

BOARD MINUTES

Executive Session (6:00 pm)

Regular Meeting of the Board

JUNE 18, 2012

7:00 P.M.

WELCOME – Board members in attendance: Mike Biesecker, Jane Faggetti, Phil Foster, Debbie Smith, Shane Steimel Absent: Bruce Guernsey & Bill Noland

PLEDGE OF ALLEGIANCE **PRAYER**

MINUTES OF THE MAY 14, 2012 MEETING

The Chair will entertain a motion to approve the minutes of the May 14, 2012 regular board meeting.

Board motion: So Moved

Motion: Mike Biesecker Second: Shane Steimel (discussion) Vote: 5-0

EXECUTIVE SESSIONS

The chair will entertain a motion that nothing other than the advertised agenda was discussed at the Executive Session held on May 14, 2012.

Board motion: So Moved

Motion: Mike Biesecker Second: Phil Foster (discussion) Vote: 5-0

The Chair will entertain a motion that nothing other than the advertised agenda was discussed at the Executive Session held on June 18, 2012.

Board motion: So Moved

Motion: Mike Biesecker Second: Debbie Smith (discussion) Vote: 5-0

REPORTS: None

JOINT SERVICES AGREEMENTS

I recommend the Board approve the Joint Services Operating Agreement for the purpose of providing special education services to students whose legal settlement is within the participating corporations.

Board motion: So Moved

Motion: Phil Foster Second: Mike Biesecker (discussion) Vote: 5-0

I recommend the Board to authorize the Boone-Clinton-North West Hendricks Joint Services to sign agreements for alternative services and private residential school placement.

Board motion: So Moved

Motion: Debbie Smith Second: Shane Steimel (discussion) Vote: 5-0

OCCUPATIONAL THERAPY SERVICES:

I recommend the Board approve the continued use of Soliant Health Services as the Occupational Therapy provider for the 2012-2013 school year as presented.

Board motion: So Moved

Motion: Debbie Smith Second: Shane Steimel (discussion) Vote: 5-0

I recommend the Board approve the continued use of Theracare of Fishers as the Occupational Therapy provider for the 2012-2013 school year as presented.

Board Motion: So Moved

Motion: Shane Steimel Second: Mike Biesecker (discussion) Vote: 5-0

EXTENDED FIELD TRIPS

I recommend the Board approve the following extended field trips as presented:

FFA, Madaline Willhoite, June 6-8, 2012 to West Virginia – FFA Achievement Trip

Board motion: So Moved

Motion: Phil Foster Second: Debbie Smith (discussion) Vote: 5-0

OVERNIGHT FIELD TRIP

I recommend the Board approve the following overnight team building event as presented:

WeBo Cross County High School Team – June 29-30, 2012 at WeBo Football Field & Track

Board motion: So Moved

Motion: Debbie Smith Second: Shane Steimel (discussion) Vote: 5-0

NON-RESIDENT TRANSFER REQUESTS

I recommend the Board approve the following non-resident transfers based on space availability and parents providing transportation as presented.

Thorntown Elementary School:

Jane Ransom – Kindergarten

Granville Wells Elementary School:

Dominic Landfair – Kindergarten

Killian Deane – Kindergarten

Micah Mae Hole – Kindergarten

Dionna Renteria – Kindergarten

Cora Deane – Grade 2

Roman Landfair – Grade 4

Hannah Long – Grade 4

Carson Chelf – Grade 4

Kennedy Chelf – Grade 5

Western Boone Jr-Sr High School:

Madeline Kochert – Grade 11

Jason Washam – Grade 10

Marigrace Kochert – Grade 9

Matthew Brownlee – Grade 9

Vincent Landfair – Grade 7

Board motion: So Moved

Motion: Mike Biesecker Second: Debbie Smith (discussion) Vote: 5-0

WESTERN BOONE JR/SR HIGH SCHOOL TEXTBOOKS & FEES

I recommend the board approve the additional Textbooks & Fees for the 2012-13 school year as presented.

Board motion: So Moved

Motion: Debbie Smith Second: Mike Biesecker (discussion) Vote: 5-0

SALARY ADJUSTMENT

The recommendation is to approve the Leadership Team Salary adjustments as presented – see attached.

Board motion: So Moved

Motion: Debbie Smith Second: Shane Steimel (discussion) Vote: 5-0

ASSISTANT PRINCIPAL

I recommend the Board approve the hiring of Abigail Hayden as the Assistant Principal for Thorntown Elementary School with her contract beginning July 1, 2012.

Board Motion: So Moved

Motion: Shane Steimel Second: Mike Biesecker (discussion) Vote: 5-0

PERSONNEL**Retirement**

Sue Scott – School Bus Driver effective at the end of the 2011-2012 school year

Resignation

Kyle Spray – Language Teacher at WeBo Jr-Sr High effective at the end of the 2011-2012 school year

Jill Yoder – Guidance Counselor at WeBo Jr-Sr High effective immediately

Employment – All positions are pending clear background checks.

Helen Million – Deaf & Hard of Hearing – Western Boone Schools only

Nicole Randolph – Language Arts at WeBo beginning with the 2012-2013 school year

Jamie Klinge – Guidance Counselor at WeBo beginning with the 2012-2013 school year

Barbara Page – Special Education (Intense Interventions) at WeBo beginning with the 2012-2013 school year

Pat Anderson – WeBo School Lunch – full time to sub position

Bonnie Frye – WeBo School Lunch – part time to full time

Kathy Neese – WeBo School Lunch – sub to part time

Shawn Clouser – WeBo School Lunch – sub to part time

Eric Lloyd – Granville Wells Custodian – full time

Bus Drivers:

Jackie Covington – Bus Driver Route #4 replacing Courtney Graham

Beth Demaree – Bus Driver Route #6 – new corporation route from Lindsey Harrison

Debbie Sharp – Bus Driver Route #11 – new corporation route from Andrew Mitchell

Marsha Osborne – moving to Bus Driver Route #17 – replacing Ester McCord

ECA: 2012-2013 School Year

<u>Position</u>	<u>Employee Name</u>
Play Director	B Hisey, J Kochert, A Long
Play/Musical Director	B Hisey, J Kochert, A Long
Senior Class Sponsor (2)	J Baumgart, /
Junior Class Sponsor (2)	B Walden, H Kiger
Sophomore Class Sponsor (2)	R Hawkins, K Marconett
Freshman Class Sponsor (2)	D Swisher, T McMasters
8 th Class Sponsor (2)	W Smith, J Burks
7 th Class Sponsor (2)	R Newton, G Broshar
Department Chair:	
Agriculture	M Wilhoite
Art	T McMasters
Business	D Pierce
English	B Walden
FACS	Ju Taylor
Foreign Language	M Threlkeld

Guidance	J Baumgart
Math	John Brunty
Music	B Hisey
P.E.	D Swisher
Science	R Hawkins
Social Studies	M Riggins
Special Education	H Kiger
Technology	D Gray
Music:	
Auditorium Manager	M Foxworthy
Assistant Music - Band	E Jones, M Cavazos, A Howard
Assistant Music – Flags	E Jones, M Cavazox, A Howard
Choral Senior High School	A Long
Choral Junior High School	A Long
Band Director (School Year)	B Hisey
Pep Club Sponsor	S Workman
Club Sponsors:	
Art	T McMasters
Dance	J Kochert
Ecology	Je Brunty, Jo Brunty
FFA	M Wilhoite
FCA	B Walker
FCCLA	S Workman
Honor Society	K Marconett, L Good
Key Club	Je Brunty, Jo Brunty
Foreign Interest	M Threlkeld, Je Brunty, A Trees
Student Council – Sr High	A Andress
Student Council – Jr High	T Marconett, J Fisher
Cheerleader Sponsor – JV	S Riegel
Cheerleader Sponsor – Varsity	S Ross
AMP (2)	B Walden, A Trees
Brain Game (2)	K Marconett
Radio/TV Production Sponsor	M Foxworthy
Engineering & Technology Club	D Gray

ATHLETIC: 2012-2013 School Year

JH Athletic Director	Jay Randle
Asst Athletic Admin	Allyson Gardner
Football – Varsity	Jed Richman
Football – Varsity Asst	Danny Pierce
Football – Varsity Asst	Mathan Gadbury
Football – Varsity Asst	Travis Brunet
Football – Reserve	Daniel Pierce
Football – Reserve	Rustin Edwards
Soccer – Varsity Boys	Mike Schlemmer
Soccer – Varsity Girls	Jennifer Fisher
Soccer – Reserve Girls	Ashley Sanders
Golf – Varsity Girls	Koren Gray
Cross Country	Dustin Harrison
Volleyball – Varsity	Laura Lawson
Volleyball – Reserve	Elizabeth Mercer
Basketball – Varsity Boys	Jim Merlie
Basketball – Reserve Boys	Danny Pierce
Basketball – Freshman Boys	Daniel Pierce
Basketball – Varsity Girls	Rich Schelsky
Basketball – Varsity Asst Girls	Gary Jones
Basketball – Reserve Girls	Dustin Harrison
Wrestling – Head	Kyler Kearby
Swimming – Head Boys/Girls	Jennifer Jones
Baseball – Varsity	Dustin Cunningham
Track – Varsity	Mark Riggins

Track – Varsity Asst
Track – Varsity Asst
Track – Varsity Asst

Dustin Harrison
Kyler Kearby
Ashley Sanders

Board motion: So Moved

Motion: Debbie Smith Second: Shane Steimel (discussion) Vote: 5-0

CLAIMS

The business manager will be available to answer questions regarding claim items.
The chair will entertain a motion to accept claims as presented.

Board motion: So Moved

Motion: Mike Biesecker Second: Shane Steimel (discussion) Vote: 5-0

COMPARISON REPORT:

INFORMATION:

- Next Board Meeting – July 16th, 2012
- 2013 Budget, CPF, & Debit Service

DOCUMENT SIGNING

ADJOURNMENT

Board motion: So Moved

Motion: Mike Biesecker Second: Shane Steimel (discussion) Vote: 5-0

JOINT SERVICE AGREEMENT
FOR SPECIAL EDUCATION

THIS AGREEMENT, made and entered into this ____ day of _____, 2012, by and between Clinton Central School Corporation, Clinton Prairie School Corporation, Lebanon Community School Corporation, North West Hendricks School Corporation, Rossville Consolidated School District and Western Boone County Community School Corporation (“Participating Corporations”), for the purpose of providing special education services to students with disabilities whose legal settlement is within the Participating Corporations.

This Agreement supersedes all previous Agreements and amendments to said Agreements. The joint special education program (“Cooperative Program”) shall be called the Boone-Clinton-North West Hendricks Joint Services.

ARTICLE I

AUTHORIZATION

The Cooperative Program formed by virtue of this Agreement is authorized by I.C. 20-35-5 et seq. and shall be operated pursuant to that statute. All special education services provided through this Agreement shall be administered in accordance with state and federal laws governing the education of disabled children.

ARTICLE II

SCOPE OF AGREEMENT

The Cooperative Program is responsible for the administration of special education and related services for all students who reside within the Participating Corporations. The Cooperative Program is also responsible for the direct provision of special education and related services to students in any exceptionality area where the number of students needing such services requires mutual participation by each of the Participating Corporations in order to support such services. Classes for these students shall be located in one or more of the Participating Corporations at the discretion of the Superintendents’ Governing Board.

ARTICLE III

ADMINISTRATION OF JOINT SERVICE AGREEMENT

Section 1. Administering Corporation.

Lebanon Community School Corporation shall be the Administering Corporation of the Cooperative Program established by this Agreement and shall be responsible for receiving and disbursing funds, executing documents, maintaining records, and providing contracts for Cooperative Program personnel. The Administering Corporation shall be included in the term "Participating Corporations" unless specifically and separately referred to as "Administering Corporation".

Section 2. Participating Corporations.

Each of the Participating Corporations shall employ personnel and provide facilities for its local special education programs. Further, any Participating Corporation may accept into its local programs students from another Participating Corporation and charge transfer tuition for students at a rate set by the agreement of the two (2) Participating Corporations under I.C. 20-8.1-6.1-8 (g). A Participating Corporation chosen by the Superintendents' Governing Board to house a Cooperative program shall be responsible for providing the facilities necessary for the program.

Section 3. Superintendents' Governing Board.

The Superintendents' Governing Board shall be comprised of the superintendent, or designee, from each of the Participating Corporations, and the Director of Special Education, who shall participate as an ex-officio non-voting member. The Superintendents shall keep their respective school boards informed of on-going and proposed Cooperative programs. The Superintendents' Governing Board shall be responsible for establishing policy, approving the annual budget, developing, locating and reviewing Cooperative programs, reviewing the allocation of equipment and supplies, hiring, evaluating, and determining the compensation of Cooperative administrative and clerical personnel, adopting and periodically reviewing and amending procedures for the operation of the Cooperative Program and providing governance for Cooperative programs in all matters not strictly reserved to the Boards of School Trustees of the Participating Corporations. When an issue or consideration arises that affects only one individual Participating Corporation, the Director of Special Education shall confer directly with the Superintendent of that Participating Corporation.

Each Participating Corporation shall have one vote in matters brought before the Superintendents' Governing Board. A quorum shall exist when any four (4) members of the Superintendents' Governing Board are present. The Director of Special Education shall be considered for a quorum. However, the director shall retain the status as a non-voting ex-officio member. In conducting the business in the Superintendents' Governing Board, a majority vote shall be considered a vote of not less than three (3) of the Participating Corporations.

The number of meetings the Superintendents' Governing Board schedules per year may vary, depending upon existing need. However, the Superintendents' Governing

Board shall hold at least four (4) meetings per school year, and special meetings may be called when necessary.

The Chairperson, the Director of Special Education or any two (2) members of the Superintendents' Governing Board shall have the authority to call a meeting of the Superintendents' Governing Board at any time; provided, however, that notice of the proposed meeting is delivered to the Superintendents of the Participating Corporations at least forty-eight (48) hours before such meeting is convened. The Governing Board will elect the chairperson during the annual review of the Joint Services Agreement, or as needed during the course of the year.

Section 4. Personnel.

The Director of Special Education shall also be responsible for the formulation of administrative guidelines/procedures, assembling the annual budget, completion of all compliance documents required under state and federal law, and shall fulfill all administrative tasks as shall be from time to time assigned by the Superintendents' Governing Board. Contracts for Cooperative Program personnel will be determined by the recommendation of the Director of Special Education.

ARTICLE IV

TRANSPORTATION

Transportation of disabled children who reside within the Participating Corporations shall be provided in accordance with all state and federal laws governing the education of disabled children.

ARTICLE V

FINANCING

Each participating school corporation shall pay into the Joint Service and Supply Fund its proportionate share of the cost of joint programs and services based on their percentage of pupil population K-12 as determined by the State required ADM counts. This sum would be determined by the Governing Board and submitted to the LEA for final approval. Payments to the LEA are due in two installments: one-half due January 31 of the budget year; and one-half due December 31 of the budget year.

The LEA shall be compensated as administrative and fiscal agent of the co-op. These fees shall be prorated based on the total ADM of all participating school corporations as determined annually by the Superintendents' Governing Board.

Each servicing school corporation shall submit all appropriate claims for reimbursement for special classes, programs and services to the Department of Education.

Each sending corporation shall reimburse the servicing school corporation on the sum equal to the cost per pupil served. The cost per pupil served shall be considered as the sum total of expenses involved in the salaries and benefits of certified and uncertified personnel, supplies and any special equipment as agreed upon by the servicing and sending corporation divided by the total number of students being served within the class or program. A claim for such reimbursement will be presented by the servicing school corporation to the sending school corporation.

Special education personnel not covered by this agreement shall be employed by the servicing school corporation in which their services are provided. In the event such personnel may be assigned on a part-time basis in participating corporation using such services will reimburse the servicing corporation that portion of personnel cost as agreed upon by the respective corporations.

ARTICLE VI

EQUIPMENT AND SUPPLIES

All equipment and/or supplies purchased through the joint service and supply account shall be the property of the Cooperative Program until other disposition is agreed to by the Superintendents' Governing Board. The Director of Special Education, or a designee, shall be responsible for compiling a spreadsheet that tracks equipment and/or supplies purchased through the joint service and supply account.

Any equipment or supplies purchased through the Joint Services Fund Shall be the property of the Joint Services Cooperative. If the Joint Services Cooperative is dissolved according to the dissolution provision of this Agreement, the remaining equipment or supplies shall be distributed among the Participating School Corporations in accordance with the percentage of the costs of the Joint Services Cooperative each Participating School Corporation is paying at the time of dissolution as it related to the fair market value of the equipment or supplies at the time of dissolution. The withdrawal of a Participating School Corporation or Corporations will not entitle the withdrawing Participating School Corporation(s) to any share of existing Joint Services Cooperative equipment or supplies.

ARTICLE VII

PAYMENT OF COMPREHENSIVE SERVICES AND PROGRAM COSTS

Each Participating Corporation's share of the costs for comprehensive services and program costs shall be paid in accordance with the policy adopted by the Superintendents' Governing Board.

ARTICLE VIII

CAPITAL IMPROVEMENT COSTS

In the event the Participating Corporations jointly acquire land and improve said land with construction of a new school building facility, the share that each Participating Corporation shall pay shall be determined and made in accordance with the policy of the Superintendents' Governing Board.

ARTICLE IX

STATE AND FEDERAL SUPPORT

With the exception of transportation, all Cooperative applications for state and federal support and credits for state and federal reimbursement shall be made in accordance with the policy adopted by the Superintendents' Governing Board.

ARTICLE X

DUTIES OF THE DIRECTOR OF SPECIAL EDUCATION

The principal duties of the Director of Special Education shall include, but not be limited to:

1. Making recommendations regarding hiring, appointing, or removing employees of the Cooperative.
2. Supervision or Evaluation of the Cooperative's staff.
3. Preparation of reports.
4. Program recommendations concerning Cooperative Programs.
5. Curricular development.
6. Personnel and administrative relations within the Cooperative Programs.

7. Communications with Cooperative employees and with the Special Education Administration of the Participating Corporations who are responsible for carrying out special education programs.
8. Implementation of policies mandated by the Superintendents' Governing Board or the State within the Cooperative and within the special education programs operated by Participating Corporations.
9. Compliance oversight of all Cooperative Programs and of special education programs operated by Participating Corporations.
10. Compiling a spreadsheet that tracks equipment and/or supplies purchased through the joint service and supply account.
11. Other duties as the Superintendents' Governing Board may direct.

ARTICLE XI

WITHDRAWING

In the event a Participating Corporation wishes to withdraw from this Agreement, it must give written notice on or before April 1st, and the withdrawal shall be effective no sooner than fifteen (15) months and no later than sixty-three (63) months subsequent to the date of said notice. The withdrawing Participating Corporation shall remain liable for any financial obligation incurred while a member of the Cooperative and shall remain liable until said obligation is retired. Lease rental payments due from the withdrawing Participating Corporation shall remain binding and shall be no less than said Participating Corporation's share of the lease rental payment amount of the current balance due.

ARTICLE XII

AMENDMENTS

Amendments or changes to this Agreement may be made by a majority vote of the Board of School Trustees of each of the Participating Corporations. A proposed amendment must be submitted to each Participating Corporation at least thirty (30) days prior to final action on the proposed amendment.

ARTICLE XIII

EFFECTIVE DATE

This Agreement shall become effective immediately following the necessary approvals of the Participating Corporations and shall be automatically renewed for succeeding periods of one year beginning July 1 and ending June 30.

ARTICLE XIV

EXECUTION OF AGREEMENT

This Agreement is executed for and on behalf of the governing body of each Participating Corporation by its respective governing body president and superintendent. Each respective Participating Corporation certifies that its governing body has, by resolution duly entered in the minute book of its school corporation, agreed to the terms of this Agreement and has authorized it to execute this Agreement.

IN WITNESS WHEREOF, the parties have executed this Joint Service Agreement for Special Education the day and year first above written.

**TO BE COMPLETED BY ALL PARTICIPATING SCHOOL DISTRICT OR
OTHER PUBLIC AGENCY**

Executed: _____, 20__

**BOARD OF SCHOOL TRUSTEES OR BOARD OF OTHER PUBLIC AGENCY
(Name of School Corporation or Other Public Agency)**

By: _____
President

ATTEST:

Secretary

STATE OF INDIANA

COUNTY OF _____

Before me, a Notary Public authorized to administer oaths in the State of Indiana,
Personally appeared _____ and _____,
the President and Secretary, respectively, of the Board of School Trustees of _____ School Corporation or other participating public agency, who, on its behalf acknowledged the execution and delivery of the foregoing INTERLOCAL AGREEMENT pursuant to the authority duly vested in them by resolution of such Board or official body of Other Public Agency.

WITNESS my hand and Notarial seal this _____ day of _____, 20__.

Notary Public

Printed Signature

My Commission Expires

My County of Residence



BOONE-CLINTON-NORTH WEST HENDRICKS JOINT SERVICES

1005 S. Meridian St., Suite 150
Lebanon, IN 46052

Tracey Shriver, M.S.
Director of Exceptional Needs

Office 765-483-3090
1-800-423-5107

AUTHORIZATION TO SIGN AGREEMENTS FOR ALTERNATIVE SERVICES AND PRIVATE RESIDENTIAL SCHOOL PLACEMENTS

The Board of School Trustees of the Western Boone County Community School Corporation
Name of School Corporation
School District by vote at the _____, meeting hereby authorize
Date of Board Meeting
the following persons to sign agreements for alternative and private residential school placements as the designees for the President and Secretary of the Board.

Designee for President: Jane Faggetti, President
Name and Position of Designee

Designee for Secretary: Debbie Smith, Secretary
Name and Position of Designee

This authorization is valid through June 30, 2013.

Date Signed

Signature

Date Signed

Signature

PARTICIPATING SCHOOL CORPORATIONS

- Clinton Central School Corporation • Clinton Prairie School Corporation • Community Schools of Frankfort
- Lebanon Community School Corporation • North West Hendricks School Corporation
- Rossville Consolidated School District • Western Boone County Community School Corporation



Western Boone County Community School Corporation
1201 North State Road 75
Thorntown, IN 46071
765.482.6333 o.
765.482.0890 f.
www.weboschools.org

To: Dr. Hendrix and Western Boone School Board Trustees
From: Mrs. Tricia Reed, Director of Curriculum
Re: Recommendation for 2012-13 Occupational Therapy Services

Date: June 18, 2012

I recommend that Western Boone County Community School Corporation continues its contract with Soliant Health Services providing Occupational Therapy services for the 2012-2013 school year. Soliant will contract an occupational therapist on a part-time basis to serve students identified as having exceptional needs of this nature.



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To: Dr. Hendrix and Western Boone School Board Trustees
From: Mrs. Tricia Reed, Director of Curriculum
Re: Recommendation for 2012-13 Occupational Therapy Services

Date: June 18, 2012

I recommend that Western Boone County Community School Corporation continues its contract with Theracare of Fishers, providing Occupational Therapy services for the 2012-2013 school year. Theracare will continue to contract an occupational therapist on a part-time basis to share the caseload of students identified as having exceptional needs of this nature.

2012-13 Fees for Board

Tricia Reed

Sent: Wednesday, June 13, 2012 11:08 AM

To: Viv Norman

Attachments: June fees for Board.xlsx (17 KB)

Viv,

Please see 2012-13 Fees for the Board packet. Thanks!

Course	Textbook	Consumable	Fees	Total Course Fee	2011-12
AP Biology	34.50		30.00	64.50	Not offered
ALS Animal Science	25.50		16.48	41.98	Not offered
Intro to Engineering Design	23.84		9.30	33.14	24.00
Principals of Engineering Design	23.84		8.30	32.14	27.00
Consumer Economics	4.37		10.00	14.37	15.60
Fashion and Textiles Foundations	4.31		15.00	19.31	26.00
Radio-TV	5.42		43.30	48.72	48.72
5892 Tri-Vo (Auto)	20.67		20.00	40.67	30.67
5892 Tri-Vo2 (Auto)	20.67		20.00	40.67	30.67
Elementary Lifeskills			30.58	30.58	51.00

Name	Position	2012-2013	Annuity						
		Salary							
Hendrix, Judi	Superintendent	\$114,425	\$1,121						
Barnett, Terry	Dir of Transportation	\$60,094	\$589						
Barnes, David	Maintenance Supv	\$71,788	\$704						
Whiteley, Kyle	Dir of Technology	\$71,036	\$696						
Norman, Viv	CFO	\$70,136	\$688						
Swisher, Pam	Food Service Director	\$45,303	\$444						
Ramey, Rob	H.S. Principal	\$91,476	\$897						
Inwin, Jeff	Athletic Director	\$76,783	\$753						
Taylor, Jane	H.S. Asst Principal	\$78,544	\$770						
Jon Compton	H.S. Asst Principal	\$78,544	\$770						
Taylor, Pam	Ele Principal	\$83,218	\$816						
Ottinger, Susan	Ele Principal	\$83,218	\$816						
Reed, Tricia	Dir of Curriculum	\$70,928	\$695						
Stanley, Tricia	Ele Asst Principal	\$68,690	\$673						



To: Members of the School Board

From: Judi Hendrix, Superintendent

Date: May 29, 2012

Re: Employment

It is the recommendation of the search committee to hire Mrs. Abigail Hayden as the Assistant Principal for Thorntown Elementary School. She is very highly recommended due to her knowledge, dedication and commitment to children. She comes to us from the Community Schools of Frankfort as Principal of Blue Ridge Elementary School. Previous to this position, she was a Literacy Coach for Lebanon Community Schools and a teacher at Twin Lakes. She has a wealth of knowledge pertaining to early learning literacy, curriculum, data analysis and instructional coaching. Abbie will be a great fit to the Thorntown staff.

Abbie and her husband, Tom, live in the Thorntown district and have two young daughters.