland Marine	\$ 2,065,851	\$ 2,694	\$ 2,099,699	\$ 2,738	\$ 2,099,699	\$ 2,175	\$ 526,217	
Total Property	\$ 120,209,276	\$ 80,923	\$ 125,775,494	\$ 84,631	\$ 125,775,494	\$ 81,345	\$ 126,981,437	\$ 55,120
Crime		\$ 2,713		\$ 2,713	\$100,000 Limit	\$ 2,387	\$100,000 Limit	\$ 1,350
General Liability	Students	\$ 1,699	\$ 13,016	\$ 12,549	\$ 1,638	\$ 12,147	\$ 1,600	\$ 17,171
	Day Care	47	Included	Included	35	Included	35	Included
	Faculty	169	Included	Included	172	Included	172	Included
	Grandstands	12	Included	Included	12	Included	12	Included
	Swimming Pool	1	Included	Included	1	Included	1	Included
Total General Liability		\$ 13,016		\$ 12,549		\$ 12,147		\$ 17,171
Law Enforcement Legal	FTE Officers	4	\$ 1,268	\$ 1,268	4	\$ 1,139	4	\$ 1,242
School Leaders E&O	Students	1,746	\$ 3,481	\$ 3,336	1,673	\$ 3,126	1,635	\$ 6,500
Sexual Misconduct	Students	1,746	Included	Included	1,673	Included	1,635	Included
Violent Expense Response	Students	1,746	Included	Included	1,673	Included	1,635	Included
Total Liability		\$ 17,766		\$ 17,153		\$ 16,412		\$ 24,913
Automobile	Vehicles	42	\$ 19,631	\$ 19,631	42	\$ 18,830	42	\$ 31,331
Umbrella		\$ 5,833	\$ 5,833	\$ 5,418	\$ 5,418	\$ 5,418	\$ 8,574	\$ 8,574
Terrorism		\$ 3,352	\$ 3,352	\$ 3,352	\$ 2,968	\$ 2,968	\$ 1,975	\$ 1,975
TOTAL excl. Work Comp		\$ 124,385	\$ 130,218	\$ 124,385	\$ 133,312	\$ 127,360	\$ 123,263	\$ 123,263
Workers Compensation	Payroll	\$ 9,550,690	\$ 54,058	\$ 9,550,690	\$ 54,058	\$ 44,470	\$ 9,550,690	\$ 44,470
Broker Fee		N/A	N/A	N/A	N/A	\$ 20,000		\$ 18,565
TOTAL PROGRAM		\$ 184,276	\$ 187,370	\$ 187,370	\$ 191,830	\$ 2.4%	\$ 186,298	\$ -0.6%

Notes:

- Actual Paid column shows actual premium paid, including pro-rata endorsement premiums paid during the year.
- Comparative column shows what annual premium would have been using the same exposures as renewal terms (property values, GL exposures, vehicles, etc.).
- Liberty Mutual Crime premium shown is from Chubb, and represents the mid-point of their premium range of \$1,000 - \$1,700 as pricing is an indication until application is completed.
- Workers Compensation quote shown under Astra and Liberty Mutual columns is from Accident Fund. Alternate Workers Compensation Quotes are as follows:

State Auto:	\$41,132
Liberty Mutual	\$46,538
Eastern Alliance	\$45,033
Zenith Insurance	\$65,000 (Indication)
Clear Path Mutual	\$39,718 (Net of 18% commission)

## **EDUCATION & OPERATION FUND COMPARISON REPORT**

As of August 31, 2022, the Education Fund cash balance was \$3,806,141. The Education Fund expenditures for August 2022 were \$922,126. As of the end of August 2022, a total of 59% of the 2022 appropriation was expended.

As of August 31, 2022, the Operation Fund cash balance was \$2,522,745. The Operation Fund expenditures for August 2022 were \$366,970. As of the end of August 2022, a total of 50% of the 2022 appropriation was expended.

Western Boone County Community School Corporation has investments in the form of various interest-bearing accounts and deposits with financial institutions and has earned interest as follows:

<u>Financial Institution</u>	<u>2022 YTD Interest Earned</u>
Home National Bank	\$30,059.12

FYI: The August 2022 - Fund, Appropriation, and Revenue Reports are posted to the School Board Document Site