

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the Western Boone Co Community Sch ("Corporation") and Judi J Hendrix ("Teacher").

Judi J Hendrix is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2013, and ending on June 30, 2016. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 240 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.25. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 116713.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 14th day of October, 2013**

Teacher

Judi Hendrix

School Corporation by:

Deborah Smith  
President

Attested:

Judi Hendrix  
Superintendent

Brian Roland  
Secretary

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## **SUPERINTENDENT'S ADDENDUM TO REGULAR TEACHER'S CONTRACT**

This Addendum, approved and executed October 14, 2013, supplements the Regular Teacher's Contract bearing the same date executed by and between Western Boone County Community School Corporation ("School Corporation") and Dr. Judi Hendrix ("Dr. Hendrix"), to which this addendum is attached.

In addition to the terms and conditions set forth in the Regular Teacher's Contract, the following shall apply:

1. Duties and Responsibilities. Dr. Hendrix shall perform such duties and have such responsibilities as are typically performed by the superintendent of an Indiana public school corporation as well as those delegated to the superintendent by the School Corporation's policy manual and those assigned to Dr. Hendrix from time to time by the Board of School Trustees of the School Corporation ("Board").
  
2. Contract Term. The initial term of this contract shall commence on July 1, 2013, and run for a period of three (3) years through June 30, 2016. The Board may adjust the annual salary during the contract term so long as the salary is not reduced below the starting salary for the 2013-14 year set forth in the contract to which this addendum is attached.
  
3. Insurance Coverage. The School Corporation shall pay all but One Dollar (\$1.00) of the annual cost of Dr. Hendrix's group health insurance, term life insurance, and long-term disability. In addition to the group policy that currently provides One Hundred Thousand Dollars (\$100,000) of term life insurance coverage for administrators, the School Corporation

shall arrange and pay the premium cost for Dr. Hendrix to be covered with an additional One Hundred Thousand Dollars (\$100,000) of term life coverage.

4. State Teacher's Retirement Fund. In addition to whatever amount is paid by the State to the Indiana Teacher's Retirement Fund, the School Corporation shall pay the additional sum required to bring the annual contribution to the state required amount of Dr. Hendrix's base annual salary.

5. Section 401(a) Contribution. The School Corporation shall contribute the sum of Four Thousand Dollars (\$4,000) per year plus an amount equal to three percent (3%) of Dr. Hendrix's base annual salary per year to a Section 401(a) or similar plan to provide a supplemental tax-sheltered retirement plan for the benefit of Dr. Hendrix. Such payments shall be made in accordance with current School Corporation practice.

6. Holiday, Vacation, Sick Leave, and Personal Leave Days. Dr. Hendrix shall be entitled to annual holiday, sick leave, and personal leave days as set forth in the regular teacher's contract. In addition, Dr. Hendrix shall have ten (10) paid vacation days per contract year. Should any of Dr. Hendrix's vacation days be unused in a contract year these days shall not carryover to the next year. Any unused vacation days shall be paid out at a daily rate as determined by dividing Dr. Hendrix's annual contract salary by her annual number of contract days. Dr. Hendrix may retain her existing accumulated illness leave and accumulate additional unused illness leave days up to a maximum of two hundred forty (240) days.

7. Automobile Allowance. The school corporation shall provide Dr. Hendrix with a motor vehicle of its choosing and at its expense for use in performing the business of the School

Corporation. Personal use of the corporation-owned motor vehicle is permitted; however, Dr. Hendrix shall exercise discretion in this usage. In accordance with IRS and State Board of Account rules Dr. Hendrix shall keep track of any personal usage of the corporation owned vehicle and report that usage to the school corporation. The school corporation will use this information in preparation of Dr. Hendrix's W-2 forms. Should the corporation owned vehicle be unavailable for Dr. Hendrix's use and to the extent Dr. Hendrix uses her personal vehicle in service to the School Corporation, the School Corporation shall reimburse Dr. Hendrix at the then current IRS rate for actual mileage incurred in her personal vehicle in the performance of services for the School Corporation. Dr. Hendrix shall properly document such usage in requesting reimbursement.

8. Other Professional Expenses. The School Corporation shall reimburse Dr. Hendrix for other appropriate business and professional expenses incurred in the performance of her duties, including the cost of membership and participation in state and national professional associations of educational administrators and expenses related to her attendance at conferences, meetings, and activities approved by the Board.

9. Public Record. The parties agree that this contract and addendum are public records under the Indiana Public Records Law, IND. CODE § 5-14-3 and § 20-6.1-4-3(b) pertaining to teacher contracts generally.

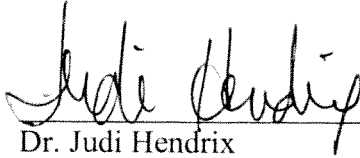
10. Drafting and Construction of Contract. For purposes of the construction and interpretation of this contract, both parties participated in the drafting of this contract and

addendum, and neither party shall be considered the drafter of this contract and addendum or any particular language contained in this contract and addendum.

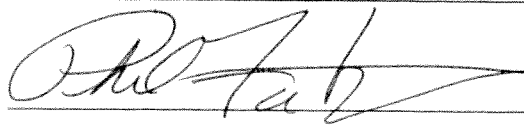
11. Entire Contract of Parties. This contract and addendum contain all the agreed terms of employment and will not be modified except in a written document signed by both parties. If any term or provision is found to be invalid under state or federal law, that shall not affect the validity of the remaining terms of this contract.

Executed by the undersigned on the date set forth above.

**SUPERINTENDENT**

  
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Dr. Judi Hendrix

**BOARD OF TRUSTEES OF WESTERN BOONE  
COUNTY COMMUNITY SCHOOL CORPORATION**

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Debra Ann Smith

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Stacy Stine

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Brie Roland