

## BOARD MINUTES

Regular Meeting of the Board

July 21, 2014

7:00 P.M.

**WELCOME** – Board members in attendance: Mike Biesecker, Rick Davis, Mike Martin, Bill Noland, Debbie Smith, Shane Steimel Absent: Phil Foster

### **PLEDGE OF ALLEGIANCE** **PRAYER**

### **MINUTES OF THE JUNE 9, 2014 MEETING**

The Board President entertained a motion to approve the minutes of the June 9, 2014 Regular Board Meeting.

Board motion: So Moved

Motion: Debbie Smith Second: Bill Noland (discussion) Vote: 6-0

**REPORTS:** None

### **MEDIA CENTER PROJECT**

Dr. Hendrix recommended the Board reject all bids received for the Media Center Project.

Board motion: So Moved

Motion: Debbie Smith Second: Mike Biesecker (discussion) Vote: 6-0

### **DISTRICT GOALS**

Dr. Hendrix recommended the Board approve the District Goals for the 2014-2015 School Year as presented.

Board motion: So Moved

Motion: Bill Noland Second: Rick Davis (discussion) Vote: 6-0

### **B.A.S.E. CONTRACT**

Dr. Hendrix recommended the Board approve the BASE Contract for the 2014-2015 School Year through the Mental Health America of Boone County, Inc as presented. This is a yearly request for BASE to operate in the elementary buildings.

Board motion: So Moved

Motion: Mike Martin Second: Rick Davis (discussion) Vote: 6-0

### **SOLIANT HEALTH SERVICES CONTRACT**

The Curriculum Director recommended the Board approve the Contract with Soliant Health Services to provide Occupational Therapy Services for the 2014-2015 School Year. Soliant will contract an occupational therapist to fill the needs of students at Granville Wells, Thorntown, and Western Boone Jr/Sr High.

Board motion: So Moved

Motion: Debbie Smith Second: Bill Noland (discussion) Vote: 6-0

### **ABSOLUTE THERAPY CONTRACT**

The Curriculum Director recommended the Board approve the Contract with Absolute Therapy to provide a Speech Language Pathologist for the 2014-2015 School Year. Absolute Therapy will provide SLP services for students at Thorntown Elementary and Western Boone Jr/Sr High.

Board motion: So Moved

Motion: Mike Martin Second: Rick Davis (discussion) Vote: 6-0

### **STAFFING OPTIONS AND SOLUTIONS CONTRACT**

The Curriculum Director recommended the Board approve the Contract with Staffing Options and Solutions to provide a Speech Language Pathologist for the 2014-2015 School Year. Staffing Options and Solutions will provide SLP services for Granville Wells Elementary.

Board motion: So Moved

Motion: Mike Biesecker                      Second: Bill Noland                      (discussion)                      Vote: 6-0

### **TEXTBOOK ADOPTION**

The Curriculum Director recommended the Board to approve the adoption of the Pearson Common Core Literature curricular programs for the English/Language Arts for Grades 7-12 with the 2014-2015 School Year as presented.

Board motion: So Moved

Motion: Debbie Smith                      Second: Bill Noland                      (discussion)                      Vote: 6-0

### **BOARD POLICY REVISION – BP 1391**

The First Reading of revised BP-1391 Possessing Firearms On School Property is included for examination and discussion by the Board.

### **SUPPORT STAFF SALARY ADJUSTMENTS**

The Business Manager recommended the Board approve the Support Staff Salary adjustments as presented.

Board motion: So Moved

Motion: Mike Biesecker                      Second: Bill Noland                      (discussion)                      Vote: 6-0

### **ADMINISTRATOR'S SALARIES**

Dr. Hendrix recommended the Board approve the increase in Administrator's Salaries as presented.

Board motion: So Moved

Motion: Debbie Smith                      Second: Mike Biesecker                      (discussion)                      Vote: 6-0

### **PERSONNEL**

All employment recommendations are pending completed satisfactory criminal background history reports.

Dr. Hendrix recommended the Board approve the following list of personnel:

#### **Retirements:**

Nancy Busenbark, Media Center Teacher at Granville Wells, effective at the end of the 2013-2014 school year  
Danny Pierce, Business Teacher at Western Boone Jr-Sr High, effective at the end of the 2013-2014 school year

#### **Resignation:**

Trae Landfair, Part-Time Cook at Western Boone Jr-Sr High, effective at the end of the 2013 school year  
David Mathis, Instructional Assistant, Western Boone Jr-Sr High, effective at the end of the 2013-2014 school year

#### **Employment:**

Rachael Cotteleer – Special Ed-Life Skills Teacher at Western Boone Jr-Sr High beginning 2014-2015 school year  
Aaron Vaughn – Business Education Teacher at Western Boone Jr-Sr High beginning 2014-2015 school year  
Daryl Krueger – Social Studies Teacher at Western Boone Jr-Sr High – 2014-2015 temporary contract  
Heather Jones – Elementary Teacher at Thorntown Elementary – 2014-2015 temporary contract  
Tara Mitchell – Special Education Teacher at Thorntown Elementary – 2014-2015 temporary contract  
Diana Whiteside – Part-Time Cook at Western Boone Jr-Sr High, effective August 14, 2014  
Kurt Baird – Bus Driver beginning with the 2014-2015 school year  
Janet Christy – Bus Driver beginning with the 2014-2015 school year  
David Calvert – Full Time Custodial to Part Time Custodial at Western Boone Jr-Sr High effective August 14, 2014

#### **WeBo Athletics:**

Denny Pelley - Varsity Assistant Football Coach – Volunteer  
Jeremiah Crouch – Varsity Assistant Football Coach – Volunteer  
Colin Haney – Varsity Assistant Boys Tennis Coach

Board motion: So Moved  
Motion: Rick Davis                      Second: Bill Noland      (discussion)      Vote: 6-0

### **CLAIMS**

The Business Manager was available to answer questions regarding claim items.

The Board President entertained a motion to accept claims as presented.

Board motion: So Moved  
Motion: Bill Noland                      Second: Mike Biesecker      (discussion)      Vote: 6-0

### **COMPARISON REPORT**

#### **OTHER:**

Dr. Hendrix recommended the hiring of Robin Culley, 2<sup>nd</sup> shift Custodian at Granville Wells Elementary effective July 28<sup>th</sup>, 2014.

Board Motion: So Moved  
Motion: Mike Biesecker                      Second: Debbie Smith      (discussion)      Vote: 6-0

Dr. Hendrix recommended the Board approve the following non-resident transfer for the 2014-2015 school year.

Annika Allen, Granville Wells – 6<sup>th</sup> Grade  
Jacob Allen, Granville Wells – 4<sup>th</sup> Grade

Board Motion: So Moved  
Motion: Mike Martin      Second: Bill Noland      (discussion)      Vote: 6-0

Dr. Hendrix informed the Board that Boone County Sheriff's Department would not be able to assist with the salary and benefit costs of the School Resource Officer due to county budget cuts. The total cost of a SRO could potentially be \$79,000 to \$95,000 annually. The Western Boone School Corporation has been awarded a one year matching grant in the amount of \$33,000 to help offset the costs; however, it is not a guarantee that the grant will continue. Dr. Hendrix reminded the Board that the 2014-2015 enrollment is projected to be down which means less General Fund Revenue. Dr. Hendrix suggested that if the Board chooses to move forward with the SRO position that it would be necessary to use Rainy Day Fund to support this added position.

After much discussion, the Board made a motion to table the School Resource Officer position for the 2014-2015 school year until the August board meeting.

Board Motion: So Moved  
Motion: Bill Noland      Second: Mike Biesecker      (discussion)      Vote: 6-0

### **2015 BUDGET PRESENTATION: General, Transportation, Bus Replacement**

#### **INFORMATION:**

- Staff Lunch – Wednesday, August 13<sup>th</sup> at 11:30 am
- Student First Day – Thursday, August 14, 2014

### **DOCUMENT SIGNING**

#### **ADJOURNMENT**

Board motion: So Moved  
Motion: Mike Biesecker                      Second: Bill Noland                      (discussion)      Vote: 6-0

# WESTERN BOONE SCHOOLS

## VISION STATEMENT

We will be a progressive school community dedicated to excellence in education, holding high expectations for students and staff, and committing our resources and energies toward continuous improvement.

## MISSION STATEMENT

We are a partnership of school and community that serves diverse educational needs by providing a safe learning environment that is innovative, competitive, a builder of self-worth, inspiring and fun!

## CORE VALUE STATEMENTS

- We Value High Quality Instruction
- We Value Student Achievement and Maximizing Student Potential
  - We Value Environments Conducive to Learning
- We Value Opportunities for all Students, Developing Well-Rounded Students

## 2014-2015 DISTRICT GOALS

1. We will raise the level of **Student Learning** by supporting **Staff** to enable all students to show academic growth.

We will develop K-12 curriculum mapping with emphasis on vertical articulation

We will plan professional development for English language arts; new standards, writing genres, vocabulary, technology integration

2. We value our **Community**.

We will explore extending preschool and daycare into the summer months

We will explore the implementation of an Agriculture Magnet within the high school

We will create a Visionary Council including; director of marketing, county council, town boards, county government, economic development

3. Instruction will drive the use of **Technology** in the classrooms.

We will implement K-6 Technology Standards including Digital Citizenship

We will evaluate the technology department's staffing needs

4. **Athletics** is a valued component of our school community.

We will increase alumni involvement and create a Hall of Fame

We will implement a 6<sup>th</sup> grade athletic transition program



Western Boone County Community School Corporation  
1201 North State Road 75  
Thorntown, IN 46071  
765.482.6333 o.  
765.482.0890 f.  
[www.weboschools.org](http://www.weboschools.org)

To: Dr. Hendrix and Western Boone School Board Trustees  
From: Mrs. Tricia Reed, Director of Curriculum  
Re: Recommendation for 2014-2015 Occupational Therapy Services  
Date: July 21, 2014

I would like to recommend Soliant Health Services as the occupational therapy provider for the 2014-2015 school year. Western Boone has contracted with Soliant for more than 5 years to provide services for students identified as having exceptional needs that require school-based occupational therapy. Upon receiving approval from the Board, Soliant will provide a therapist on a part-time basis to provide services to students who qualify for occupational therapy at Granville Wells, Thorntown, and Western Boone.



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To: Dr. Hendrix and Western Boone School Board Trustees  
From: Mrs. Tricia Reed, Director of Curriculum  
Re: Recommendation for 2014-2015 Speech and Language Pathologist  
  
Date: July 21, 2014

I would like to recommend that the Board renew the contract with Absolute Therapy to provide a Speech Language Pathologist for the 2014-2015 school year. Absolute Therapy is based in Carmel, Indiana and provided speech and language therapy for students at Thorntown Elementary in 2013-2014. With approval from the Board, Absolute Therapy will continue to provide therapy services for students at Thorntown Elementary for the 2014-2015 school year and will also provide services at Western Boone Jr./Sr. High School. The position will continue to be part time with the therapist providing services at Thorntown approximately three days per week and Western Boone Jr./Sr. High for one day per week.



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To: Dr. Hendrix and Western Boone School Board Trustees  
From: Mrs. Tricia Reed, Director of Curriculum  
Re: Recommendation for 2013-2014 Speech and Language Pathologist

Date: July 21, 2014

I would like to recommend that the Board continue our contract with Staffing Options and Solutions to provide a Speech Language Pathologist for the 2014-2015 school year. SOS is based out of Indianapolis, and will provide a full time Speech Language Pathologist to work primarily with students at Granville Wells.

Date: July 21, 2014

To: Dr. Judi Hendrix  
Members of the Western Boone School Board

From: Tricia Reed, Director of Curriculum

Re: Secondary English/Language Arts Textbook Adoption Recommendation

Members of the Secondary English/Language Arts Adoption Committee have selected and recommend the following curricular programs for English/Language Arts adoption for Grades 7-12 for the period of July 1, 2014 through June 30, 2020.

Grade 7 English/Language Arts:	Pearson Common Core Literature 2015 Grade 07
Grade 7 Honors English/Language Arts:	Pearson Common Core Literature 2015 Grade 07
Grade 8 English/Language Arts:	Pearson Common Core Literature 2015 Grade 08
Grade 8 Honors English/Language Arts:	Pearson Common Core Literature 2015 Grade 08
Grade 9 English/Language Arts:	Pearson Common Core Literature 2015 Grade 09
Grade 9 Honors English/Language Arts:	Pearson Common Core Literature 2015 Grade 09
Grade 10 English/Language Arts:	Pearson Common Core Literature 2015 Grade 10
Grade 10 Honors English/Language Arts:	Pearson Common Core Literature 2015 Grade 10
Grade 11 English/Language Arts:	Pearson Common Core Literature 2015 Grade 11
Grade 12 English/Language Arts:	Pearson Common Core Literature 2015 Grade 12
Speech:	Speak Up, 3 <sup>rd</sup> Ed.
Etymology:	Word Clues Vocabulary Builder

After reviewing curricular programs by several leading publishers, members of the Secondary ELA Adoption Committee selected Pearson Common Core Literature, based on its blend of traditional and contemporary reading selections and the differentiated instructional material that can easily be adapted for general and honors-level instruction. Although Indiana has adopted a separate set of standards apart from Common Core, the Committee agreed that the selections and lessons in the Pearson program can be aligned to meet the New 2014 Indiana Academic Standards. All reading selections are available in digital format which students will be able to access using 1:1 laptop devices in the classroom. In addition, class sets of textbooks will be purchased to be used as needed and for students to check-out as needed.



**Secondary English/Language Arts Adoption Committee Members:**

The following teachers served on the Secondary English/Language Arts Adoption Committee:

Mrs. Brooke Walden  
Mrs. Krista Marconett  
Mrs. Amanda Cornelius  
Mrs. Whitney Phelps  
Mr. Justin Pelley  
Mrs. Susan Neese  
Mrs. Susan Farris

## POSSESSING FIREARMS ON SCHOOL PROPERTY

This policy applies to persons who may legally possess a firearm under Indiana law.

A firearm under this policy is any weapon that is capable of expelling, designed to expel, or may readily be converted to expel a projectile by means of an explosion and includes ammunition.

*No school employee may possess a firearm in a school building or on school property while on duty as a school employee unless the firearm is locked in the trunk of the employee's vehicle, kept in the glove compartment of the employee's locked vehicle or stored out of plain sight in the employee's locked vehicle.*

*An employee who holds one of the following positions is authorized to carry a firearm in or on school property: School Resource Officer*

*No person, including school board members, may intentionally or openly display a firearm at any public meeting of the school board.*

LEGAL REFERENCE:           I.C. 35-47-9-1  
                                      I.C. 35-47-11.1-4(6) [Applies only if public meeting prohibition is used.]  
                                      I.C. 34-28-7-2

**WESTERN BOONE SCHOOLS SUPPORT STAFF PAY SCALES**

2014/2015 - 2% increase

CUSTODIANS				Secretaries				ECA BOOKKEEPERS				MAINTENANCE TECHS				INSTRUCTIONAL ASSISTANTS						
Scale	2013/14	2014/15	Step	Scale	2013/14	2014/15	Step	Scale	2013/14	2014/15	Step	Scale	2013/14	2014/15	Step	Scale	2013/14	2014/15	Step	Position	2013/14	2014/15
0	\$11.06	\$11.28		0	\$11.58	\$11.81		0	\$12.80	\$13.06		0	\$14.92	\$15.22		0	\$14.92	\$15.22		Instructional	\$10.80	\$11.02
1	\$11.32	\$11.55		1	\$11.84	\$12.08		1	\$13.05	\$13.31		1	\$15.15	\$15.45		1	\$15.15	\$15.45				
2	\$11.54	\$11.77		2	\$12.08	\$12.32		2	\$13.29	\$13.56		2	\$15.40	\$15.71		2	\$15.40	\$15.71				
3	\$11.80	\$12.04		3	\$12.31	\$12.56		3	\$13.52	\$13.79		3	\$15.66	\$15.97		3	\$15.66	\$15.97				
4	\$12.04	\$12.28		4	\$12.56	\$12.81		4	\$13.77	\$14.05		4	\$15.89	\$16.21		4	\$15.89	\$16.21				
5	\$12.26	\$12.51		5	\$12.80	\$13.06		5	\$14.01	\$14.29		5	\$16.15	\$16.47		5	\$16.15	\$16.47				
6	\$12.52	\$12.77		6	\$13.05	\$13.31		6	\$14.25	\$14.54		6	\$16.39	\$16.72		6	\$16.39	\$16.72				
7	\$12.75	\$13.01		7	\$13.29	\$13.56		7	\$14.50	\$14.79		7	\$16.65	\$16.98		7	\$16.65	\$16.98				
8	\$12.99	\$13.25		8	\$13.52	\$13.79		8	\$14.72	\$15.01		8	\$16.89	\$17.23		8	\$16.89	\$17.23				
9	\$13.24	\$13.50		9	\$13.77	\$14.05		9	\$14.97	\$15.27		9	\$17.14	\$17.48		9	\$17.14	\$17.48				
10	\$13.47	\$13.74		10	\$14.01	\$14.29		10	\$15.22	\$15.52		10	\$17.40	\$17.75		10	\$17.40	\$17.75				
11	\$13.72	\$13.99		11	\$14.25	\$14.54		11	\$15.46	\$15.77		11	\$17.62	\$17.97		11	\$17.62	\$17.97				
12	\$13.95	\$14.23		12	\$14.50	\$14.79		12	\$15.70	\$16.01		12	\$17.89	\$18.25		12	\$17.89	\$18.25				
13	\$14.21	\$14.49		13	\$14.72	\$15.01		13	\$15.94	\$16.26		13	\$18.13	\$18.49		13	\$18.13	\$18.49				
14	\$14.43	\$14.72		14	\$14.97	\$15.27		14	\$16.18	\$16.50		14	\$18.38	\$18.75		14	\$18.38	\$18.75				
15	\$14.68	\$14.97		15	\$15.22	\$15.52		15	\$16.43	\$16.76		15	\$18.62	\$18.99		15	\$18.62	\$18.99				
16+	\$14.93	\$15.23		16+	\$15.45	\$15.76		16+	\$16.66	\$16.99		16+	\$18.89	\$19.27		16+	\$18.89	\$19.27				
Sub Rate	\$10.86	\$11.08																				
Supervisor	\$16.14	\$16.46																				

<b>Specialty Instructional Assistants:</b>
\$11.80 / hr 2013-2014
\$12.02 / hr 2014-2015

<b>School Lunch Program</b>					
2014/2015 - 2% Increase					
<b>Position</b>	<b>0-1 yrs</b>	<b>2-5yrs</b>	<b>5+yrs</b>		
Head Cook	\$12.56	\$12.75	\$13.04		
Full-Time Cook	\$11.57	\$11.79	\$12.01		
Part-Time Cook	\$10.16	\$10.35	\$10.55		
Substitute Cook	\$9.92	\$9.92	\$9.92		

2011/12 = 2009 hourly rate + 1% Increase
2012/13 = 2% Increase
2013/14 = 2% Increase
2014/15 = 2% Increase

WESTERN BOONE BUS DRIVER PAY RATES 2014-15			
REGULAR BUS ROUTES			
Years Exp	Daily Rate		
	Less than 2 hrs	2.0 to 2.5 hrs	Greater than 2.5 hrs
0	\$74.28	\$77.34	\$80.40
1	\$77.15	\$80.21	\$83.27
2	\$80.14	\$83.20	\$86.26
3	\$83.04	\$86.10	\$89.16
4	\$86.25	\$89.31	\$92.37
5	\$89.03	\$92.09	\$95.15

SPECIAL NEEDS BUS ROUTES	
Hourly Rate	
\$22.27	Driver
\$10.92	Monitor

SUBSTITUTE DRIVER RATES	
Morning Run Rate	Afternoon Run Rate
\$42.00	\$42.00

ECA Hourly Rate (2-Hour Trip Minimum)
\$11.75
ECA Out-Of-State Hourly Rate
\$11.84

Leadership Team  
Increases

2014-2015 School Year

Name	Position	Days	4% increase in 403(b)	Salary	Contract length
Rob Ramey	H.S. principal	220	374	95,453	July 1, 2014-June 30, 2016
Susan Ottinger	Wells principal	220	340	86,580	July 1, 2014-June 30, 2016
Pam Taylor	Thorntown principal	220	340	86,580	July 1, 2014-June 30, 2016
Jon Compton	WB asst principal	210	320	81,717	July 1, 2014-June 30, 2016
Amanda Pond	WB asst principal	210	284	72,420	July 1, 2014-June 30, 2016
Tricia Stanley	Wells asst principal	200	280	71,465	July 1, 2014-June 30, 2016
Abbie Hayden	Ttown asst principal	200	280	71,465	July 1, 2014-June 30, 2016
Tricia Reed	Dir of Curriculum	210	296	75,593	July 1, 2014-June 30, 2016
Jane Taylor	Food Service Director	205		70,000 capped	July 1, 2014-June 30, 2016
Jason Mulligan	AD	205	313	79,885	
Kyle Whiteley	Director of Technology	260	302	76,966	
Viv Norman	CFO	260	289	75,579	
David Barnes	Director of Maintenance	260	299	76,153	
	Director of Transportation	205			

## **GENERAL FUND COMPARISON REPORT:**

As of June 30, 2014, the General Fund cash balance is \$1,869,312.

At the end of June, 2014, we have had a total expenditure of \$5,882,100 or 45% of the total 2014 appropriation which is \$12,228,850.