



Western Boone County Community School Corporation
1201 North State Road 75
Thorntown, IN 46071
765.482.6333 o
765.482.0890 f
www.wboschools.org

MINUTES
PUBLIC MEETING
ADMINISTRATION OFFICE
April 18, 2016
7:00 P.M.

Call to Order: Mike Biesecker, Rick Davis, Phil Foster, Dennis Reagan, Melissa Smith, Shane Steimel
Absent: Mike Martin

Pledge of Allegiance
Prayer

I. MINUTES

- The Board President recommended the Board approve the minutes of the March 14, 2016 School Board Meeting.

Motion: Mike Biesecker, Second: Rick Davis (discussion) Vote: 6-0

- Dr. Hendrix recommended the Board approve the minutes of the Special Board Meeting and that nothing was discussed other than that which was advertised from the Executive Session on March 21, 2016.

Motion: Dennis Reagan, Second: Phil Foster (discussion) Vote: 6-0

II. SPECIAL PRESENTATIONS/RECOGNITIONS: None presented

III. REPORTS

- Western Boone Food Service; Mrs. Jane Taylor

IV. ACTION ITEMS

By individual motions, the Board approves/adopts the following items or actions.

1. PERSONNEL

- **Granville Wells Elementary:**
 - Mable Clemens, Retirement, Granville Wells cook
 - Kimberly Moore, Instructional Assistant, resignation effective April 8, 2016
 - Debra Clark, Head Cook, resignation effective March 24, 2016
 - Kelsey Lawson, Head Cook, employment effective March 25, 2016
- **Thorntown Elementary**
 - Andrea Maze, physical education instructional assistant, employment effective April 4, 2016 through the end of the 2015-2016 school year
- **Western Boone**
 - Ashley Sanders, math teacher, FMLA, August 9, 2016 thru October 31, 2016
 - Kate Atkinson, physical education teacher, resignation effective at the end of the 2015-2016 school year

- Brittany Schneider, 2nd shift part-time custodian, employment effective March 15, 2016
- Christopher Schneider, 2nd shift part-time custodian, employment effective March 15, 2016
- Eugene Toney, 3rd shift custodian, employment effective March 21, 2016; resignation April 4, 2016
- **Western Boone Athletics**
- **Western Boone Administration Office**
 - Dr. Judi Hendrix, Superintendent, Retirement effective August 1, 2016

Rick Davis wanted to publicly thank Dr. Hendrix not just for the number of years that she has worked for Western Boone School Corporation, but also for the Quality of Service which she has provided.

Motion: Mike Biesecker, Second: Dennis Reagan (discussion) Vote: 6-0

2. BUSINESS

- **Summer Band schedule**
 - Dr. Hendrix recommended the Board approve the summer band schedule as presented.

Motion: Phil Foster, Second: Melissa Smith (discussion) Vote: 6-0
- **Reduction In Force (RIF)**
 - Dr. Hendrix recommended the Board approve a reduction in force at the Jr. Sr. High School for a science/social studies position due to decline in enrollment.

Motion: Mike Biesecker, Second: Phil Foster (discussion) Vote: 6-0
- **Elementary Textbook fees**
 - The Director of Curriculum, Instruction and Assessment recommended the Board to approve the Elementary Textbook Fees for the 2016-2017 school year.
 - Motion: Dennis Reagan, Second: Rick Davis (discussion) Vote: 6-0
- **Non-Resident Students**
 - Dr. Hendrix recommended the Board to approve the following non-resident students.
 - Onalivia Smith, Western Boone 11th grade
 - Maddox Wayne Cunningham, Granville Wells kindergarten

Motion: Mike Biesecker, Second: Phil Foster (discussion) Vote: 6-0

- **Donations**

- Dr. Hendrix recommended the Board is to approve the donation of \$150.00 from Bruner Lawncare to Western Boone's Track and Field program.

Motion: Dennis Reagan, Second: Melissa Smith (discussion) Vote: 6-0

- **Support Staff Benefits Schedule Five**

- Dr. Hendrix recommended the Board to approve a new Support Staff Benefits Schedule Five, effective March 1, 2016.

Motion: Phil Foster, Second: Mike Biesecker (discussion) Vote: 6-0

- **Student Handbook Revisions**

- Dr. Hendrix recommended the Board to approve revisions to the student handbook which was provided from the High School Administration.

Motion: Dennis Reagan, Second: Melissa Smith (discussion) Vote: 6-0

V. CLAIMS

- **Approval of claims for the period of March 15, 2016 through April 18, 2016 as submitted**

Motion: Mike Biesecker, Second: Dennis Reagan (discussion) Vote: 6-0

VI. FINANCIAL REPORT

- Comparison Report

VII. OTHER

Dr. Hendrix recommended the Board to approve the following:

Hire: Amanda Wildman as JV Cheer Coach

Accept: Crystal Dickey as Jr Hi Girls Tennis Volunteer Coach

Accept: Olivia Burtner as a non-resident transfer student for Granville Wells Elementary (Kdg)

Executive Session held on April 13th, 2016 – that nothing was discussed other than what was advertised.

Motion: Dennis Reagan, Second: Rick Davis (discussion) Vote: 6-0

VIII. ANNOUNCEMENTS

- High School Graduation; Saturday, May 28, 2016 at 11:00 a.m.
- Senior Awards Night; Wednesday, May 4, 2016 at 7:00 p.m.
- Summer Camp Schedules provided by Jason Mulligan
- Little League Baseball/Softball Opening Day is on April 23rd at 9am at the Tom Johnson Memorial Park

- Next Board Meeting: May 9th, 2016
- Mike Biesecker shared that a patron complimented how good the baseball fields looked – thought they looked the best they ever have.
- Bus Inspection was held on April 11th with all of the Western Boone buses passing at 100%

IX. ADJOURNMENT

The School Board President entertained a motion to adjourn.

Motion: Dennis Reagan, Second: Rick Davis (discussion) Vote: 6-0



Western Boone Jr. Sr. High School
Brad A. Hisey: Director of Bands
1205 N. St. Rd. 75
Thorntown, IN 46071
765-482-6143 x3127
FAX: 765-482-6146
Brad.Hisey@webo.k12.in.us

Proposed Summer Band Schedule Summer Band 2016

Track Show Camp

July 18-22	8 am - 5 pm
July 25-28	8 am - 5 pm
August 2, 3, 4	8 am - 1 pm
July 23 - Muncie HS	3:30 pm depart
July 29 - Noblesville HS	4:30 pm depart
August 8 - State Fair	ALL DAY

Total (96)

Western Boone Jr. Sr. High School

1205 N. State Road 75
Thorntown, Indiana 46071
(765) 482-6143 FAX: (765) 482-6146

Principal
Mr. Rob Ramey

Assistant Principal
Mrs. Jane Taylor



Assistant Principal
Mr. Chris Tucker

Assistant Principal
Mr. Jon Compton

To: Dr. Judi Hendrix, Superintendent
WBCSC Board Members

From: Rob Ramey, Principal

Re: Staffing Recommendation

Date: April 14, 2016

I recommend that the combined junior high Social Studies/Science position be eliminated for the 2016-17 school year. This recommendation is based on the following:

1. Next year, we will have two classes (freshmen and 7th grade) with enrollment under 130 students. As a result, we are able to consolidate the total number of sections for a few courses from six to five. For example, we eliminated a section each of Social Studies 7 and Science 7 and remained below thirty students.
2. The current teacher in this position did not teach a full schedule during the 2015-16 school year. She had one period of lunch supervision. As a result, we only need to fill four sections from the above scenario.

Thank you for your consideration.



Western Boone County Community School Corporation
1301 North State Road 75
Thorntown, IN 46071
765-482-6333 o.
765-482-0990 f.
www.wbcschools.org

To: Members of the Western Boone School Board
From: Tricia Reed, Director of Curriculum and Instruction
Re: Elementary Textbook Fee Recommendations
Date: April 18, 2016

The recommended elementary textbook fees for the 2016-2017 school year are listed below. Fee increases are necessary due to the adoption of a new math curriculum at grades kindergarten through six. Although the cost of the new math curricular materials was consistent across all grade levels, additional adjustments were made to help offset the increase at some grades. The following fees are submitted for approval by the board for the 2016-2017 school year.

Grade	2015-2016	2016-2017	Difference
Kindergarten	\$67.00	\$77.00	+\$10.00
1 st Grade	\$97.00	\$94.00	-\$3.00
2 nd Grade	\$82.00	\$79.00	-\$3.00
3 rd Grade	\$101.00	\$110.00	+\$9.00
4 th Grade	\$100.00	\$105.00	+\$5.00
5 th Grade	\$101.00	\$107.00	+\$6.00
6 th Grade	\$111.00	\$117.00	+\$6.00
Preschool	\$40.00	\$40.00	\$0.00
Lifeskills	\$25.00	\$25.00	\$0.00

WESTERN BOONE COMMUNITY SCHOOL CORPORATION

SUPPORT STAFF BENEFITS – SCHEDULE FIVE

JOB CLASSIFICATIONS INCLUDED:

Full-time, year round (365 day) employees: Building Custodians, Maintenance Technicians, Transportation Technicians and Grounds Crew

HOLIDAYS (following successful completion of Probationary Period, 90 days)

Eleven (11) paid holidays are granted each year on the following occasions: New Year's Day, Martin Luther King, Jr Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve. Those employees that are still in their probationary period will not be paid for Holidays.

VACATION (following successful completion of Probationary Period, 90 days)

THOSE HIRED BEFORE MARCH 1, 2016:

Ten (10) days of paid vacation are given to employees with less than ten (10) years of service.

Fifteen (15) days of paid vacation will be given to employees with ten (10) or more years of service.

First year employees may only use vacation days that they have earned, i.e., 6.67 hours of vacation is earned each month.

Vacation Days must be scheduled and approved at least 30 in advance by supervisor.

Vacation days do not accrue.

THOSE HIRED, AND COMPLETED THEIR PROBATIONARY PERIOD, AFTER MARCH 1, 2016:

Five (5) days of paid vacation are given to employees with less than three (3) years of service.

Eight (8) days of paid vacation will be given to employees with three (3) to five (5) years of service.

Ten (10) days of paid vacation will be given to employees with five (5) to ten (10) years of service.

Fifteen (15) days of paid vacation will be given to employees with ten (10) or more years of service.

Years of service date must fall within thirty one (31) days of the start of the calendar year. Therefore, if an employee starts after February 1st of any year, they will have to wait until the following year to be counted.

Vacation days must be scheduled and approved at least 30 days in advance by supervisor.

First year employees may only use vacation days that they have earned, i.e., 3.33 hours of vacation is earned each month.

Those employees that are still in their probationary period will not be eligible for vacation pay.

Vacation days do not accrue.

PERSONAL LEAVE (following successful completion of Probationary Period, 90 days)

THOSE HIRED BEFORE MARCH 1, 2016:

Twelve (12) days of paid personal leave (sick days) are granted to each employee per year. These days are used at the employee's discretion.

All unused accumulated paid personal leave (sick days) cannot be used without first using the current year's 12 personal days and may only be used for medically approved absence.

A medical document from a doctor must be given before accumulated paid personal leave (sick days) are granted by the superintendent.

THOSE HIRED, AND COMPLETED THEIR PROBATIONARY PERIOD, AFTER MARCH 1, 2016:

Five (5) days of paid personal leave are granted to each employee per year. These days are used at the employee's discretion.

These are given to you at the beginning of each calendar year to be available for use during the following year. No more than 2 personal days can be used together. In the event your employment is ended, these days will not be paid out.

All unused accumulated paid personal leave (sick days) cannot be used without first using the current year's, 5 personal days and may only be used for medically approved absence.

A medical document from a doctor must be given before accumulated sick days are granted by the superintendent. Those employees that are still in their probationary period will not be eligible for paid personal leave.

Personal Leave Bonus Pay: In January, Schedule Five Employees will be paid a \$50.00 stipend for any unused personal days remaining from the previous calendar year. This bonus stipend will begin with the completed 2016 calendar year. The personal leave time will no longer accumulate or rollover into sick time.

RETIREMENT For all persons hired before December 31, 2012:

Employees with 1 to 14 years of service will receive a payout equal to 80% of their current pay rate for accumulated unused days as of December 31, 2012 up to a maximum one hundred and twenty (120) days based on having ten or more years of continuous service.

Employees with 15 or more years of service will receive a payout of 100% of their current pay rate for accumulated unused days as of December 31, 2012 up to a maximum of one hundred and twenty (120) days.

This benefit will be frozen effective December 31, 2012 and will be available upon retirement or death.

Upon retirement on and after January 1, 2013, an employee will receive a payout of fifty dollars (\$50.00) per day of unused personal leave for up to 60 days (if employee did not reach 60 days from above retirement benefit) of unused personal leave accumulated after December 31, 2012.

Personal leave used on or after January 1, 2013 shall first be deducted from the twelve days accumulated for the current year and thereafter shall be deducted from the days accumulated on or before December 31, 2012.

Upon retirement, employees with ten or more continuous years of service will receive \$100 per year of service accrued on or before December 31, 2012 (when frozen).

RETIREMENT: For all persons hired after December 31, 2012:

Retirement for the purposes of this provision means voluntary termination of employment

- 1) On or after attaining age 55 years with ten continuous years of service to, or
- 2) Twenty years of continuous service

Upon retirement or death, an employee will receive a payout of fifty dollars (\$50.00) per day of accumulated unused personal leave for up to 60 days.

BEREAVEMENT LEAVE (following successful completion of Probationary Period)

Five (5) days of bereavement pay for THOSE HIRED BEFORE March 1, 2016 and Three (3) days of bereavement pay FOR THOSE HIRED AFTER March 1, 2016, falling within a seven-day calendar period beginning with the day of the death or the day following such death, are given to an employee grieving the loss of the following family members: spouse, children, sister, brother, mother, father, mother-in-law, father-in-law, grandparents, grandchildren, son-in-law, daughter-in-law, sister-in-law, brother-in-law, stepchildren, or any other member of the family unit living in the same household no matter what the degree of relationship. In case of the death of other family members and/or close friends, bereavement leave of one (1) day is allowed, up to a maximum of two (2) days per year.

HEALTH INSURANCE

The school corporation pays the following amounts for each employee who enrolls in the school corporation's group medical insurance plan: \$4,452 for single coverage, \$8,150 for family coverage. Since the amount the school corporation pays may be less than the entire premium cost, employees enrolled in the health insurance plan must pay the difference between what the school corporation contributes and the actual cost of the insurance premium.

LONG-TERM DISABILITY and ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE

Long-term disability and accidental death and dismemberment insurance are provided at a cost of \$1.00 to the employee.

LIFE INSURANCE

Life insurance coverage in the amount of \$50,000 is provided at a cost of \$1.00 to the employee.

TAX-DEFERRED RETIREMENT SAVINGS 403(b) PLAN

After one year of service, employees are eligible for a tax-deferred annuity (established in lieu of a pension plan), whereby 4.5% (FOR THOSE HIRED BEFORE MARCH 1, 2016) AND 3.75% (FOR THOSE HIRED AFTER MARCH 1, 2016) of the employee's base-pay is contributed by the school corporation to a 403(b) savings account specifically for that employee. With a minimum personal contribution of \$50.00, the school corporation will contribute an additional amount to each employee's 403(b) savings account as follows: \$200.00 for 1-5 years of service, \$400.00 for 6-10 years of service, and \$600.00 for 11+ years of service. Employees are eligible to make additional contributions to their account up to a maximum of 17% of their base salary. Special rules regarding the use of these savings accounts are available upon request.

Handbook Revisions 2016-17

1. Remove all ISS consequences. We do not have an In School Suspension supervisor or room.
2. P. 15- Remove ISS from Handbook.
3. P. 15- Remove *alternative school* at the end of the Friday School section and replace with OSS.
4. ADD- Prom Guidelines(below)

Western Boone Jr. / Sr. High School

Prom/ Jr. High Dance Guidelines

Prom/ Jr. High Dance is a formal occasion sponsored by Western Boone Jr.-Sr. High School. Therefore, being a school event, all school discipline policies are in effect. Students' attire needs to adhere to the following guidelines in order to be considered acceptable for prom.

Guidelines of Dresses

- Overall dress length must be mid- thigh in length or below and front, back or side slits cannot be above the mid-thigh.
- Strapless dresses are allowed.
- No excessive cleavage with any dresses.
- Bare or open back dresses are acceptable as long as they are not cut below the natural waistline.
- Dresses that show bare stomachs and/ or sides of the torso are not permitted.
- Dresses with see-through material are not permitted.
- Appropriate undergarments must be worn and should not be visible.

Guidelines for Tuxedos or Suits

- A formal tuxedo or suit is required. Proper attire includes a collared, button shirt with a tie and formal pants.
- Shirts and shoes are to be worn at all times.
- No baseball style hats are permitted. Formal top hats and Cowboy hats are acceptable.

All students and/or guests must show a ticket for entrance. Non-Webbo guests must show a photo i.d. for entrance into prom. Jr. High students cannot bring guests from another school.

Webbo students are responsible for their guests adhering to the above guidelines.

Once a student and/ or guest leaves the prom/ dance, he or she will not be permitted to re-enter.

5. ADD- ISTEP+ information(below)

ISTEP+ Information

Section 1111(b) (2) (I) (ii) of the federal No Child Left Behind Act requires all students be assessed academically in mathematics and reading. In Indiana, the statewide test that meets the NCLB requirement is ISTEP+. Every student attending a public, charter or accredited nonpublic school in Indiana must take the required Indiana assessments to graduate or, in the case of IREAD-3, avoid being retained. Furthermore, it is a violation of Indiana's compulsory school attendance laws for a parent to refuse to send his or her child to school for the purpose of avoiding tests, including assessments (See IC 20-33-2). The Indiana Administrative Code enforces this requirement by requiring that points be deducted from a school's performance and improvement category scores if the school fails to assess at least 95 percent of its students. The score determines a school's performance and improvement grade. Thus, students' failure to take Indiana's assessments may result in a lower A-F accountability grade.

As with any test, a student who is absent from school on the day (or time) he or she is scheduled to participate in required statewide testing will take the test upon their return to school. Absences for the purpose of abstaining from testing will be marked as unexcused, and class work missed during the student's absence, will not be accepted for credit. Students who are absent during an entire test window for the purpose of abstaining from required statewide testing will be unexcused and may be subject to retention, expulsion, additional disciplinary consequences as deemed appropriate by the school principal or his/ her designee. Teachers will not send make up work or spend class time remediating students whose absences are unexcused.

Parents of students who are absent for the purpose of abstaining from testing are subject to consequences under Indiana's Compulsory School Attendance Laws, Ind. Code 20-33-2. Parents of students who are absent during the entire test window will be reported to the Boone County Sheriff's Office for habitual truancy and violation of Compulsory Attendance Laws and will subject to actions taken by the Boone County Court.

GENERAL FUND COMPARISON REPORT:

As of March 31, 2016, the General Fund cash balance was \$1,670,277.

The General Fund expenditures for March, 2016 was \$878,591. As of the end of March, 2016, a total of 25% of the 2016 appropriation has been expended.

Summer Camps

Jason Mulligan

Mon 4/18/2016 12:52 PM

To: Judi Hendrix <Judi.Hendrix@webo.k12.in.us>;

Judi- here is where we are at as of today...

<http://weboathletics.com/hq/summer-camps-2014/>



Summer Camps 2016 - Western
Boone Stars - Western Boone ...

weboathletics.com

Football (click link for registration form) 2016 YOUTH
Summer Camp. 2016 Middle School Camp - Copy.
Email justin.pelley@webo.k12.in.us for more
information.

Football (*click link for registration form*)

When: June 27th-28th-29th-30th (Makeup Friday July 1st)

Time: 6pm-7:30pm

2016 YOUTH Summer Camp

When: June 27th-28th-29th-30th (makeup Friday July 1st)

Time: 6pm-7:30pm Cost: \$50 (\$40 for each additional sibling)

2016 Middle School Camp - Copy

Email justin.pelley@webo.k12.in.us for more information.

Soccer (click link for registration form)

For more information contact:

Email Coach Craig (brett.craig@att.net)

Wrestling

Click below for form:

Coach McCoy Contact info:

mccoys4ever@aol.com

317-626-5842

Summer Speed School

Who: Any FEMALE or MALE athlete entering the 3rd through 8th grade.

Where: Western Boone High School, Freshman Gym, Please enter Athletic Doors.

When: June 6, 7, 8, 9, (11am-12pm)

Click here for flyer:

SUMMER SPEED SCHOOL FLYER

Volleyball (click link for registration form)

May 31st-June 3rd- 4:30-7:15

For more information- llawson523@yahoo.com

Girls Basketball (click link for registration form)

June 6-9th-

10-11:15 (k-3rd grade)

11:30-1 (4th-8th grade)

Tennis (click link for registration form)

When: June 13th – June 17th

Grades K-8, 5:30-6:45 PM

Click for Camp Flyer:

Tennis Camp 2016

For more information- dustin.cunningham@webo.k12.in.us

Boy's Basketball (click link for registration form)

WHO: BOYS ENTERING GRADES K-8 (August 2016)

WHEN: May 31-June 3

TIME: K-4 - 8:00am—9:30am 5-8 - 10:00am - 11:30am

Click for flyer: [Bball Camp 2016](#)

Boys' Golf

For more information- willie.smith@webo.k12.in.us

Jason Mulligan

Athletic Director

Western Boone High School

(765) 482-6143 x2410

(765) 894-0336 cell